3d
WEEKLY
MARCH 13, 1943

Nursing times

CONTENTS

...ing the Smaller Hospitals
...omiasis
... Reviews
...ological Facts in Nursing
...ning the American Soldier
...al College of Nursing Council Election ...didates' Policies
...Nursing
...gested Answers to C.H.B. Questions
...ence
... Nursing ... for England ...
...llege of Nursing News
... Brief

A Valuable Concentrated
Vitamin Food

THE delicious flavour of 'Vimaltol'—it is just as nice as jam—is a great advantage to nurses who have the care of children. It is taken eagerly, and is just what children need now for increasing strength and weight and building up resistance against coughs, colds and other ailments.

'Vimaltol' is a concentrated and economical vitamin food with a delicious orange flavour. The vitamins are supplied from specially prepared malt extract and yeast which is one of the richest natural sources of Vitamin B, together with Halibut Liver Oil fortified with additional vitamins.

For these reasons 'Vimaltol' is an ideal vitamin food for maintaining the health of children. Its regular use will provide a safeguard against deficiency diseases and raise the general resistance against infection.

In two sizes:
2/10d. and **5/2d.**

VIMALTOL
(VI-MALT-OL)
A DELICIOUS, CONCENTRATED, ECONOMICAL VITAMIN FOOD

A. WANDER LTD.,
184, Queen's Gate,
London, S.W.7.

N.122

Registered as a Newspaper
VOL. XXXVIII. No. 1976

Journal of the Royal College of Nursing

"Believe one who has tried it"

Most physicians have had clinical proof of the efficacy of Agarol in acute and chronic constipation. In prescribing Agarol the practitioner is recommending an evacuant emulsion the contents of which he knows—mineral oil of high viscosity with a small dose of phenolphthalein.

Mild enough to be suitable in childhood, Agarol is yet sufficiently active in requisite dosage to meet the needs of the adult and of the aged.

Agarol does not contain sugar, alkali, or alcohol. There are no contra-indications to its use in pregnancy or disease.

AGAROL for CONSTIPATION

WILLIAM R. WARNER & CO., LTD., POWER ROAD, CHISWICK, LONDON W.4

"OXOID"

The word "OXOID" is the trade mark of OXO Ltd., and is used in connection with their therapeutical preparations both in tablet and fluid extract form.
ORGANO-THERAPEUTICAL PRODUCTS

OXO LABORATORY PREPARATIONS

"HORMONOXOID"

(Thyroid—Pituitary W.G.—Gonadic)

TABLETS

A pluriglandular preparation for the stimulation of the Endocrine Glands.

Suitably prescribed in cases where the symptoms indicate a disturbance of the normal functioning of the glands.

Corrects menstrual irregularities and relieves distress during the menopause.

Bottles of 25, 100, 250, 500 and 1,000 Tablets.

OXO LIMITED

Thames House, Queen Street Place, London, E.C.4.

OXO LABORATORY PREPARATIONS

GASTRIC PAIN

The sudden onset of gastric pain from flatulent distension or hyperacidity calls for a safe and rapidly acting sedative. 'BiSoDoL' powder by virtue of its finely divided constituents exerts its sedative and antacid properties with marked rapidity. Subsequent improvement in gastric function is achieved by its continued use. Papain and Diastase augment the digestive process and magnesia assists the bowel action.

Dose: One teaspoonful in milk or water shortly before each meal.

Nurses are invited to send for Samples for clinical trial.

BiSoDoL

BISODOL LIMITED : 12 CHENIES STREET, LONDON, W.C.1.

OFFICIAL ANNOUNCEMENTS

14/- per inch; maximum charge 10/-

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—**Health Visiting.** Six months' course. **Industrial Nursing.** Whole time courses for those taking up work in industry, held in London Glasgow and Leeds; correspondence courses for nurses in industry. **Nurse Teachers.** One year whole-time. **Dietetic Course.** Eighteen months, whole-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

THE ROYAL COLLEGE OF NURSING
Ellen Sarah Fountain Grant

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who is employed at one of the following hospitals:—**Brompton Hospital for Consumption and Diseases of the Chest, S.W.3.** **Guy's Hospital, S.E.1.** **Queen's Hospital, Greenwich, S.E.10.**

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W.1.

October, 1942. (34)

THE ROYAL COLLEGE OF NURSING, YORKSHIRE BRANCH AT LEEDS

is to announce that the Grant-in-Aid for Nurse Teacher's course has been increased to £100 and for the Health Visitor's course to £50.

Applicants must have been a member of the Branch for at least two years and the course can be taken at any of the approved centres. Applications to the Hon. Sec., Mrs. K. T. Drake, "Lindenthorpe," Headingland Road, Leeds, 11. (2250)

THE ROYAL COLLEGE OF NURSING

The Birmingham and Three Counties Branch of the Royal College of Nursing is offering certain of the following **Scholarships and Bursaries.**

Sister Tutor Scholarship, value £150 or Dietetic Course Scholarship, value £150 or Public Health Course, value £50 or Industrial Nursing Course, value £50 and Midwifery Teacher's Certificate Bursary, value £7 7s. 0d.

Candidates must be State Registered (General) nurses who have either trained or worked for not less than one year in Birmingham or the Three Counties. All candidates will be required to meet a Selection Committee, and candidates for the Scholarships will sit for a competitive examination in professional and general knowledge.

The examination will be held on Saturday, May 8th, and the last day for receiving applications is April 3rd.

Application should be made to Miss V. Whiter, Children's Hospital, Birmingham, 16. (2255)

THE ROYAL COLLEGE OF NURSING
EDUCATION DEPARTMENT
HALFORD BEQUEST SCHOLARSHIPS

Scholarships to the value of £1,000 are being offered to enable members of the Royal College of Nursing to take the full-time **Nurse Teachers** course at the College, and will be allocated according to the requirements of the candidates.

BOOTS THE CHEMIST SCHOLARSHIPS—£50 for **"Nurse Teachers" dietetic and industrial nursing** courses. (Members only).

COWDRAY SCHOLARSHIP—£135 for the **Nurse Teachers'** course. (Members only).

Application for the above must be made before 30 April, 1943 (with stamped envelope) to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

A competitive examination, consisting of a professional and general knowledge paper, will be held on Saturday, 8th May, 1943). (825)

TRAINING & LECTURE COURSES

QUEEN'S INSTITUTE OF DISTRICT NURSING

A course of combined training, approved by the Ministry of Health, for the Queen's District and Health Visitor's Certificate has been arranged between the Queen's Institute and the Royal College of Nursing. Applications are invited from nurses under 35 of good education, holding the S.R.N. and S.C.M. Certificates and willing to work as Queen's Nurse-midwife-health-visitors for a period of two years after training. Remuneration throughout training. Course commences on or about May 10th. Applications addressed to the Queen's Institute, 57, Lower Belgrave Street, S.W.1. should be received by April 2nd. (2328)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduates Courses in Mothercraft for Trained Nurses, Midwives. Course for Untrained Girls 1—2 years.

Truby King methods.

Training school evacuated.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (412/23)

PUBLIC HEALTH VACANCIES

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications for this dual appointment are invited from **State Registered Nurses** who are also qualified Health Visitors. Experience in connection with Infectious Diseases will be an advanatge.

Salary £215, rising by annual increments of £10 to £295 per annum, plus a cost of living bonus which is at present 10/- per week. Uniform and laundry allowances are also provided. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Form of application and particulars of appointment may be obtained from the Medical Officer of Health and School Medical Officer, 143 Regent Road, Salford 5, by whom applications, accompanied by copies of not more than three recent testimonials, must be received not later than 17th March, 1943.

H. H. TOMSON, Town Clerk
(2008)

COUNTY BOROUGH OF SOUTHEND-ON-SEA
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor** and School Nurse on the staff of the Public Health Department.

Scale salary £200—£10—£250, together with an allowance of £10 per annum in lieu of uniform plus war bonus (at present £28 12s. per annum) In fixing the commencing salary, the Committee may have regard to the previous experience of the person appointed.

The provisions of the Local Government Superannuation Act, 1937, apply to the appointment, and the person appointed will be required to pass a medical examination.

For forms of application, apply to the Medical Officer of Health, Municipal Health Centre, Warrior Square, Southend-on-Sea, to whom they should be returned, together with copies of two recent testimonials, on or before Saturday, 20th March, 1943.

Town Clerk's Office, Southend-on-Sea. H. J. WORWOOD, Town Clerk.
(2038)

COUNTY BOROUGH OF OLDHAM
PUBLIC HEALTH DEPARTMENT
MUNICIPAL MIDWIVES

Applications are invited for the post of **Municipal Midwife.** The age limit for new entrants to the Corporation Service is 45, and the successful applicant will be required to reside in the Borough.

Applicants must be State Registered Nurses and State Certified Midwives. The salary will be £202 10s., rising, subject to satisfactory service, by annual increments to £236 per annum, plus cost of living bonus, as determined by the Council.

The Midwives appointed will be required to reside in a furnished house provided by the Corporation, and a deduction in respect of this accommodation will be made from the salary, and they will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

The appointments will be terminable by two months' notice on either side.

Canvassing or submitting testimonials from members of the Council or of any Committee appointed by the Council will be a disqualification.

Forms of application will be forwarded, on the receipt of a stamped addressed envelope by the Medical Officer of Health, Public Health Dept., Town Hall, Oldham, to whom they should be returned, endorsed "Application, Midwife" together with copies of three recent testimonials, not later than 27th March, 1943.

THOMAS ALKER,
Town Clerk.
Town Hall, Oldham.
5th March, 1943. (2275)

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT

Applications are invited for the appointment of **Health Visitor - School Nurse.** Candidates must be State-registered Nurses, State Certified Midwives, and possess the Health Visitors' Certificate of the Royal Sanitary Institute.

(continued in next column)

The duties will be concerned mainly with Maternity and Child Welfare, but the successful applicant will be required to carry out other duties as may from time to time be allotted by the Chief Administrative Medical Officer or the School Medical Officer.

The salary will be at the rate of £230 per annum, rising by increments of £10 to £280 per annum, together with a temporary cost of living bonus at present amounting to £26 per annum. The position is subject to the provisions of the Local Government and Other Officers Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned, with three recent testimonials, to the Chief Administrative Medical Officer, Northern Secondary School, Portsmouth, not later than Wednesday, 17th March, 1943.

Canvassing will be a disqualification.

Municipal Offices, Royal Beach Hotel, Southsea. FREDERICK SPARKS, Town Clerk.
26th February, 1943. (2082)

DERBYSHIRE COUNTY COUNCIL
HEALTH VISITORS AND SCHOOL NURSES
PERMANENT AND TEMPORARY APPOINTMENTS

Applications are invited for the above appointments.

The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses.

Candidates will be required to be State-Registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute or to have held the post of Health Visitor under a local authority with the approval of the Ministry of Health.

The Officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on March 20th, 1943, together with copies of not more than three recent testimonials. W. M. ASH,
County Medical Officer.
New County Offices, Derby.
26th February, 1943. (2084)

SWANSEA COUNTY BOROUGH — MIDWIVES ACT, 1936
WHOLE TIME MIDWIFERY SERVICE

Applications are invited for the appointment of a whole-time salaried district midwife. Applicants must be State-registered Midwives but preference will be given to a candidate who is also a State-registered Nurse.

Salary £210, rising by annual increments of £10 to a maximum of £240, plus a cost of living bonus, which is at present £26 per annum. Uniform will be provided.

The appointment is subject to the provisions of the Local Government Officers Superannuation Act, 1937, and to a medical examination.

Form of application and conditions of appointment may be obtained from the Medical Officer of Health, The Guildhall, Swansea, to be returned not later than March 25th, 1943.

The Guildhall, Swansea. H. L. LANG-COATH, Town Clerk.
(2343)

CITY OF SALFORD—HEALTH NURSING SERVICE
ORTHOPAEDIC NURSE

Applications are invited for the post of Orthopaedic Nurse in the Public Health Department. Applicants must hold the C.S.M.M.G., M.E. and L.E.T. Certificates.

The salary for the post is £210 per annum rising by annual increments of £10 to a maximum of £240 per annum, plus a cost of living bonus.

Forms of application and conditions of service may be obtained from the Medical Officer of Health, 143 Regent Road, Salford 5, to whom applications should be returned not later than 31st March, 1943.

H. H. TOMSON, Town Clerk.
(2350)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of **County Midwives** The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State Certified Midwives.

Salary Group A—In the case of Midwives who are also State Registered Nurses or have had three years recent experience in the active practice of midwifery subsequent to qualification as a midwife, £200 per annum, rising by annual increments of £10 to £250 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform.

Salary Group B—Midwives (other than the above) with midwifery training only £175 per annum, rising by one annual increment of £5 and two of £10 to £200 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry. Midwives in Group B will be transferred to Group A after three years satisfactory service on the County Council staff. The Officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct. The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. The appointments will be determinable by three months' notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on March 20th, 1943, together with copies of not more than three recent testimonials. W. M. ASH,
County Medical Officer.
New County Offices, Derby.
27th February, 1943. (2085)

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPT.
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the appointment of a Municipal Midwife at a salary of £200 per annum for a State Certified Midwife and £200 rising by annual increments of £10 to £230 per annum, for a State Certified Midwife who is also a State Registered Nurse. A war bonus of £26 per annum is paid.

Recent Midwifery experience is essential. The appointment will be terminable by two months' notice on either side and the person appointed will be required to reside within a specified area.

The successful applicant will be required to contribute to the Council's Superannuation Scheme and to pass a medical examination. Uniform, equipment and necessary transport will be provided.

Forms of application may be obtained from the undersigned and should be returned as soon as possible in an envelope endorsed "Municipal Midwife," together with copies of not more than three recent testimonials. T. PEIRSON,
Seven Trees, Lipson Road, Plymouth. Medical Officer of Health.
(1967)

THE ROYAL COLLEGE OF SAINT KATHARINE, POPLAR
MATERNITY AND CHILD WELFARE CENTRES

Applications invited for the post of **Health Visitor.** Candidates must be State Registered Nurses, State Registered Midwives and hold the Health Visitor's Certificate.

Salary £225 rising £15 per annum to £390, plus a temporary war bonus of £33 16s. per annum, Superannuation scheme in operation.

Applications, stating age and qualifications, to:—

The Principal, The Royal College of St. Katharine, Bromley Hall, Brunswick Road, Poplar, E.14. (2233)

GREENWICH BOROUGH COUNCIL

Tuberculosis **Health Visitor Nurse** required. Applicants must be fully trained nurses holding the Health Visitor's Certificate, and preference will be given to candidates possessing qualifications and experience in connection with the care of tuberculosis patients. The position is on the temporary staff, and the rate of pay £4 10s. per week plus war bonus, at present 13s., making a total of £5 3s. Applications giving particulars of qualifications, experience, age etc. should be received by the M.O.H., Town Hall, S.E.10, not later than 27th March. (2372)

CITY OF MANCHESTER
HEALTH VISITORS

The Public Health Committee invites application from candidates whose qualifications meet the requirements of the Ministry of Health for vacancies for **Health Visitors.**

Commencing salary £215 per annum, rising at stated intervals to £295 per annum, plus a cost of living award (which is at present £20 9s. 6d.) subject to the terms and conditions of the Manchester Corporation Grading Scheme. Uniform allowance.

In deciding the commencing salary of a successful candidate, consideration will be given to the qualifications, experience and the salary at present received.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Manchester, 2., and must be returned endorsed "Health Visitor" to reach him not later than Saturday, 27th March, 1943.

Canvassing in any form, oral or written, direct or indirect, is prohibited.

R. H. ADCOCK,
Town Clerk.
(2245)

EAST RIDING OF YORKSHIRE
DOMICILIARY MIDWIFERY SERVICE

Applications are invited for the appointment of **County Midwife** (fixed District—Market Weighton area). Salary £180 per annum (£200 if State Registered) rising by four annual increments of £5, together with war-bonus (now £33 6s. 8d.), uniform and out-of-pocket expenses. Applicants must provide a motor car for which a mileage allowance will be paid in accordance with the Council's scale. If necessary a loan free of interest will be made towards the purchase of a car.

The appointment will be subject to the Local Government Superannuation Act, 1937, and to the successful candidate passing satisfactorily a medical examination.

Applications stating age, qualifications and experience and accompanied by copies of not more than three recent testimonials should be addressed to the undersigned.

T. STEPHENSON,
Clerk of the County Council.

County Hall,
Beverley.
6th March, 1943. (2242)

COUNTY BOROUGH OF BOURNEMOUTH
APPOINTMENT OF HEALTH VISITOR

A vacancy occurs for a **Health Visitor** and applications are invited from women with the necessary qualifications.

The selected candidate will be required to do work under the direction of the Medical Officer of Health in connection with Tuberculosis, Infectious Diseases, Maternity and Child Welfare, Public Vaccination and the School Medical Service.

Applicants must have the following qualifications:—

(1) A Certificate for three years' training in a General Hospital.
(2) The Certificate of the Central Midwives' Board and must hold or have held a post as Health Visitor under a Local Authority or possess
 (a) The new Health Visitors' Certificate of the Royal Sanitary Institute or
 (b) The Certificate for Health Visitors prescribed by the Regulations of the Board of Education of 1919.

The salary which will be subject to a percentage deduction in accordance with the provisions of the Local Government and Other Officers' Superannuation Act, 1922, will commence at £230 and rise by annual increments of £15 to £260. Uniform allowance £10 and cycle allowance £3 10s. 0d. in addition. A bonus is also paid.

Applications on forms to be obtained from the Medical Officer of Health, Town Hall, Bournemouth, must be returned to him on or before 31st March, 1943, endorsed "Health Visitor."

A. LINDSAY CLEGG,
Acting Town Clerk.

Town Hall,
Bournemouth.
March, 1943. (2238)

ISLE OF ELY COUNTY COUNCIL.
COUNTY MIDWIFE

Applications are invited for the post of **midwife** under the above County Council.

Salary £180 plus £5—£200 if S.C.M. only, £200 plus £5—£220 if S.R.N. also. A war bonus of 10% will, in addition, be paid, and also a uniform and laundry allowance.

Applicants should be able or willing to learn to drive a car. The post is superannuable and the successful candidate will be required to pass a medical examination.

Applications, together with copies of two recent testimonials, should be sent to the County Medical Officer, County Hall, March, as soon as possible.

R. F. G. THURLOW,
County Hall, Clerk of the County Council.
1st March, 1943. (2175)

CITY OF PLYMOUTH
EDUCATION COMMITTEE
SCHOOL NURSE

Applications are invited from general trained State Registered Nurses, unmarried and not over the age of 40, for the above whole-time appointment.

Preference will be given to nurses holding the New Health Visitor's Certificate and those with previous experience as a school nurse under a Local Authority or other special experience with children. The salary will be £210 per annum, rising by annual increments of £10 to £250 per annum, for nurses holding the Health Visitors Certificate, or £200 per annum if not holding this qualification, plus, in either case, a war bonus amounting to 10/- per week, uniform and travelling expenses.

The duties normally will be in connection with the School Medical Service but the successful candidate may be required to work in other branches of the Public Health Department at the discretion of the Medical Officer of Health, who is also the School Medical Officer. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful passing of the Council's medical examination and will be terminable by one month's notice on either side.

Applications stating age, particulars of training, qualifications and experience, together with copies of not more than three recent testimonials should be sent as soon as possible to the Medical Officer of Health, School Medical Department, "Seymour," Seymour Avenue, Mannamead, Plymouth.

Education Offices, ANDREW SCOTLAND,
Cobourg St., Plymouth. Director of Education.
(1968)

METROPOLITAN BOROUGH OF HAMMERSMITH
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of Health Visitor. Salary £225—£15—£390 per annum, plus cost-of-living bonus.

Candidates must be State Registered Nurses, must hold the Certificate of the Central Midwives' Board and be qualified in accordance with the Local Government (Qualifications of Medical Officers & Health Visitors) Regulations, 1930.

The appointment will be subject to the provisions of the Council's Superannuation and Classification Schemes, and to the successful candidate passing a medical examination.

The duties will include home visiting, attendance at Infant Welfare and Ante-natal Clinics, visiting tuberculosis patients, Child Life Protection visiting and such other duties as the Medical Officer shall require.

Applications on forms to be obtained from the undersigned on receipt of a stamped addressed envelope must be delivered not later than 20th March, 1943. HUGH ROYLE,
Town Hall, Town Clerk.
Hammersmith, W.6. (2130)

NATIONAL SOCIETY OF CHILDREN'S NURSERIES

Required a further **Technical Adviser,** State Registered Nurse, with Public Health experience for work of administrative and educational nature. Free to travel. Interesting and constructive work for applicant with initiative and personality. Apply to the Honorary Secretary, National Society of Children's Nurseries, 117, Piccadilly, London, W.1.
(2146)

BOROUGH OF EALING
SCHOOL NURSE

The Council invites applications for the position of **School Nurse.**

Applicants must possess a certificate of three years' training at a general hospital or full training in a children's hospital. In addition applicants must possess the Health Visitor's Certificate issued by the Royal Sanitary Institute or the diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

Salary £230, rising to £300 by £10 per annum. In addition there is a cost-of-living bonus of £26 per annum. A deduction will be made in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the Council's medical examination in connection therewith.

Copies of the application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications accompanied by copies of not more than three recent testimonials must be delivered not later than the 26th March, 1943.

R. H. WANKLYN,
Town Hall, Town Clerk.
Ealing, W.5. (2292)

ESSEX COUNTY COUNCIL

Relief Health Visitor required by Essex County Council. Salary Scale £200 a year, rising, subject to satisfactory conduct and service, by annual increments of £10 to £275 a year, together with allowances and war bonus. Commencing salary according to experience and qualifications. Forms of application obtainable from the Clerk of the County Council, County Hall, Chelmsford. Last date for receipt of applications 29th March, 1943. (2305)

BERKSHIRE COUNTY NURSING ASSOCIATION

Applications are invited from **Queen's Nurses** for the following appointments. Federated Superannuation Scheme in force in all districts.

ABINGDON. Three employed, two required, Cyclists. One to undertake midwifery and relief general nursing, live in Cottage Hospital with other practising midwife. Salary £105-£135 according to Queen's service. £10 uniform. Board, etc., provided. Other nurse to undertake General nursing and relief midwifery. Furnished rooms available or make own living arrangements. Salary £232-£262 inclusive according to Queen's service.

HUNGERFORD. Three employed, one required to share house with another Queen's Nurse. Cyclist. Motorist or willing to learn. Salary £232-£262 inclusive less £20 for share of house. Work includes midwifery, maternity, general nursing and health visiting.

STEVENTON. Three employed, one required. Unfurnished bungalow provided. Salary £232-£262 inclusive. £20 deducted for bungalow. Cyclist. Motorist or willing to learn. Work includes midwifery, maternity, general nursing and health visiting.

BERKSHIRE COUNTY NURSING ASSOCIATION EMERGENCY STAFF. Cyclists, motorists, or willing to learn. Salary £105-£135 according to Queen's service. £10 uniform. Allowance for board and lodging. Work includes midwifery, maternity, general nursing and health visiting.

Apply County Superintendent Berkshire County Nursing Association, Town Hall Chambers, Reading. (2216)

KENT COUNTY COUNCIL
TUBERCULOSIS NURSE

Applications are invited for the appointment of whole-time **Tuberculosis Nurse.** Applicants must be S.R.N. with special Tuberculosis experience, preferably with modern technique in treatment, and must comply with the Ministry of Health regulations. Possession of Health Visitor's certificate desirable.

Salary not less than £200 a year rising by £10 increments to £300 a year plus a temporary war addition at present 10 per cent. Uniform, subsistence and travelling allowances. Superannuation. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom completed applications must be sent by 23rd March, 1943.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
6th March, 1943. (2297)

KENT COUNTY COUNCIL
HEALTH VISITORS (ADDITIONAL APPOINTMENTS)

Applications are invited for appointments as **Health Visitors** additional to present staff for combined duties in the M.C.W., School Medical and Tuberculosis Services.

Applicants must (a) be S.R.N., (b) S.C.M., or possess the certificate for Part 1 of the C.M.B. examination, and (c) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

Salary £200 to £300 a year by £10 increments according to qualifications and experience, plus a temporary war addition. Uniform, subsistence and travelling allowances. Superannuation. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom completed applications should be sent by 23rd March, 1943.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
6th March, 1943. (2296)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Whole-time Midwife. Newcastle-under-Lyme (Silverdale). Cyclist. Own living arrangements. Also whole-time **Relief Midwife** for the Borough of Newcastle.

Whole-time Relief Midwives and Nurse-Midwives. Nurse with car to serve several adjoining districts.

Salaries S.R.N., S.C.M. £190 rising £10—£220. S.C.M. £180 rising £5—£200. War bonus £18 4s. Uniform found. F.S.S. Car allowance £120 per annum. Cycle allowance £5 per annum. (2366)

HOSPITAL AND OTHER VACANCIES

GRACE SWAN MEMORIAL COTTAGE HOSPITAL,
SPILSBY, LINCOLNSHIRE

Applications are invited for the post of **Matron** at the above Hospital. 17 beds.

Applicants must be S.R.N. with S.C.M. Certificate. Housekeeping and general administrative experience essential.

Salary £175 and uniform allowance and war bonus.

Post vacant June 1st.

Applications stating age and experience with two recent testimonials to be sent to the Secretary not later than April 7th, 1943. (2277)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE MUNICIPAL HOSPITAL
(98 beds)

Applications are invited for the following appointments for the above hospital which is a general hospital for chronic sick (Women).

Matron—Candidates must be State-Registered Nurses, must have extensive hospital administration and possess a housekeeping certificate. Salary £160—£20 cost-of-living-bonus) according to qualifications, together with uniform and residential emoluments.

Ward Sisters—S.R.N. Experience in management essential. Salary £[illegible] (plus cost-of-living bonus), with uniform usual residential emoluments.

Staff Nurses—S.R.N. Salary £[illegible] (plus cost-of-living bonus), with uniform usual residential emoluments.

Assistant Nurses—(Resident and non-resident). Previous experience desirable. Non-Resident: with two years' training or experience, £55—£70 per annum; under two years' experience, £45—£50 per annum plus cost-of-living bonus; uniform and residential emoluments. Non-resident: two years' training or experience, £[illegible] 48/- per week; under two years' experience 37/6—39/6 per week, plus cost of living bonus; uniform and meals when on duty.

All the above salaries are in accordance with the present salary scale of the Corporation which may be revised in the light of the recently issued Rusheliffe Report.

The appointments are subject to medical examination and to the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed according to designation (Matron, Ward Sister, etc.) must be received at the Public Health Department, 12, Market Building, Vicar Lane, Leeds, 1, not later than 10 a.m. on Friday, 19th March, 1943.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2[illegible])

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT
WAR-TIME DAY NURSERY

Applications are invited for the post of **Matron** (non-residential) of a War-time Day Nursery.

Candidates must be State Registered (either general or children's) with experience in the care of infants and young children. The Salary is at the rate of £180 to £200 per annum by increments of £10. In addition uniform and laundry will be provided. Meals provided during hours of duty.

The post is subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth, not later than Saturday, 20th March, 1943.

FREDERICK SPARKS,
Municipal Offices, Town Clerk.
Royal Beach Hotel,
Southsea.
4th March, 1943. (2[illegible])

COUNTY BOROUGH OF PRESTON
INFECTIOUS DISEASES HOSPITAL

Applications are invited for the post of **Matron** at the above hospital.

Applicants must have received training in a general hospital, be State registered, have experience in infectious diseases and have had administrative experience.

Duties to include full charge of the nursing and domestic staff under the direction and control of the Medical Superintendent.

Salary at the rate of £220 per annum with annual increments of £20 up to a maximum of £300 plus board, residence and laundry. The successful candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Fund.

The appointment will be terminable by three calendar months' notice on either side.

The hospital contains 64 beds (including 10 cubicle beds) for the treatment of scarlet fever, diphtheria, enteric fever and other infectious conditions. It is not at present a training school for nurses.

Canvassing, either directly or indirectly, will be deemed a disqualification.

Applications to be forwarded with copies of recent testimonials on forms to be obtained from the undersigned, not later than the first post on Monday, March 22nd, 1943, endorsed "Appointment of Matron."

H. E. NUTTALL,
Town Clerk.
Municipal Building,
Preston.

NORTH RIDING COUNTY COUNCIL PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the appointment of Matron of a residential Nursery Home (30 beds) which is being established at Northallerton. The appointment is a permanent one and will be subject to the provisions of the Local Government Superannuation Act, 1937. Applicants must be State Registered Nurses and have had experience in infectious diseases and/or children's nursing. Salary £200 per annum, rising by annual increments of £10 to £220 per annum, plus board, lodging, laundry and uniform valued at £110 per annum.

Applications stating age, qualifications, experience, and accompanied by copies of at least two recent testimonials, must be sent to me not later than the 23rd March, 1943.

County Hall, HUBERT G. THORNLEY
Northallerton. Clerk of the County Council.
6 March, 1943. (2143)

THE BUCHANAN HOSPITAL ST. LEONARDS-ON-SEA

103 BEDS plus 45 E.M.S. BEDS

Applications are invited for the post of Matron. Candidates must not be over 45 years of age. Salary, which will be according to experience, will not be less than that recommended in the Rushcliffe Committee Report, together with emoluments. Applications giving full particulars as to age, qualifications, experience, together with copies of three recent testimonials, should be sent to reach the undersigned not later than Thursday, 1st April, 1943.

H. AUBREY FROGGATT,
Secretary. (2141)

CITY OF LEEDS

BLENHEIM LODGE DAY NURSERY

Applications are invited for the post of Matron at the above Day Nursery (67 day and 12 night cots). Candidates must be State Registered Nurses, have had administrative experience of creche work, and be capable of undertaking the training of students.

The salary offered is £160 per annum of the present salaries scales of the Corporation provide for annual increments of £10 to a maximum of £190, together with board, residence and laundry and uniform allowance. A cost of living bonus is also payable.

The successful candidate will be required to reside in and supervise the running of the nurses' hostel. She will also be responsible for the supervision of a war-time nursery extension of 35 cots, for which a temporary additional grant of £50 per annum is payable.

The person appointed will be required to pass a medical examination and to contribute to the Superannuation Scheme.

Applications on the prescribed form, accompanied by copies of three recent testimonials and endorsed "Nursery Matron," must be received at the Health Department, 12 Market Buildings, Vicar Lane, Leeds 1, not later than 10 a.m. on Monday, March 22nd, 1943.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2229)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SURREY C.N.A.

Experienced Queen's Nurse as County Superintendent. Motorist. Salary according to experience. Live in Country Home; car provided. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (2326)

QUEEN'S INSTITUTE OF DISTRICT NURSING

KENT (WEST) C.N.A.

Experienced Queen's Nurse as Superintendent. Motorist. Salary £300—£20—£360 plus war bonus. F.S.S. or L.G.O.S. Own living arrangements in Maidstone. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (2327)

BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE BATH ROW, BIRMINGHAM 15

POST OF ASSISTANT MATRON

Applications are invited for the post of Assistant Matron at a commencing salary of £250 per annum. The Federated Superannuation Scheme is in force. The Board of Management desire it to be known that there is the possibility of promotion in the near future.

The Hospital is a special one for the treatment of persons injured by accident. It has been established for two years and a large new Out-Patient Department is nearly completed; also extensive plans for rehabilitation services have been passed by the Board. It is a teaching Hospital and trains nurses for industry in co-operation with Birmingham University. At present the average bed occupation is 115, but will increase to at least 250. The casualty attendances number more than 100,000 per annum and will greatly increase when the new department is ready for use.

Applications, to which should be attached copies of three recent testimonials, should be lodged with the Secretary not later than Monday, 31st March, 1943. (2299)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

INCLUSIVE SALARY SCALES

Vacancies for **Nursing Staff** at Municipe Hospitals:—

In all the undermentioned cases, except non-resident appointments, emoluments of full board, lodging, laundry and uniform, valued at £70 p.a. for superannuation purposes are additional to the cash salary. Except where otherwise stated, all salaries include war bonus.

COMMENCING SALARY ACCORDING TO EXPERIENCE.

All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

OBSTETRIC SISTER TUTOR at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Candidates must be S.R.N., S.C.M., and be approved Midwifery Teachers. Salary grade £160 x £5—£180 p.a.

SISTER-IN-CHARGE MENTAL OBSERVATION UNIT at:—
St. Helier County Hospital, Carshalton.

Candidates must be S.R.N. and R.M.P.A. or S.R. Mental Nurse. Salary grade £120 x £7 10s.—£165 p.a.

SISTER FOR CHEST UNIT at:—
St. Helier County Hospital, Carshalton.

Candidates must be S.R.N. and hold T.A. Certificate. Salary grade £114 16s. by £7 10s.—£159 16s. p.a.

JUNIOR NIGHT SISTER at:—
Epsom County Hospital, Dorking Road, Epsom.

Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTER (S.R.N. and R.F.N.) at:—
Redhill County Hospital, Earlswood Common, Redhill

Salary grade £114 16s. by £7 10s.—£159 16s. p.a.

WARD SISTERS at:—
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Ewell Park Hospital, London Road, Ewell

Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

MIDWIFERY SISTERS at:—
Redhill County Hospital, Earlswood Common, Redhill
Epsom County Hospital, Dorking Road, Epsom.

Candidates must be general trained and S.C.M. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTERS FOR CHILDREN'S UNIT at:—
St Helier County Hospital, Carshalton

Candidates must be S.R.N. S.R.C.N. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES

STAFF MIDWIVES at:—
St. Helier County Hospital, Carshalton.
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be S.R.N. and S.C.M. Salary grade £100 by £5 to £115 p.a.

STAFF NURSES (resident) at:—
St. Helier County Hospital, Carshalton
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames and Surbiton Annexe, St. James' Road Surbiton
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Warren Road Hospital, Guildford
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be S.R.N. Salary grade £94 16s. by £5 to £109 16s. p.a.

STAFF NURSES (S.R.N. & T.A. Certificates).
Surrey County Sanatorium, Milford, Nr. Godalming
Redhill County Hospital, Earlswood Common, Redhill

Salary grade £100 by £5 to £115 p.a.

STAFF NURSES (special trained only) at:—
Surrey County Sanatorium, Milford

Candidates must be Fever or Tuberculosis trained. Salary grade £95 by £5 to £110 p.a. Vacancies also exist for General trained staff nurses who wish to obtain the certificate o. the T.B. Association.

STAFF NURSES (non-resident) at:—
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be S.R.N., single or widows, and may later be required to become resident. Salary grade £164 16s. by £5 to £179 16s. p.a. Uniform provided.

FEMALE MENTAL STAFF NURSES (non-resident at)
Epsom County Hospital, Dorking Road, Epsom
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £165 by £5 to £180 p.a. (uniform provided

ASSISTANT NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Dorking County Hospital, Horsham Road, Dorking
Shabden Park Hospital, Chipstead.
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom.
Redhill County Hospital, Earlswood Common, Redhill
The Lodge, Effingham

Salary £69 16s. by £2 10s. to £79 16s. p.a. with full residential emoluments valued at £65 p.a.

MIDWIFERY PUPILS at:—
Kingston County Hospital Wolverton Avenue, Kingston-on-Thames

The Midwifery School of this Hospital is recognised by the Central Midwives' Board for the first six months' training. Salary £40 p.a. plus full residential emoluments valued at £65 p.a.

STAFF NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. and R.F.N. Salary £100 by £5 to £115 p.a.

NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton

Candidates must be R.F.N. Salary £95 by £5 to £110 p.a.

THEATRE STAFF NURSES at:—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £94 16s. by £5 to £109 16s. p.a.

STAFF NURSES FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. or S.R.C.N. Salary £94 16s. by £5 to £109 16s. p.a.

MALE MENTAL NURSES (temporary non-resident)at:—
St. Helier County Hospital, Carshalton.
Epsom County Hospital, Dorking Road, Epsom
Warren Road Hospital, Guildford

Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. by 2s. to £3 5s. 6d. p.w., plus war bonus 13s. 6d. p.w.

Male Nurses (temporary, non-resident) at:—
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames

Salary £3 p.w. plus war bonus 13s. 6d. p.w.

Application forms and full particulars from the appropriate Matron (2342)

COUNTY BOROUGH OF WALLASEY

"HIGHFIELD" MATERNITY HOSPITAL
(21 BEDS)

Sister - in - charge required. Temporary (period of war). S.R.N. & S.C.M. Must have held Sister's post in a Maternity Hospital. Salary £130 plus emoluments.

Sister required. S.R.N. and S.C.M. £120 plus emoluments.

Staff Midwives required. S.C.M.

Salaries and conditions in accordance with Rushcliffe Report, when published.

Apply with all particulars to Matron.

EMRYS EVANS,
Town Hall, Town Clerk.
Wallasey. (2314)

COUNTY BOROUGH OF BLACKBURN

SPRINGFIELD MUNICIPAL MATERNITY HOME

(20 beds, Part II Midwifery Training School)

Senior Sister / Deputy-Matron required Must be S.R.N., S.C.M. Salary £125 per annum plus war bonus; uniform provided Application form obtainable from Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than Saturday, the 27th March, 1943.

CHAS. S. ROBINSON,
Town Hall, Town Clerk.
Blackburn. (2313)

HUNTS COUNTY COUNCIL

PUBLIC ASSISTANT COMMITTEE
APPOINTMENTS
(Revised Salary Scales)

Applications are invited for the undermentioned appointments at the Public Assistance Institution, Huntingdon.

Assistant Matron (Resident). Salary £65 per annum by 5 to 70 per annum plus £5 per annum uniform allowance (in cash) and war bonus.

Assistant Nurses (Non-resident). Salary £155 per annum inclusive of uniform allowance and war bonus, together with laundry valued at £6 10s. per annum.

The above posts are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications stating age, experience, etc., accompanied by copies of two recent testimonials, should be forwarded to the undersigned as soon as possible. J. GOLWIN ELLIS
County Offices, Public Assistance Officer.
Huntingdon. 23rd February, 1943. (1940)

BERKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
OLD WINDSOR EMERGENCY HOSPITAL
ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron** at the above-named Hospital. Applicants must be S.R.N. (S.C.M. also desirable). Salary £130 per annum rising after one year's satisfactory service to £135 per annum with residential emoluments valued for superannuation purposes at £60 per annum.

The applicant is subject to the terms of the Local Government Superannuation Act 1937 and to the regulations of the Council in force.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbott's Walk, Reading.

Shire Hall, H. J. C. NEOBARD,
Reading. Clerk of the Council.
(2323)

LANCASHIRE COUNTY COUNCIL

Charge Sister required for Wolstenholme Pulmonary Hospital, Norden, Rochdale (55 beds —male). At this hospital modern surgical treatment is given to the patients and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The hospital is on the 'bus route for Rochdale and staff are granted two free 'bus passes per week.

Salary £140 p.a., rising to £170; £8 p.a. uniform allowance; board, lodging and laundry (valued at £82 p.a. for superannuation purposes) plus £10 p.a. war bonus.

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be forwarded by the 15th March to the Matron, Wolstenholme Pulmonary Hospital, Norden, Rochdale.

G. LISSANT COX,
Central Tuberculosis Officer.
County Offices, Preston. (2185

MIDDLESEX COUNTY COUNCIL

The following temporary, unestablished, non-resident staff is required for war-time nurseries:—

Deputy Matrons, districts required Laleham, Hayes, Uxbridge. Must be State-registered children's nurses or hold the Nursery Nurse's Certificate of the Royal Sanitary Institute or the Nursery Nurse's Diploma, and have institutional experience. Salary £180 p.a.

Applicants between 18 and 41 required for the following positions must enclose a statement from the Employment Exchange that they are eligible for appointment:—

Nursery Nurses, districts required Hayes, Ruislip. Must be certificated nursery-trained nurses or assistant nurses. Salary according to experience, £135—£150 p.a.

Nursery Assistants, districts required, Hayes, Ruislip, Ashford, Uxbridge. Must have had not less than two years' experience in a nursery in a private household. Salary £120 p.a.

The staff should be prepared to help with the training of nursery students and to take night duty if required to do so.

Applications (forms not provided) stating age, nationality, qualifications and experience, and area preferred, with copies of not more than three recent testimonials, to the undersigned by **March 17th** State relationship to any member or officer of the Council. Endorse envelope "Day Nurseries." Canvassing, directly or indirectly, will disqualify.

C. W. RADCLIFFE, "D."
..... Clerk of the County Council.
Middlesex Guildhall, Westminster, S.W.1.
(2335)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

Assistant Matron - Sister-Tutor required. Salary according to experience and qualifications. Federated Superannuation Scheme in force. Apply Matron. (2360)

GRAVESEND AND NORTH KENT HOSPITAL

Night Superintendent, S.R.N., S.C.M., required. Theatre experience essential.

Salary £170 p.a. rising by annual increments of £10 to £220 p.a. Superannuation Scheme in force.

Night Sister, S.R.N., S.C.M., required.

Salary £130 p.a., rising by annual increments of £10 to £180 p.a.

Staff Nurse, S.R.N., required for Out-Patient Department.

Orthopaedic and Ophthalmic experience essential. Salary £100 p.a. rising by annual increments of £10 p.a. to £140 p.a.

Apply to the Matron. (2309)

ELLEN BADGER HOSPITAL, SHIPSTON-ON-STOUR, WARWICKSHIRE

(30 BEDS, plus 10 MIDWIFERY)

Senior Sister required, S.R.N., S.C.M., with theatre experience, capable of taking charge in Matron's absence.

Salary £155 p.a. and extra for midwifery.

Staff Nurse, S.R.N., S.C.M., required for holiday duty six months commencing April. Salary £115 p.a.

Apply, giving particulars of experience, to Matron. (2316)

CITY OF SALFORD

Night Superintendent required. Salary £145 rising to £165 per annum, plus £13 per annum war bonus. Residence, board, uniform and laundry provided.

Apply with references to Matron, Ladywell Hospital, Eccles New Road, Salford 5, Lancs.

H. H. TOMSON, Town Clerk.
(2352)

HIGH WYCOMBE & DISTRICT WAR MEMORIAL HOSPITAL

AFFILIATED HOSPITAL. 50 BEDS

Sister Tutor and Relief Sister required at once. S.R.N. Able to teach according to the Syllabus of General Nursing Council for Preliminary State Examination. Present salary £150. F.S.S. Experience as Ward Sister essential. Apply with full particulars of training and experience, with Matrons' names for reference, to "The Matron."
(2126)

NORWICH CORPORATION

WOODLANDS HOSPITAL
(311 BEDS)
SISTER TUTOR

Applications are invited for the appointment of **Sister Tutor.** The salary will be at the rate of £170 per annum, plus residential emoluments valued at £80 per annum. Sister Tutor's Certificate or its equivalent is essential.

Terms and conditions of appointments may be obtained from the Senior Medical Officer, Woodlands Hospital, Norwich, to whom application stating age and experience should be sent.
(2284)

MANSFIELD & DISTRICT GENERAL HOSPITAL MANSFIELD, NOTTS.

(190 BEDS)

Resident **Tutor-Sister** required. Candidates should have had experience in teaching in accordance with the General Nursing Council Syllabus and preferably hold an approved Sister-Tutor's Certificate.

Commencing salary £150 per annum. Uniform supplied. F.S.S. in force. Apply with particulars to Matron. (2149)

KENT AND CANTERBURY HOSPITAL, CANTERBURY

(183 beds and 153 E.M.S. beds)

Applications are invited from State-registered Nurses for the post of qualified **Sister-Tutor.** Salary £230—£10—£280 per annum together with board residence, uniform and laundry. Superannuation Scheme is in force. Applications accompanied by testimonials should be sent to the Matron.
(2333)

ILFORD COUNCIL MATERNITY HOME

The appointment is to be made of a **Labour Ward Sister-Tutor** (Combined post). Salary £180 per annum rising by annual increments of £15 to £210 per annum, plus uniform allowance of £10 per annum, board and laundry.

The appointment is subject to the Council's Sickness Regulations and to the Local Government Superannuation Act, 1937.

The successful applicant will be required to undergo a medical examination.

Applications in writing, giving age and full particulars of training and experience with recent testimonials, should be sent to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford, not later than Thursday, 18th March. (2074)

BURY INFIRMARY (LANCS.)

Assistant Sister-Tutor for Preliminary Training School about to be established. Applicants should be suitably qualified. Salary according to qualifications, together with board, lodging, uniform material and membership of F.S.S. Applications to Matron with Matron's name for reference.
(1977)

MIDDLESEX COUNTY COUNCIL

For application forms and full particulars of the under-mentioned appointments apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

MASSEUSES.—G.S.M.M.G., M.E., L.E.T. certificates required.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident; unestablished staff. (*see footnote*).

Staines County Hospital, Ashford, Mx.—Non-resident. Salary £210 by £7 10s. to £240 p.a., with uniform and laundry.

Chase Farm Hospital, Enfield, Mx.—Non-resident; unestablished staff, *see footnote*.

HOUSEKEEPERS.

(1) **Staines County Hospital, Ashford, Mx.**—Non-resident; salary £130 by annual increments to £180 p.a.; for non-resident allowance see below.

(2) **Hillingdon County Hospital, near Uxbridge, Mx.**—Resident or non-resident, to assist in Nurses' Home. Commencing salary £120 p.a. Annual increments not exceeding £7 10s. up to maximum of £170 p.a. may be considered; unestablished staff.

Candidates for both appointments must possess recognised domestic science or housekeeping certificate, obtained after one or two years' training; also experience in institutional housekeeping and handling domestic staff.

MATERNITY WARD SISTERS—S.C.M. and S.R.N., with good practical midwifery experience.

Redhill County Hospital, Edgware, Mx.—Non-resident.

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Resident or Non-resident; N.B.—Applications to be sent to Matron of Redhill County Hospital, Edgware, Mx.

West Middlesex County Hospital, Isleworth, Mx. (Replacements and additional staff).—Non-resident; established and unestablished staff, *see footnote*.

Salary £120 by annual increments to £160 p.a., resident; for non-resident allowance see below.

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Mx.—Non-resident.

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Non-resident.

N.B.—Applications to be sent to Matron of Redhill County Hospital, Edgware, Mx.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident (replacements and additional staff); established and unestablished staff, *see footnote*.

Salary £95 by £5 to £110 p.a.; for non-residence allowance see below.

STAFF MENTAL NURSES — S.R.N. (mental) or R.M.P.A. certificate.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident. Salary £90 p.a. for two years, then £100 p.a. For non-resident allowance see below.

MIDWIFERY TRAINING — PUPIL MIDWIVES.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident. Vacancies for State Registered Nurses for six months' course of training for Part I of C.M.B. examination. Salary at the rate of £60 p.a. (for non-resident allowance see below). Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council Hospitals. Salary, etc. as Part I. Unestablished staff. Vacancies for for May and August.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training:

TRAINING IN GENERAL NURSING at:

Central Middlesex County Hospital, Willesden, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 2.8.43.

Harefield County Sanatorium and Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for two years' course only, beginning 4.10.43 for nurses on supplementary part of State Register; new hospital, 15 miles from London.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for September, 1943. Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Commencing salary £40 p.a. rising by annual increments of £5, including cost of living bonus. Nurses whose names are already on supplementary part of State Register are accepted for two years course in general nursing in preparation for final State Examination, commencing at £50 p.a.

SENIOR MALE MENTAL NURSE.

West Middlesex County Hospital, Isleworth, Mx. — Non-resident; S.R.N. (mental), R.M.P.A. certificate, or R.A.M.C. certificate as fully trained nurse required. Must be not liable for Military service. Salary £3 15s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p.wk. may be considered. Unestablished staff.

MALE MENTAL NURSE.

Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident; S.R.N. (mental) or R.M.P.A. certificate required. Must be not liable for military service. Salary £3 15s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p.wk. may be considered. Unestablished staff.

MALE NURSE (General).

West Middlesex County Hospital, Isleworth, Mx.—Non-resident. Must be not liable for military service and hold one of the following qualifications: S.R.N. (general or mental), R.M.P.A. certificate, R.A.M.C. certificate as fully trained nurse. Salary £3 10s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to a maximum of £4 p.wk. may be considered. Unestablished staff, *see footnote*.

FEMALE NURSES (Resident) required at Middlesex Colony, Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Commencing wage £2 p.wk. rising by one increment of 7s. 6d. and five of 2s. to 57s. 6d. p.w.; for Preliminary Cert. of Royal Medico-Psychological Assoc. 3s. additional and 6s. for final cert. plus appropriate bonus. Board, lodging, laundry 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Med. Supt. "D" of Colony.

NOTE.—*Additional cost of living bonus* (unless otherwise stated).

Resident staff receive board, lodging, uniform and laundry.

Non-resident allowances (bonus additional): sisters and senior staff £80 p.a.; below rank of sister, £70 p.a.; indoor uniform, laundry thereof and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees. Unestablished staff, except Student Nurses, are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (2336)

THE OLDHAM ROYAL INFIRMARY OLDHAM

(186 beds)

Applications are invited for the post of **Sister-Tutor.** Candidates should possess Sister-Tutor's Certificate or Diploma in Nursing. Experience as a Ward Sister essential. Salary £170 per annum, rising to £200 per annum. (New scale of salaries is under consideration.) Federated Superannuation Scheme is in force. Uniform is provided.

Apply with full particulars and giving names for reference to the Lady Superintendent of Nurses. (2066)

LANCASHIRE COUNTY COUNCIL

Home Sister required for Wrightington Non-Pulmonary Hospital, Appley Bridge

(continued in next column)

(226 beds, children and adults).

Salary £160 increasing annually by £10 to £200 per annum; £8 per annum uniform allowance; board, lodging and laundry valued for superannuation purposes at £82 per annum): plus 3 per cent. bonus (representing £7 per annum on minimum salary).

Candidates must be S.R.N. and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.

Applications, with copies of testimonials, to be forwarded by the 24th March to the Matron, Wrightington Hospital, Appley Bridge, Wigan.

County Offices, Preston. G. LISSANT COX, Central Tuberculosis Officer.
(2315)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM

Home Sister required. Salary, residential £160 a year. Application forms to Public Assistance Officer, County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
(2331)

NURSES' HOME

ROYAL VICTORIA HOSPITAL, BELFAST

First Assistant Home Sister wanted. Salary £110 rising to £120, with emoluments.

Applications, stating age and experience, with copies of testimonials and photograph, to be sent to the Matron. Internal Superannuation Scheme in force.
(2330)

SURREY COUNTY COUNCIL, MENTAL HOSPITALS SERVICE NETHERNE HOSPITAL, COULSDON

Sister Tutor required. Salary £170 x £5 to £200 with Board Lodging, Washing and Uniform valued at £105 per annum for Superannuation purposes. Bonus at present £15 12s. 10d.

Night Sister required (ranking as Senior Nurse). Salary £223 12s. x £2 12s. to £238 12s. Bonus £16 18s. 11d., 24s. 10d. per week charged for Board Residence. Uniform valued at £15 per annum for Superannuation purposes.

Applicants for both posts should be properly trained and also hold the Certificate of Psychiatric Nursing of the R.M.P.A. or G.N.C. Apply, giving details of experience and testimonials, with references to Medical Superintendent.
(2329)

ROTHERHAM HOSPITAL, DONCASTER GATE, ROTHERHAM

Required, **Sister-in-Charge** for busy Out-Patient and Casualty Department. Minimum commencing salary £130 per annum.

Apply with references to the Matron.
(2288)

EAST RIDING COUNTY COUNCIL DRIFFIELD EMERGENCY HOSPITAL

Applications are invited for the post of an **Office Sister and Home Sister** (combined post) for the above E.M.S. Hospital (360 beds), dealing mainly with Services cases.

Salary £140 per annum, together with residence, indoor uniform and laundry.

Applications, stating age, qualifications and experience, and accompanied by copies of not more than three recent testimonials, to be addressed to the undersigned.

T. STEPHENSON,
County Hall, Clerk of the County Council.
Beverley. (2332)

LLANELLY & DISTRICT GENERAL HOSPITAL, MARBLE HALL ROAD, LLANELLY, SOUTH WALES

(100 BEDS and 48 E.M.S. BEDS)

Applications are invited for the post of **Sister Tutor—Home Sister** (combined post).

Candidates must be on the Register of Teachers of the College of Nursing and have had administrative experience. Salary at the rate of £200 per annum.

Candidates must be able to teach according to the Syllabus of the General Nursing Council. Federated Superannuation Scheme in force.

Apply, with particulars, to the Matron. (2335)

HORNSEY CENTRAL HOSPITAL

PARK ROAD, CROUCH END, N.8.
AFFILIATED TRAINING SCHOOL
(72 beds)

Sister-Tutor - Home-Sister (combined post) required at once. Candidates possessing Sister Tutor's certificate preferred. Salary from £140 per annum. Superannuation Scheme in force. Apply with full particulars to Matron, stating when free. (2336)

BETHLEM ROYAL HOSPITAL

MONKS ORCHARD, EDEN PARK, BECKENHAM, KENT

Sister-Tutor and Home Sister required for above Hospital. General Hospital training essential. Preference will be given to candidates holding the Mental Nursing Certificate of the General Nursing Council or the Royal Medico Psychological Association and Sister-tutor's Diploma. Salary £170 per annum for double qualification, rising by annual increments of £10 to £200 per annum, with board residence and uniform, Employer's contributions paid to Federated Superannuation Scheme for Nurses. Applications stating age, qualifications and experience, together with copies of testimonials to be addressed to the Matron at the Hospital.
(2337)

ROCHDALE INFIRMARY, LANCASHIRE

Applications are invited for **Junior Home and Housekeeping Sister,** Holiday **Home Sister** to commence May 1st, 1943.

For full particulars as to salaries, etc. etc. for both these appointments, apply Matron, Rochdale Infirmary.
(2338)

CHESTER ROYAL INFIRMARY
(225 beds)
Theatre Sister required. Theatre experience essential. Salary £125 per annum, with uniform. Federated Superannuation Scheme in force. Apply immediately, with recent testimonials to the Matron. (2121)

WESTERN OPHTHALMIC HOSPITAL
MARYLEBONE ROAD, N.W.1.
Night Sister (S.R.N.) required, with previous Ophthalmic experience. Salary £110—£130 per annum. Federated Superannuation Scheme in force. Apply, with full particulars to the Matron. (2373)

WEMBLEY HOSPITAL, MIDDLESEX
(118 beds)
Night Sister required. Salary £125—£10 45 with resident emoluments, use of uniform and participation in the Federated Superannuation Scheme for Nurses and Hospital Officers (recommended new scales under consideration). Should have midwifery qualification and have held post of Ward or Departmental Sister.
Applications to the Matron giving full particulars of training and experience with Matron's name for reference. (2302)

THE HOSPITAL OF ST. CROSS
RUGBY
(170 beds)
Assistant Night Sister required. Must be S.R.N. and able to take emergency theatre cases. Salary £105 p.a. and uniform. F.S.S in force. Apply Matron. (2300)

BEDFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENT OF MATERNITY NIGHT SISTER, RELIEF NIGHT SISTER, STAFF MIDWIVES, STAFF NURSES AND ASSISTANT NURSES
ST. PETER'S HOSPITAL, BEDFORD
Applications are invited for the undermentioned resident appointments:—
Maternity Night Sister—S.R.N. and S.C.M. Salary £125 per annum, rising by annual increments of £10 to £155 per annum.
Relief Night Sister—S.R.N. and S.C.M. Salary £115 per annum, rising by annual increments of £10 to £155 per annum.
Staff Midwives (2)—S.R.N. and S.C.M. Salary £95 per annum, rising by one increment of £10, to £105 per annum. The persons appointed will be required to take alternate day and night duty.
Staff Nurses (2)—S.R.N. Salary £90 per annum, rising by one increment of £10 to £100 per annum.
Assistant Nurses.—Salary £65 per annum, rising by two increments of £5 to £75 per annum. A merit increment of £2 10s. will be granted after five years and a further £2 10s. after eight years of satisfactory service.
A cost of living bonus of 5s. per week is paid in respect of all appointments.
The residential emoluments for the appointments of Sisters are valued at £70 per annum and for the other appointments £65 per annum.
The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.
Applications (no forms) should be sent to the Matron, St. Peter's Hospital, Bedford.

J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
31, High Street, Bedford.
March, 1943. (2320)

KEWSTOKE EMERGENCY HOSPITAL,
NR. WESTON-SUPER-MARE
Required, **Junior Theatre Sister.** Salary £105—£120 according to experience.
Assistant Night Sister: Salary £105.
Ward Sister: Salary £105.
Uniform allowance. Superannuation.
Apply with full particulars to the Matron. (1971)

Housekeeping Sister required E.M.S. Hospital, Weston-Super-Mare district (200 beds). Uniform allowance. Superannuation. Salary £150—£160. Box No. 1972, "Nursing Times," St. Martin's Street, W.C.2. (1972)

DEVONSHIRE ROYAL HOSPITAL
E.M.S. HOSPITAL (300 BEDS)
Night Sister required. Apply with full particulars to the Matron, Sheffield Royal Infirmary. (2144)

THE GENERAL HOSPITAL,
LOUGHBOROUGH
Junior Night Sister, S.R.N., S.C.M., required for Maternity Dept., 12 beds. Post vacant in May. Pension Scheme in Force. Salary commencing £110. Uniform provided. Apply with particulars of training and Matron's name for reference to Matron. (1953)

London County Council

DISTRICT MIDWIVES WANTED

STATE-CERTIFIED MIDWIVES required for appointment as **DOMICILIARY MIDWIVES.**

Salary £200, rising by increments to £300, together with cost-of-living addition. Increased allowances for laundry and travelling expenses.

Telephone, uniform, nursing equipment, and necessary drugs provided.

Married women are eligible. All appointments during the war are temporary and subject to review.

Send to the Medical Officer of Health, (S.D.5), County Hall, Westminster Bridge, London, S.E.1, for form of application.

(412/14)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 BEDS)
Night Sister required for April 14th. Present salary £115—£125 (under review), with usual emoluments. F.S.S. in force. Apply to Matron with particulars of experience and Matron's name for reference. (1991)

CLAYTON HOSPITAL, WAKEFIELD
(144 BEDS)
Night Sister required. Must be S.R. and have held a Ward Sister's Post. Salary £130 per annum rising to £150. Uniform provided. F.S.S. in force. Apply with full particulars to the Matron. (1998)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
NIGHT SISTER
The above Board invite applications for the post of **Night Sister** at their Infectious Diseases Hospital, Hayley Green, Near Halesowen, at a salary of £140 p.a.
Applicants must be General and Fever State-registered and should make application to the Matron at the Hospital.

By Order,
FRANCIS H. GROVE,
Church Steps House, Clerk.
Halesowen. (1966)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL
Two fully qualified **Masseuses** required, salary commencing £180 per annum, with uniform. Lunch and tea. F.S.S. in force. Apply with full particulars to the Matron.
Night Superintendent, S.R.N., S.C.N., required, must have held Ward Sister's post. Salary according to experience. Uniform provided. F.S.S. in force. Apply with full particulars to the Matron. (2077)

WATERLOO AND DISTRICT GENERAL HOSPITAL
LIVERPOOL, 22
(50 BEDS)
(Preliminary Training School affiliated with Crumpsall Hospital, Manchester). **Night Sister** required, S.R.N. Candidates must have had ward and theatre experience. Salary £105 p.a. with emoluments. Apply with references to Matron. (2040)

THE GUEST HOSPITAL, DUDLEY
RECOGNIZED TRAINING SCHOOL FOR NURSES
(139 plus 246 E.M.S. BEDS)
Night Sister required. F.S.S. in force. Salary £155 per annum. Application with the fullest particulars to be made to Matron. (2043)

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL
Applications are invited from State Registered Nurses, both general and fever, for the following appointments at the above Hospital, which is a recognised training school.
Night Sister. Salary £125—£160 with £10 increments and one of £5.
Ward Sister. Salary £115—£125 with £5 increments.
Applications are also invited for
Staff Nurses. (Applicants may be either General or Fever Trained Nurses.) Salary £95—£105 with £5 increments.
The above posts are subject to the Local Government and other Officers Superannuation Acts, 1937, and the successful candidates will be required to pass a medical examination.
Probationer Nurses. Salary £45—£50 with £5 increment. The training course is one of two years with a preliminary period of three months. Applicants must be of good education.
In all cases a temporary cost of living bonus at present at the rate of £13 per annum, is payable in addition to the salary, the residential emoluments being valued at £80 per annum.
Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.
Municipal Offices, FREDERICK SPARKS,
Royal Beach Hotel, Southsea. Town Clerk.
26th February, 1943. (2083)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 beds)
Immediate vacancy for **Assistant Night Sister,** commencing salary £115 per annum, with uniform, superannuation and usual emoluments. Apply to the Matron. (2348)

WOKING WAR HOSPITAL
Assistant Matron required. Candidates should have had Nursing Administrative experience. Position temporary for further duration but Local Government Superannuation Rights will be preserved. Commencing salary according to experience at a point on the grade £125 by £7 0s—£170 p.a. plus full residential emoluments. Apply to County Medical Officer, County Hall, Kingston-on-Thames by the 24th March, 1943. (2341)

COUNTY COUNCIL OF DURHAM
GUARDIANS COMMITTEE FOR THE No. 1 (AUCKLAND) AREA
Applications are invited for the appointment of **Night Sister** at the Public Assistance Institution Hospital, Bishop Auckland.
Applicants must be State-registered, and have been in continuous practice of nursing for three years prior to appointment, and must be in possession of the Certificate of the Central Midwives Board.
The salary will be at the rate of £100 per annum rising by annual increments of £10 to a maximum of £130 per annum, together with accommodation, food, uniform, laundry etc., plus a cost of living bonus.
The post is subject to the provisions of the Local Government Superannuation Act 1937; to the successful candidate satisfactorily passing a medical examination, and to the Regulations for the time being of the County Council relative to the payment of salary in the case of sickness.
Forms of application for the appointment, which are to be returned by not later than Saturday, 27th March, 1943, may be obtained on application, accompanied by a stamped addressed envelope, to the undersigned.

PERCY WATSON
Area Public Assistance Officer,
Cockton House, Bishop Auckland. (2354)

WOKING MATERNITY HOME.
HEATHSIDE ROAD, WOKING
(PART II MIDWIFERY TRAINING)
Night Sister required, S.R.N., S.C.M. Must be experienced. Commencing salary £140 per annum, plus uniform allowance £7 10s. 0d. per annum. F.S.S. in force.
Apply with full particulars and names for reference to the Matron. (2131)

NOTTINGHAM GENERAL HOSPITAL
(475 BEDS)
3rd Night Sister required. Commencing salary £110 per annum, plus £5 for S.C.M.
Federated Superannuation Scheme in force. Applications, giving age, qualifications, and experience accompanied by photograph and two names for reference, to be addressed to the Matron not later than March 23rd, 1943. (2140)

COUNTY BOROUGH OF WIGAN
WHELLEY INFECTIOUS DISEASES HOSPITAL
Applications are invited for post of **Night Sister.** Applicants must be State-registered-General and Fever. Commencing salary £130, plus £13 cost of living bonus and usual residential allowances.
Applications stating age, qualifications and experience, together with three recent testimonials, should be sent to Dr. H. Whitehead, Medical Officer of Health, Library St., Wigan. (2174)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 BEDS)
Night Sister required, S.R.N., S.C.M. Salary £120—£140. F.S.S., in force. Apply, with full particulars, to Matron. (2176)

WESTERN OPHTHALMIC HOSPITAL, MARYLEBONE ROAD, N.W.1
Night Sister (S.R.N.) required, with previous Ophthalmic experience. Salary £110 by £5 to £130 per annum. Federated Superannuation Scheme in force. Apply, with full particulars to the Matron. (2197)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 BEDS)
Night Sister required for April 14th. Present salary £115—£125 (under review), with usual emoluments. F.S.S. in force. Apply to Matron with particulars of experience and Matron's name for reference. (2203)

NOTTINGHAM GENERAL HOSPITAL
(475 BEDS)
Third Night Sister required.
Salary according to the scale recommended by the Rushcliffe Committee.
Federated Superannuation Scheme in force.
Applications, giving age, qualifications and experience accompanied by photograph and two names for reference, to be addressed to the Matron not later than March 23rd, 1943. (2269)

BATTERSEA GENERAL HOSPITAL, PRINCE OF WALES DRIVE, S.W.11
Night Sister required. Must be Sstate Registered and have had a Ward Sister's experience. Salary at present £115 per annum (The Rushcliffe Scale is under review) with uniform after one month. The Federated Superannuation Scheme for Nurses is in force. Apply with Matron's name for reference to Matron. (2236)

STROUD GENERAL HOSPITAL, STROUD, GLOS.
Sister required for Theatre and Out-Patients' Departments. Uniform provided. Rushcliffe scale salary. Apply, stating age and experience to Matron. (2272)

HULL ROYAL INFIRMARY

Theatre Sister required. Salary £110 per annum with uniform. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (2025)

KENT COUNTY OPTHALMIC AND AURAL HOSPITAL MAIDSTONE

AFFILIATED TO GUY'S HOSPITAL

Required **Theatre Sister—Sister Tutor.**

Applications are invited for the post of Opthalmic Theatre Sister, from candidates possessing an Opthalmic Certificate, and experience in Theatre work; also who will be prepared to assist, under a qualified Sister-Tutor, in preparing candidates for the Preliminary State Examinations.

Salary commencing £140 per annum, board, uniform and laundry found.

Federated Superannuation Scheme in force.

Full particulars on application to Matron. (2171)

SURREY COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Required at

GROVE ROAD INSTITUTION, RICHMOND

Temporary Theatre Sister, resident. Salary £120—£7 10s.—£165 p.a.

Apply in writing to the Chief Public Assistance Officer, County Hall, Kingston-on-Thames.

Assistant Nurses, resident. Salary £69 16s.—£2 10s.—£79 16s. p.a.*

*Plus residential emoluments and uniform

Required at

KINGSTON CENTRAL RELIEF INSTITUTION, 37 COOMBE ROAD, KINGSTON-ON-THAMES

Assistant Nurses (3) non-resident, for holiday duties. Salary at rate of £130 16s. p.a., plus uniform.

Applications stating age, qualifications, and particulars of previous experience to the respective Matrons. (2306)

CITY OF GLOUCESTER

City General Hospital—A municipal Hospital and Affiliated Training School of 170 beds normally but with the addition of Government Hutment Scheme.

Applications are invited for the following:—

Ward Sister. Permanent or war-time appointment. If the latter, marriage does not disqualify. Commencing salary between £120 and £135 per annum, according to experience plus the usual residential emoluments.

Holiday Sister. Salary at rate of between £120 and £135 per annum according to experience, plus the usual residential emoluments.

Applications with copies of 2 recent testimonials and name of Matron for references, to be sent to the Matron. (1950)

ROYAL CORNWALL INFIRMARY, TRURO

(AUXILIARY HOSPITAL, COUNTRY DISTRICT)

Ward Sister, S.R.N. required. Salary commencing £120. F.S.S. in force.

Apply with full particulars to the Matron. (2041)

BURNLEY MUNICIPAL GENERAL HOSPITAL (250 beds)

Wanted, **Sister** for Female Medical Ward. Applicants must be S.R.N., S.C.M. Salary £119—£5 per annum to £129. Apply Matron. (2068)

WINGFIELD MORRIS ORTHOPAEDIC HOSPITAL, HEADINGTON, OXFORD

Sister required for Women's & Children's Ward (24 beds). Federated Superannuation Scheme in force. Salary according to experience. Apply with full particulars to the Matron. (2060)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

STANDISH HOUSE, STONEHOUSE, GLOS.

Sister required for Children's Block. Must be fully trained. Salary £140 plus war bonus and £8 uniform allowance and full residential emoluments. Superannuation Scheme in force.

Applications stating age and experience to be sent to the Matron. (2063)

ROYAL SALOP INFIRMARY

SHREWSBURY

(201 beds + 67 E. M. S.)

Sister required for Children's Ward. 26 Cots, Medical and Surgical. Salary £110—£140. Yearly increment £10. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1944)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY (Approved Training School)

Staff Nurses. Salary £105—£5—£120 per annum. Must be S.R.N.

Probationer Nurses. Salary £47. 10s. 0d.—£55. 0s. 0d. rising by two increments 1st £2. 10s. 0d.—2nd £5. 0s. 0d.

COUNTY HOSPITAL, OTLEY

***Two Ward Sisters.** Salary £125—£5—£150 per annum.... Must be S.R.N.

Theatre Staff Nurse. Salary £110—£5—£125 per annum. Must have Theatre experience. Must be S.R.N.

Staff Nurses. Salary £105—£5—£120 per annum plus £5 if carrying out Midwifery duties. Must be S.R.N. and S.C.M.

Staff Nurses. Salary £105—£5—£120 per annum. Must be S.R.N.

Senior Asst. Nurses. Salary £80—£5—£90 per annum.

WHITE ROSE COUNTY HOSPITAL, WAKEFIELD (Approved Training School)

***Ward Sisters.** Salary £125—£5—£150 per annum. Must be S.R.N. and S.C.M.

SCOTTON BANKS SANATORIUM, NEAR KNARESBOROUGH

***Theatre Sister.** Salary £120—£10—£150 per annum with the cost of living bonus. Must be S.R.N.

Staff Nurses. Salary £105—£5—£120 per annum plus extra £5 if in possession of Tuberculosis Association Certificate. Must be S.R.N.

Senior Asst. Nurses. Salary £ 0—£5—£90 per annum. Must have Orthopaedic experience.

Probationer Nurses. Salary £47. 10s. 0d.—£55. 0s. 0d. rising by two increments 1st £2. 10s. 0d. —2nd £5. 0s. 0d.

MIDDLETON SANATORIUM, NEAR ILKLEY

Assistant Night Sister. Salary £125—£5 £150 per annum plus extra £5 if in possession of Tuberculosis Association Certificate. Must be S.R.N.

Ward Sister for Children's Orthopaedic Ward. Salary £125—£5—£150 with additional £5 if in possession of Tuberculosis Association Certificate. Must be S.R.N.

Senior Assistant Nurses. Salary £85—£5 £95 per annum. Must have Tuberculosis Association Certificate.

Junior Assistant Nurses. Salary £70—£5—£80 per annum.

Probationer Nurses. Salary £47. 10s. 0d.—£55. 0s. 0d. rising by two increments 1st £2. 10s. 0d.—and £5 0s. 0d.

CARDIGAN SANATORIUM Near WAKEFIELD

Probationer Nurses. Salary £47 10s.—£55, rising by two increments, 1st £2 10s.—2nd £5.

CROOKHILL HALL RECEIVING HOME, CONISBOROUGH

Junior Assistant Nurses. Salary £70—£5—£80 per annum.

The above posts are designated under the Local Government Superannuation Act, 1937, and carry out the usual residential emoluments with uniform. Forms of application can be obtained from the Matron of each hospital, but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

BERNARD KENYON,
Deputy Clerk of the County Council.

County Hall, Wakefield.
5th March, 1943. (2262)

HOVE GENERAL HOSPITAL HOVE

Holiday Sister required by 1st May. Theatre experience an advantage. Salary at the rate of £110 per annum (subject to revision in view of the Rushcliffe Report.) Superannuation Scheme in force. Applications stating age, with full particulars to reach Matron by 9th March. (1922)

COUNTY BOROUGH OF EAST HAM HARTS SANATORIUM, WOODFORD GREEN, ESSEX

WARD SISTER

Candidates must be State Registered Nurses. Salary £115 rising annually by £7 10s. to £159 16s. with uniform.

Laundry and full residential emoluments for superannuation purposes.

Apply with full particulars to the Matron, Harts Sanatorium, Woodford Green, Essex. (1924)

LYTHAM HOSPITAL, LYTHAM, LANCS.

(46 BEDS)

Holiday Sister required for end of March. Salary £110 per annum. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1980)

THE HOSPITAL OF ST. CROSS

RUGBY

(170 beds)

Ward Sister required for Orthopaedic and Fracture ward. Must be S.R.N. and preference will be given to candidates holding the certificates of the C.S.M.M.G. or the Orthopaedic Certificate. Salary according to experience, minimum commencing £125 p.a. and uniform. F.S.S. in force. Apply to the Matron. (2067)

THE DUCHESS OF YORK HOSPITAL FOR BABIES

MANCHESTER 19

Ward Sister required. Salary £105 rising to £125. Material for uniform. F.S.S. in force. Apply Matron. (1937)

HULL ROYAL INFIRMARY

Holiday Sister required for the end of April. Salary £115 per annum. Federated superannuation scheme in force. Apply with full particulars to the Matron. (2026)

THE PRINCESS BEATRICE HOSPITAL

EARL'S COURT, S.W.5.

Ward Sister required. Present salary commences £110. Superannuation Scheme in force. Apply with full particulars to the Matron. (1962)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

Applications are invited for post as **Ward Sister.** Salary according to experience (revision of salaries under consideration). Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (2030)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

STANDISH HOUSE, STONEHOUSE GLOS.

Sister required for Orthopaedic Block. Must be fully trained and have had experience in orthopaedic work. Salary £145, increments according to the Rushcliffe Report, plus war bonus and £8 uniform allowance, and full residential emoluments. Superannuation Scheme in force.

Application, stating age and experience, to be sent to the Matron. (2064)

LONDON COUNTY COUNCIL

Ward Sisters (class 1) required in the neurological unit at Sutton (L.C.C.) hospital, Brighton Road, Sutton, Surrey. Must hold general training certificate and recognised diploma of proficiency in mental nursing. Commencing salary £195 a year. Hours 96 a fortnight. Uniform free. Moderate charges for lodging (if resident) and meals taken. Application form from Matron. (2123)

CHARING CROSS HOSPITAL, STRAND, W.C.2

Required for opening of new ward, **Maternity Sister** and **Staff Midwives.** Apply stating qualifications and giving references to the Matron. (412/32)

BOLINGBROKE HOSPITAL, INCORPORATED, WANDSWORTH COMMON, LONDON, S.W.11 (135 BEDS)

Ward Sister required, S.R.N. and S.C.M. preferred. Salary according to experience but commencing not less than £110 p.a. Uniform provided. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (2283)

KING EDWARD MEMORIAL HOSPITAL, EALING, W.13

Required two experienced **Sisters** for Ward Holiday Duty. Salary at present £110. Apply with full particulars to the Matron. (2279)

THE LONDON CLINIC

20, DEVONSHIRE PLACE, W.1 and 149, HARLEY ST., W.1

Night Sister, S.R.N., S.C.M. required. Good salary. War bonus of £10 payable on completion of one year's service. F.S.S. paid. Apply, giving full particulars, and Matron's name for reference, to the Matron. (2147)

BERKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

VACANT APPOINTMENTS

War bonus is paid in addition to salaries.

Resident appointments include lodging, washing and uniform, valued superannuation purposes at £60 per annum.

Non-resident appointments: An allowance of 25/- weekly will be paid in lieu of maintenance.

BRADFIELD INSTITUTION

Assistant Nurses. Salary £65—£5—£75 per annum.

HUNGERFORD INSTITUTION

Cook, Resident. Salary £65—£70 per annum.

MAIDENHEAD INSTITUTION

Nurse (must possess C.M.B. Certificate). Salary £105 per annum.

Laundress. Resident. Salary £60—£70 per annum.

BRADFIELD & EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £65—£5—£75 per annum.

MAIDENHEAD, NEWBURY, WAFLEY, WINDSOR & WOKINGHAM INSTITUTIONS

Assistant Nurses. Salary £65—£5—£75 per annum.

WALLINGFORD INSTITUTION

Sister. S.R.N., C.M.B. Salary £105—£5—£120 per annum.

WOKINGHAM INSTITUTION

Sister. Salary £105—£5—£120 per annum. Commencing salary according to experience.

The persons appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading, to be returned to him as soon as possible.

Shire Hall, Reading. H. J. C. NEOBARD, Clerk of the County Council. (2[illegible])

KENT AND SUSSEX HOSPITAL ROYAL TUNBRIDGE WELLS

(506 BEDS)

Sister required for Men's Medical Ward. Salary according to experience. Superannuation Scheme in force. Uniform provided. Apply to Matron for application form. (2[illegible])

SKIPTON & DISTRICT HOSPITAL SKIPTON, YORKS.

Women's and Children's Ward Sister, S.R.N., S.C.M., required. Salary £[illegible]

Relief Sister, S.R.N., S.C.M., required urgently, with Theatre and Midwifery experience. Salary £110.

Maternity Ward Sister, S.R.N., M.[illegible] also **Junior Maternity Ward Sister,** S.R.N., S.C.M., willing to relieve on General Wards when required. Salary £110.

Federated Superannuation Scheme in force.

Apply, stating full particulars to the Matron. (2[illegible])

CHESTERFIELD BOROUGH WELFARE NURSING SERVICE

Senior Nurse required for Central District for general nursing only. Staff of [illegible] employed, including Superintendent.

Salary £130 per annum rising by annual increments of £5 to £150, plus [illegible] residence, £4 4s. Holiday Allowance [illegible] £5 Cycle Allowance and the usual emoluments. Commencing salary according to experience. Federated Superannuation Scheme in force.

Applications to:—The Secretary, Borough Welfare Office, Saltergate, Chesterfield. (2[illegible])

NEWARK TOWN & DISTRICT HOSPITAL

Applications are invited for the following posts:—

(1) **Sister** for Male Accident Ward ([illegible] beds), and Plaster Department.

(2) **Staff Nurses** (3), S.R.N.

(3) **Staff Midwife,** S.R.N. not essential.

Rushcliffe Scale in operation from April 1st. Federated Annuation Scheme in force.

Apply giving full details, experience and copies of testimonials or names for references to Matron. (2[illegible])

NEWTON ABBOT HOSPITAL

(56 BEDS, 30 E.M.S.)

Affiliated to the Royal Devon & Exeter Hospital

Ward Sister required for the Women's ward. Salary £110 to £130 per annum. All uniform. Superannuation Scheme in force. Apply to Matron with particulars of training and experience. (2[illegible])

CHARING CROSS HOSPITAL, STRAND, W.C.2

Required for opening of new ward, country branch **Maternity Sister** and **Midwives.** Apply stating qualifications and giving references to the Matron. (412/[illegible])

THE CASSEL HOSPITAL,
ASH HALL, BUCKNALL,
STOKE-ON-TRENT
(Evacuated from Swaylands, Penshurst, Kent)

Holiday Sister required for approximately [illegible] months. Lectures given by medical staff in the nursing of the psychoneuroses. Good off-duty and recreation offered. Further particulars apply Matron.
(2232)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL (INC.)

Holiday Sister (S.R.N.) required for day and/or night duty as from 1st June to 1st October, 1943; must have had experience in large General Hospital; salary at the rate of £130 per annum with the usual residential emoluments and superannuation.

Applications together with testimonials to the Matron.
(2227)

THE ROYAL HOSPITAL,
WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Sister required for Gynaecological Theatre and Out-Patients. (S.R.N.).

Previous experience in Gynaecology necessary. First Certificate of C.M.B. an advantage.

Salary £120 per annum.

The Hospital is affiliated to the Federal Superannuation Scheme.

Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton.
(2223)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF MATERNITY WARD SISTER, WARD SISTER AND ASSISTANT NURSES—ST. ANDREW'S HOSPITAL, BIGGLESWADE.

Applications are invited for the undermentioned appointments:—

Maternity Ward Sister (S.R.N. & S.C.M.) Salary £125 per annum rising by annual increments of £10 to £155 per annum together with residential emoluments valued at £70 per annum and a cost of living bonus of 5s. per week.

Ward Sister (S.R.N. & S.C.M.) Salary £115 per annum rising by annual increments of £10 to £155 per annum together with residential emoluments valued at £70 per annum and a cost of living bonus of 5s. per week.

Assistant Nurses.

Salary £65 per annum, rising subject to satisfactory service by two increments of £5 to £75 per annum together with residential emoluments valued at £65 per annum and a cost of living bonus of 5s. per week. A merit increment of £2 10s. 0d. will be granted after five years and a further £2 10s. 0d. after eight years of satisfactory service.

The appointments are subject to the National Government Superannuation Act and the successful applicants will be required to pass a medical examination.

Applications (no forms) should be sent to the Matron, St. Andrew's Hospital, Biggleswade.

J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
81, High Street,
Bedford.
March, 1943.
(2220)

CITY OF SALFORD

Ward Sister required. Salary £115 per annum, rising by annual increments of £5 to £135, plus £18 per annum war bonus.

Assistant Nurses required for Tuberculosis Wards. Salary £88 13s. per annum (including bonus) if engaged prior to 1st April, 1943.

Probationer Nurses wanted, 17 to 28 years of age. Two years' training in Nursing for Certificate of General Nursing Council. Salary £45 12s. first year, £50 second year, plus bonus, if engaged prior to 1st April, 1943.

Residence, board, uniform, and laundry provided.

Apply to Matron, Ladywell Hospital, Salford 5, Lancs.

H. H. TOMSON, Town Clerk.
(2351)

KENT AND SUSSEX HOSPITAL
TUNBRIDGE WELLS

Holiday Sister required 28th May to October. Salary £110 p.a. Apply to Matron for application form.
(2344)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

Ward Sister required, S.R.N., S.C.M. for Male Surgical Ward Salary at present £90 per annum. Full board and uniform provided. F.S.S. in force. Apply with full particulars to Matron.
(2355)

NORTH RIDING INFIRMARY
MIDDLESBROUGH

Sister required for holiday duty. Must be S.R.N. Apply giving particulars of training and matron's name for reference to Matron.
(2361)

LANCASHIRE COUNTY COUNCIL.

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State Registered.

Applicants for Midwifery posts must be State Certified Midwives and also State Registered Nurses. Emoluments (Board residence and uniform etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Temporary Masseuse (Non-Resident). Applicants must have had previous experience and be fully qualified. Salary is at the rate of £240 per annum rising by annual increments of £10 to £270 per annum. The appointment is temporary for the duration of the war, but the successful applicant may be considered for a permanent appointment at the end of that period.

Theatre Sister. Salary £150 by £5 to £175 per annum.

Applicants must have previous practical experience as a Theatre Sister.

Maternity Sister. Salary £125 by £5 to £150 per annum.

Staff Midwives. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first £42 10s. 0d. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-U-LYNE
ANNEXE WARD

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance offices, St. Michael's Square, Ashton-u-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Night Sister. Salary £125 by £5 to £150 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwife. Salary £100 by £5 to £120 per annum.

Staff Nurse. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s. 0d. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Night Sister. Salary £125 by £5 to £150 per annum.

Ward Sister. (Must be S.C.M.) Salary £125 by £5 to £150 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s. 0d second year, £45 third year £50 fourth year.

Full particulars and forms of application from the Area Pu lic Assistance Officer, Public Assistance Offices Parson's Lane, Bury.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Ward Sister. (With C.M.B.) Salary £125 by £5 to £150.

Full particulars from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh.

ORMSKIRK COUNTY HOSPITAL

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwives. For Maternity Department and Ante natal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74 Wigan Rd., Ormskirk.

PARKSIDE INSTITUTION,
2, QUERNMORE RD., LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments with dates enclosing copies of three recent testimonials.

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister. (Must be S.C.M.) Salary £125 by £5 to £150.

Full particulars and forms of application from the Area Public Assistance Officer, Town Hall, Ulverston.

FYLDE INSTITUTION, WESHAM
KIRKHAM, NR. BLACKPOOL

Assistant Nurses. Salary £70 per annum.

Full particulars from The Matron, Fylde Institution, Wesham, Kirkham.

PUBLIC ASSISTANCE INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister. Salary £125 by £5 to £150 per annum. Full particulars from the Area Public Assistance Officer, Warmington Road, Whiston, Prescot.

ABBOTSFIELD HOSPITAL, FLIXTON, MANCHESTER

Staff Nurses. (Non-Resident.) Salary £100 by £5 to £120 per annum plus War Bonus and a living out allowance of 25s. per week. Meals will be provided when on duty. Full particulars from the Matron Abbotsfield Hospital, Flixton Road, Flixton, Manchester.

GEORGE ETHERTON.
Clerk of the County Council.
County Offices, Preston.
[illegible]th March, 1943.
(2246)

COUNTY MATERNITY UNIT, REDRUTH

Applications are invited for the following appointments:—

Junior Sisters, S.R.N., S.C.M. Salary £120 by £5 to £130.

Staff Midwives, S.R.N., S.C.M. Salary £105 by £5 to £115, or S.C.M. only, salary £90 by £5 to £100.

Each appointment with board, lodging, laundry and use of uniform.

Applications to be sent to the Matron, Camborne-Redruth Miners' and General Hospital, Redruth, giving details of age and experience, together with two names for reference.

L. P. NEW,
Clerk of the Cornwall County Council.
County Hall, Truro.
3rd March, 1943.
(2206)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

Ward Sister required for small Children's Ward. S.R.N. and some children's experience. F.S.S. in force. Apply giving full particulars of training and experience to Matron.
(2208)

CAMERON HOSPITAL, WEST HARTLEPOOL

Ward Sister required for Men's Block, 34 Beds. Previous experience as Ward Sister preferred. Superannuation Scheme in force. Salary according to experience. Uniform provided. Apply stating age, with full particulars to the Matron.
(2213)

CAMERON HOSPITAL, WEST HARTLEPOOL

Sister required for Children's Ward, S.R.N. Previous experience essential. Salary according to qualifications and experience. Apply stating age, with full particulars to the Matron.
(2214)

SALFORD ROYAL HOSPITAL

Sister required for men's medical ward of 18 beds. Present salary £110 with uniform. Apply with testimonials to Lady Superintendent of Nurses.
(2291)

ROMSEY AND DISTRICT HOSPITAL
HAMPSHIRE (29 BEDS))

Junior Sisters (two) required. S.R.N. and first part midwifery or S.C.M. Salary £110. F.S.S.N. in force. Uniform provided.

Apply with names for reference to Matron
(2288)

LONDON COUNTY COUNCIL

Sister required at The Manor (for mental defectives), Epsom, Surrey, to instruct nursing staff for R.M.P.A. and State examinations. Salary £235, rising to £255 a year. Moderate charges for lodging and meals. Candidates must hold general training certificate, and recognised diploma of proficiency in mental deficiency nursing. Pensionable. Married women eligible for temporary non-pensionable employment. For application form, send stamped addressed foolscap envelope to Medical Officer of Health (MR), Mental Health Services, County Hall, Westminster Bridge, S.E.1. (2212)

GRAVESEND AND NORTH KENT HOSPITAL

Holiday Sister, S.R.N., S.C.M., required. Salary £130 p.a.

Apply to Matron.
(2310)

ROYAL NATIONAL THROAT NOSE AND EAR HOSPITAL

GRAY'S INN ROAD, LONDON, W.C.1.

Holiday Sister required. salary £110. Federated Superannuation Scheme in force. Also **Staff Nurse** for Holiday duties, salary £90. Apply Matron.
(2307)

NORTHWOOD, PINNER AND DISTRICT HOSPITAL

PINNER ROAD, NORTHWOOD, MIDDX.

Junior Sister required for Theatre and relief duties. Salary £100 plus uniform allowance.

Holiday Sister required early May, six months. £110. Superannuation Scheme in force.
(2303)

CITY OF MANCHESTER
ABERGELE SANATORIUM (262 BEDS)
ABERGELE, NORTH WALES

Ward Sisters required for non-pulmonary wards. Candidates must be State Registered and should have knowledge of orthopaedic nursing.

Annual Salary £124 6s. 3d. to £144 19s. 1d. with board, residence, laundry and uniform in addition, subject to the terms and conditions of the Corporation Grading Scheme.

Corporation Superannuation Scheme. Medical examination.

Apply to the Matron at the Sanatorium.
(2266)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM HOSPITAL

Sister required for Holiday Relief duties. Salary and emoluments in accordance with Rusheliffe Committee's recommendations.

Applications stating qualifications, age and details of experience, together with copies of recent testimonials, or names for reference, should be sent to the Matron.
(2273)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 Beds)
JUNIOR MIDWIFERY WARD SISTERS REQUIRED

Candidates for the above vacancies must be State Certified Midwives and State Registered Nurses.

The salary is £95 rising by annual increments of £5 to £105 per annum.

Forms of application may be obtained from the Matron.
(2124)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)
WARD SISTERS REQUIRED

Salary £115 per annum, plus War Bonus together with emoluments. Candidates must be State Certified Midwives and State Registered Nurses.

The age limit for new entrants to the Corporation service is 45 years.

Applications forms may be obtained from the Matron.
(2125)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

The Council invite applications for the following posts:—

County Infirmary (Emergency Hospital), Cambridge.
Staff Nurse (with C.M.B.).
Union Lane Institution, Cambridge.
Ward Sister.
Staff Nurse.
Assistant Nurses. Previous experience not essential.

Salary and conditions in accordance with the Rusheliffe Report.

Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as early as possible. (No application forms issued).

Shire Hall, Cambridge. ASHLEY TABRUM,
2nd March, 1943. Clerk of the County Council.
(2132)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sister (S.R.N. & S.C.M.)—Annual salary £115, plus War Bonus, at Melton Mowbray Institution.

Assistant Nurses—At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough, Melton Mowbray and Mountsorrel Institutions.

Annual salaries:—

Inexperienced ...	... £50	plus War Bonus
With 6 months' exp'ce'...	£60	" " "
With 12 months exp'ce...	£65	" " "
With 2 years exp'ce ...	£70	" " "

The appointments will be with residential allowances and uniform, and will be subject to the Sick Pay Rules and Regulations of the Council, and are designated posts for the purposes of the Superannuation Act.

Application in candidates' own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester forthwith.
(2138)

LINCOLN COUNTY HOSPITAL
(VOLUNTARY HOSPITAL — 200 BEDS)

Ward Sisters required—(*a*) For Men's Surgical Ward,—(*b*) For Men's Medical Ward.

Salary from £110 per annum or according to experience. F.S.S.N.H.O. (C) in force.

Apply to Matron.
(2137)

RADCLIFFE INFIRMARY, OXFORD

Applications are invited for the post of **Ward Sister** on Children's Surgical Ward. Salary £105 per annum. F.S.S. in force. Apply Matron.
(2157)

CAMBORNE-REDRUTH GENERAL HOSPITAL,
REDRUTH, CORNWALL

Holiday Sister required. Commencing April. Salary £120 per annum. Apply to the Matron.
(2254)

MONKWEARMOUTH & SOUTHWICK HOSPITAL SUNDERLAND

Temporary Sister required for Womens' Surgical Ward.

Apply with full particulars, giving a Matron's name for reference, to Matron. (2136)

FINCHLEY MEMORIAL HOSPITAL
LONDON, N.12

Holiday Sister required in May. New scale of salaries is now under consideration (present rate is £115 per annum). Apply with full particulars of training and subsequent experience to Matron. (2134)

CHIPPENHAM & DISTRICT HOSPITAL WILTS.

Sister required for Women's Ward. Salary £100—£110 according to experience. £5 uniform allowance.

S.R. Nurse required for holiday duty—Salary £90—£100 according to experience. £5 uniform allowance. F.S.S. in force. Apply to the Matron. (2167)

COUNTY BOROUGH OF HASTINGS
WARD SISTER REQUIRED

Applications are invited for the appointment of **Ward Sister** at the Hastings Municipal Hospital.

Candidates must be State Registered Nurses.

Salary: With S.C.M. Certificate, £110 per annum; Without S.C.M. Certificate, £105 per annum, together with uniform and the usual residential allowances. A new nurses' Home, with separate bedrooms and modern equipment, is attached to the Hospital.

Forms of application will be supplied on receipt of a stamped addressed foolscap envelope, by D. W. JACKSON,
Town Hall, "Summer Fields," Town Clerk and
Hastings. Director of Social Welfare. (2165)

ROYAL NATIONAL HOSPITAL FOR CONSUMPTION
VENTNOR, ISLE OF WIGHT
Affiliated General Training School.
(220 BEDS and 130 E.M.S.)

Two **Sisters** required (increase of staff). Salary £130 per annum rising to £150. F.S.S. in force. Uniforms provided. Apply, with full particulars of training and experience, and names for reference to the Matron. (2159)

CITY OF BIRMINGHAM
COLESHILL HALL
(CLESHILL AND MARSTON GREEN) DIVISIONS)

Caleshill Hall is a colony for mental defectives of both sexes and all ages. Applications are invited for **Ward Sisters** for both Divisions. Candidates must be general trained and State Registered.

Salary £105 by £5 to £155 per annum, plus war bonus; with usual residential emoluments amounting in value to £75 per annum for superannuation purposes.

An additional £15 per annum is granted if holding, or on obtaining the Certificate of the Royal Medico-Psychological Association, for which classes are held at the colony.

Annual leave at the rate of three weeks per annum, after the first six months' satisfactory service. Appointments are pensionable on the successful candidates passing the required medical examination.

Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (2156)

COUNTY BOROUGH OF WOLVERHAMPTON
NEW CROSS HOSPITAL
SECOND MATERNITY SISTER

Applications are invited for the appointment of **Second Sister** in the Maternity Ward. Candidates must be S.R.N. and S.C.M. Good midwifery experience will be obtained.

Present salary basis £128 per annum rising annually by £10 to £158 per annum (including cost of living bonus). Full residential emoluments are provided.

Forms of application may be obtained from the Matron, and should be returned to her as soon as possible. F. W. HAND,
Director of Social Welfare. (2133)

MANSFIELD & DISTRICT GENERAL HOSPITAL
MANSFIELD, NOTTS.
(190 BEDS)

Sister required, S.R.N., S.C.M., for Women's Ward of 20 beds. Salary £110 increasing by £5 yearly. F.S.S. in force and uniform provided. Apply with full particulars to Matron. (2148)

MANSFIELD & DISTRICT GENERAL HOSPITAL
MANSFIELD, NOTTS.
(190 BEDS)

Relief Sister required, S.R.N., S.C.M., permanent post. Salary £110 increasing by £5 yearly. Uniform provided. F.S.S. in force. Apply stating age and full particulars with copies testimonials to Matron. 2150)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

URGENTLY REQUIRED—

Junior Maternity Sister, S.R.N., S.C.M. Salary £110.

Staff Nurse, S.R.N., S.C.M. Salary £95.

Federated Superannuation Scheme in force. Apply, with particulars, to Matron. (2190)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments:—

WARD SISTERS
Dudley Road Hospital, Birmingham, 18

For holiday duties 1943. Salary £105—£5—£155 p.a.

STAFF MIDWIVES
Dudley Road Hospital, Birmingham, 18

Training School for Part 1 Midwifery. Salary £95—£5—£105 p.a.

MIDWIFERY PUPILS
Dudley Road Hospital Birmingham, 18

Unexpected vacancies for Midwifery Pupils, six months or nine months course. Salary £65 p.a.

LABOUR WARD SISTERS AND WARD SISTERS
Dudley Road Hospital, Birmingham, 18

Required for extension of Midwifery Department to do alternate day and night duty 48 hour week, Candidates must be State Registered Nurses with C.M.B. certificate. Salary £115—£10—£165 p.a. resident. Applications to Matron-in-chief, Dudley Road Hospital.

MIDWIFERY SISTER TUTOR
Dudley Road Hospital, Birmingham, 18

Required for the extension of the Midwifery Department. Duties include teaching, and supervision of the clinics. Candidates must be State Registered Nurses and hold the Teaching Certificate of the Central Midwives Board. Salary £155—10—£205 p.a. with full residential emoluments.

Applications to the Matron-in-chief, Dudley Road Hospital, Birmingham.

PUPIL RADIOGRAPHERS
Selly Oak and Dudley Road Hospitals, Birmingham

Needed immediately. State Registered Nurses to train as Radiographers. Two year's course. £3. 10. 0. weekly non-resident Lecture course begins March 20th. Applications to Matron-in-chief, Dudley Road Hospital.

STAFF NURSES
City Sanatorium, Yardly Green Road, Birmingham, 9 and Salterly Grange Sanatorium Cheltenham

State Registered Nurses on the General Register. Resident £95—£105 p.a. Non-resident £3. 10s.—£4 weekly with use of uniform. Staff Nurses with T.A. Certificate only. Resident £85—£95 p.a. Non-resident £3—£3. 10s. weekly, with use of uniform These appointments are new staff for reduction of hours.

STAFF NURSES
Little Bromwich Fever Hospital Birmingham 9

General Trained Staff Nurse to take one year's course in the nursing of infectious diseases. Salary £95 p.a. resident.

WARD SISTER
City Hospital, Rednal Road, Northfield (Tuberculosis Hospital)

Salary £110— 5—£160 p.a. resident. Candidates must be State Registered Nurses on the General Register.

STAFF NURSES
City Hospital, Rednal Road Northfield

Staff Nurses with T.A. Certificate and General Trained; resident £95—£105 p.a., non-resident £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. Certificate only; resident £85—£95 p.a., non-resident £3—£3 10s. weekly with use of uniform.

ASSISTANT NURSES
City Hospital, Rednal Road Northfield and Salterley Grange Sanatorium Cheltenham

Salary £55 p.a. resident.

PROBATIONER NURSES
General Hospitals

Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £55 p.a. for first, second and third years respectively.

Dudley Road Hospital, Birmingham, 18
Selly Oak Hospital, Birmingham, 29.

Infectious Diseases Hospital

Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened general training.

Salary £50 and £53 p.a.

Little Bromwich Hospital, Birmingham, 9

Tuberculosis Hospital

Two years' training. General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for General Training. Salary £55 p.a.

City Sanatorium, Yardly Green Road, Birmingham 9

Candidates must be not younger than 17 years of age, well educated and strong.

For all resident nursing appointments emoluments consist of full board, lodging, laundry and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments and at present war bonus is paid in addition to salaries stated. Rushcliffe Committee's recommendations are shortly to be adopted.

Applications should be addressed to the Matrons of respective hospitals. (2052)

CITY OF CARLISLE
INFECTIOUS DISEASES HOSPITAL
APPOINTMENT OF SISTER

Applications are invited for appointment of **Sister** at the above hospital. Duties principally in connection with Cubicle Block for Puerpera Sepsis, etc. Candidates must be General trained and possess C.M.B. certificate. Fever experience desirable; preference will be given to those possessing Fever Certificate.

Salary £125, rising to £135 per annum, plus cost of living bonus, uniform (or allowance in lieu) and subsistence allowance when on leave.

Application, together with copies of two recent testimonials, to be sent at once to the Matron. (2173)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Ward Sister for Female Ward, S.R.N. and S.C.M., and **Ward Sister for Male Surgical Ward** required. Commencing salary in each case £100 per annum, plus £5 for Second Certificate. These saaries will be reviewed as from April 1st according to the Rushcliffe Scale of Salaries. Full uniform provided and a 96-hour fortnight. The F.S.S. in force. Appy with details of experience and names for reference to the Matron. (2201)

THE KING EDWARD VII. WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the posts of **Ward Sisters**—

(i) in the Hospital Section at the SOUTH WALES SANATORIUM, Talgarth, Brecs;

(ii) at the SULLY TUBERCULOSIS HOSPITAL, between Penarth and Barry, Glam.

Salary, etc., after April 1 next in accordance with the recommendations of the Report of the Rushcliffe Committee; meanwhile in accordance with the Association's existing scale.

There is a contributory Superannuation Scheme. Further information can be obtained from the Matron in each case, to whom applications, with copies of two recent testimonials, should be sent immediately. (2353)

ROYAL HALIFAX INFIRMARY

Fully qualified **Masseuse** required. Salary £185 p.a. Non-resident, lunch and tea provided.

Apply with particuars of training and experience to Matron. (1974)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

Masseuse required, one interested in rehabilitation of surgical patients preferred. Salary according to experience. Apply with particulars to Matron. (2356)

ROYAL LANCASTER INFIRMARY, LANCASTER
VOLUNTARY HOSPITAL
200 BEDS PLUS E.M.S. BEDS

Staff Midwives Required, for the Maternity department of this Hospital. Must be State Registered Nurses and State Certified Midwives. Commencing Salary (present scale) £100 per annum. Uniform provided. F.S.S. is in force. Apply with Matron's name for reference to The Matron. (1948)

QUEEN'S INSTITUTE OF DISTRICT ... SCOTTISH BRANCH

There are immediate vacancies in the ... Training Home. Edinburgh, for trained ... who wish to train as Queen's Nurses ... while undertaking this training is at the ... £70 per annum with all else provided ... not holding the Certificate of the Central ... Board are given this training after ... District Training and Nurses holding ... Certificate of the Cectral Midwives' Board ... Scotland may receive District Training ... by Part 11 Midwifery Training, provided ... the Central Training Home is made ... after gaining the first certificate. Salary ... the first six months Midwifery Training ... rate of £42 per annum and at the rate of ... annum during the second isx months ... holding the Health Visitor's Certificate ... to complete District Training in four months ...

Ex-Queen's Nurses willing to re-join ... under the Queen's Institute (Scottish Branch) ... be considered for vacancies.

Further particulars as to training, salaries ... pension will be sent on application to the ... intendent for Scotland, 26, Castle Terrace ... burgh.

ST. JOHN'S HOSPITAL, LEWISHAM, ...

Required a **Masseuse** to begin duty as ... possible. Salary according to Chartered ... scale. Usual emoluments. Federated ... annuation Scheme in force. Apply Matron.

MANSFIELD & DISTRICT GENERAL HOSPITAL
MANSFIELD, NOTTS.
GRADE "A" FRACTURE DEPARTMENT

Assistant Masseuse required, resident ... 8 masseuses in the department, C.S.M.M. ... L.E.T., M.E., Certificate essential. Salary ... according to experience, with 10 per cent ... bonus, uniform provided. Apply, with ... particulars and copies of testimonials to Matron ...

Masseuse-Radiographer.—Applications ... invited for the position of Resident Masseuse ... Radiographer at the Salop County ... Hospital, Cross Houses, near Shrewsbury ... Applications, stating salary required ... accompanied by three recent testimonials ... should be sent to the County Medical Officer ... Health, College Hill, Shrewsbury, ... qualifications and experience in both ... of the work.

W. L. EDGE,
Salop. Clerk of the Council
29th Feb., 1943.

DONCASTER ROYAL INFIRMARY
(185 BEDS, 200 EMERGENCY BEDS)

Assistant Masseuse required April ... Rehabilitation Department. Salary ... per annum. Superannuation Scheme ... force. Lunch and tea. Laundry. ... to Matron stating age and experience ...

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Masseuse required for holiday duties ... approx. 5 months commencing 1st ... 1943. Resident post with usual emoluments. Salary £95 p.a. Apply with ... particulars to the Matron.

LYTHAM HOSPITAL, LYTHAM, LANCS.

Required immediately, **Radiographer** ... preferred) M.S.R. and Diploma.

Resident or Non-Resident. Salary as B.I. ... schedule.

Apply with full particulars and testimonials ... the Matron.

MOUNT VERNON HOSPITAL AND THE RADIUM INSTITUTE, NORTHWOOD MIDDLESEX

Vacancies for **State-registered Nurses** ... Six months' course in Radio-Therapy Department. Certificate of proficiency ... Salary £100 p.a. with uniform and ... provided. Federated Superannuation Scheme ... in force. Apply, with full particulars, ... Matron.

LONDON HOSPITAL, E.1.

Assistant Lady Radiographer required ... M.S.R. essential. Post can be resident ... non-resident. Salary according to ... cation and experience. Federated ... annuation Sceme in force. Write ... two names for reference purposes to ... Matron.

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

Two **Assistant Radiographers** are ... quired at the above-named Hospital. ... Resident posts. Salary as recommended ... scale and according to experience. Federated ... Superannuation Scheme in force. Apply ... full particulars to the Matron.

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1976 SATURDAY, MARCH 13, 1943

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Serving the Smaller Hospitals

HAD I gone to a preliminary training school first instead of straight into a ward full of patients, I do not think I should have given up nursing after a few days in hospital!' This remark, made by an unsuccessful candidate for training to the officers of the Nursing Recruitment Centre when she went back to see them and talk things over, has led to a chain of important events. The King Edward Hospital Fund for London, which was responsible for the opening of the Centre in April, 1941, has recently decided to take steps to stop this cause of wastage of candidates for the nursing profession.

That it is a cause of wastage everyone with experience knows very well. Many hospitals have found that the introduction of such schools led to a fall of 30-50 per cent. in the number of candidates who failed to sign on for training. Yet the small hospital could not run its own school as its number of entrants was too small and the central preliminary school was a thing talked about, but not in existence.

Now the picture is changing. The London County Council led the way, we believe, by beginning to combine the small preliminary training schools attached to their hospitals into larger central preliminary training schools for 30 to 40 or more students, with resultant economy of staffing and efficiency in operation. Almost simultaneously the King Edward Hospital Fund for London had begun making enquiries of the voluntary hospitals with training schools among those which it helps to support.

The King's Fund learnt that out of 85 such hospitals, less than 20 had their own preliminary schools. Of course, the 20 included practically all the big hospitals with large training schools, but, nevertheless, their enquiries elicited the fact that quite a number of student nurses were still going straight into the wards, in spite of the strong recommendation of the Athlone Committee in December 1938 that this pratice should stop. The Fund, therefore, decided to help to bring this state of affairs to an end and already its work is bearing fruit. It has offered to help to defray the cost of establishing combined schools to serve specific groups of hospitals.

One of the central schools opened on March 1. It serves five London hospitals. Another has been delayed over a period of several months by the difficulty of finding suitable premises. It will serve eight small hospitals of varying sizes, none of which can give it accommodation.

The Fund has set aside £5,000 to help the smaller hospitals to develop these and similar schools and may continue to give financial help for a further two years, unless grants for nursing education are available before this time. The fund has already allocated two grants of £1,000 each to the group schools now being opened. The cost of the schools will either be divided between the hospitals they serve on a ratio fixed by the proportion of candidates each sends, or one hospitals will provide the accommodation and staff and make a fixed charge to the other hospitals for each student nurse who attends.

The schools will take groups of 30-40 student nurses for economy in running, though one of the schools now beginning will take only 20 at a time. For 40 students there will be a staff of two sister tutors and, if necessary, special subjects such as invalid cookery—and we hope elementary science—will be taken at neighbouring technical institutes or schools where all the necessary apparatus is already available.

The school term will be at least eight weeks in length, preferferably more, and there will be four or five terms in the year. For small schools, one sister tutor only may be appointed, but the Fund favours the larger schools.

Already some provincial centres have taken similar steps. Sunderland has, we understand, made plans and Sheffield, we believe, is ready to start, though we have few details. The Nuffield Provincial Hospitals Trust is following these developments with sympathetic interest.

May we not hope that the helpful step that the King Edward Hospital Fund has taken will quickly lead to the implementing of another very important recommendation of the Athlone Committee. The nursing world has already much for which to thank the King's Fund; its lead here will certainly benefit many student nurses of the future.

At the first combined preliminary training school for London's voluntary hospitals in south-east London, serving the Miller General, Poplar, Bromley District, Royal Waterloo and St. Mary's (Plaistow) Hospitals, Below Right : *student nurses completing a dressing* left: *student nurses preparing dressing trays under the direction of Miss M. E. Molyneux, sister tutor.*

Left: *the Eighth Army 'bites hard'; independent units of the Army Dental Corps, with portable tent and apparatus go forward with the troops undertaking all treatment including the making and repair of dentures*
Below: *the first contingent of soldiers wounded in the Middle East reaches a military hospital in N.W. England; 65 have lost limbs*

Consideration of the starting of these schools brings to mind again the fact that the preliminary training school does cost quite a large sum to run, and the more efficient the school, the greater the cost. Some schools last for 10-15 weeks; some include lectures and demonstrations in anatomy and physiology by professors of the medical school staff who receive fees for the valuable work that they do. In the past most hospitals recovered some of the expenses by fees, generally roughly at about the rate of £1 1s. a week to help to meet the cost of running the schools. Hospitals which accept the Government offer of 50 per cent. of the Rushcliffe salary increases can no longer do this. It will be a great pity if the recommendation of the Rushcliffe committee that hospitals shall charge no fees in future, hampers the development of the preliminary schools and curtails their length and educational value and content. If the Rushcliffe Committee's report increases the nurse's salary at the expense of her education, we doubt whether it will have the desired effect on recruitment.

Is it not a mistake that the recommendations of the Athlone Committee have not been dealt with in full? The Athlone Committee recommended that the hospitals should receive from the Government (a) grants for their educational work in training the nurses which the country needs; (b) grants to enable them to pay higher salaries to their nursing staff. The Rushcliffe Committee was set up purely to draw up a salary scale, which Mr. Ernest Brown, the Minister of Health, said was the only thing which could be done quickly—actually it has taken 14 months.

Yet the report, although it has not considered the educational side of the hospital problem, has made it a condition that no fees shall be paid by entrants to the profession, for the valuable 8—15 weeks course given to students entering the training schools. Ought the Minister of Health to have accepted this—since he has previously promised us that the Government accepted the Athlone Committee's Report without reservation—until he had awarded to hospitals definite grants towards nursing education.

If nursing education is hampered by the new salary scales the nation as well as the nursing profession will be the losers. We believe that Mr. Ernest Brown recently learnt from a group of student nurses who invited him to come and speak to them that during training they valued the educational facilities which meant a good training, more than increased salaries. We hope he has remembered this.

Candidates would not have come forward willing to pay fees for their preliminary training had it not been worth the having. In fact, it is so useful a course that some hospitals, when they had any vacancies which they did not need to fill, have taken limited numbers of specially selected persons for the course at fees of £30 and more. It has proved very valuable to missionaries, girls going to marry and live in various parts of the British Empire where medical and nursing services were not readily available. The patients will definitely suffer if unscrupulous persons come to get this useful teaching but have no serious intention of following a nursing career. Where the State pays for such training you may argue that it gets a return, as the girl is so much the more a valuable citizen for such information as she has acquired. Where the voluntary hospital bears the cost it gets nothing for the education that it has given, if the nurse fails to train.

Topical Notes

The Effect on Recruitment

The publication of the first report of the Rushcliffe Nurses Salaries Committee has produced interesting correspondence on recruitment in *The Times*. Miss M. A. Joyce, matron of Lincoln County Hospital, has written stressing the difficulty of obtaining nursing recruits in sufficient quantity to meet the demands of the constantly widening health services and Miss Edwards, secretary to the Nursing Recruitment Centre, 21 Cavendish Square, W.1, has followed it by a letter pointing out the need for quality as well as quantity if the nursing recruit is to pass her State examinations and not become a liability to her training school. Miss Edwards suggests that, in view of the fact that the increased salaries now recommended are so long overdue, the Board of Education should do for intending nurses what it did for intending teachers when their recruitment problem was acute after the last war. This suggestion is, of course, contrary to the recommendations of the Athlone Inter-Departmental Committee on Nursing Services (paras. 45-50.)

Educational Help

Miss Edwards points out that 20-30 per cent. of the candidates for the preliminary State examination fail to pass and an analysis of the results shows that the anatomy and physiology examination is responsible for the major part of the failures. We hope the matter will receive fresh consideration for we have always recommended that since nursing can only be satisfactorily carried out by persons who want to nurse, those who really desire to become nurses should have all the help that they need. Something more than an elementary education is desirable if the student nurse is to take her theoretical training easily in her stride. Intending milliners, dressmakers, tailors and cooks as well as teachers can get specialized education from 14—16 years of age in technical institutes. Intending nurses are more valuable to the nation and should have equal consideration. Their quality might well be tested by an intelligence test before starting so that places are not wasted.

Towel Tips

THE Board of Trade announces that district nurses and domiciliary midwives may claim a ration of four coupons for towels to

Contents

	PAGE
SERVING THE SMALLER HOSPITALS ...	165
TOPICAL NOTES ...	166
TRYPANOSOMIASIS ...	168
PSYCHOLOGICAL FACTS IN NURSING ...	170
TOUGHENING THE AMERICAN ...	171
ROYAL COLLEGE OF NURSING COUNCIL ELECTION CANDIDATES' POLICIES ...	172
BELGIAN NURSING ...	175
ROYAL COLLEGE OF NURSING NEWS ...	179
NEWS IN BRIEF ...	Suppl. ix

last until December 1943. District nurses should write to the Queen's Institute of District Nursing, 57, Lower Belgrave Street, S.W.1. or, if in Scotland or Northern Ireland, to the Queen's Institute in Edinburgh or Belfast. Domiciliary midwives should write to the College of Midwives, 57, Lower Belgrave Street, S.W.1. Both should mark the envelope 'towels' and enclose a stamped addressed envelope. Nurses working in factories must get their towels from the general factory allocation. War-time nurseries should apply to their local authority. Plans for those in other nursing work are not yet complete.

Discussions in Edinburgh

The chief medical officer of the Department of Health for Scotland, Dr. Andrew Davidson, spoke at a meeting of the Scottish Committee of the British Social Hygiene Council. The Moderator of the General Assembly of the Church of Scotland and the Secretary of State for Scotland were present. Dr. Davidson said that the public should know that doctors regard venereal disease as a medical problem like any other disease, that early treatment by specialists if completed gave a certainty of cure, whilst treatment by unqualified persons was dangerous, and that treatment at clinics was free and confidential. Mr. T. Johnstone said that in 1939, Scottish clinic figures for syphilis were half what they were in 1921; last year, apart from the services, there were 5,000 recorded cases of fresh infection and in one Scottish town the number had risen from 36 to 419.

Scotland Ahead

BAILIE Violet Roberton, Ex-Convener of Public Health Glasgow Corporation, at the London conference arranged by the Central Council for Health Education claimed that Scotland had been in advance for many years in education on the venereal diseases. Miss Manchee, chief almoner of St. Mary's Hospital, the next speaker, spoke of the young girls and harassed mothers who attended the clinics. She said that only five hospitals in London and one in the provinces had an almoner in their venereal clinics. The patient came to the clinic for an injection, but what she really wanted was to talk about her illness, her home and her work in the future. The frustration that she felt in having no one to whom she could pour out her troubles might easily account for her tears and temperamental nature—a peculiarity of these patients.

Reconstruction in Malta G.C.

It is always exciting to open our Malta post, to watch the Fund growing, to know that, when the King George V Hospital of Malta G.C. rises again, the Nurses of Britain will have made their own contribution to their own profession by the endowment of eight beds—or possibly a ward. A cutting from a Southport paper tells us that the secretary of the Southport Branch, Mrs. E. M. Turner, is receiving gifts from the town which hopes to raise £1000 as its own testimony to Malta's greatness. The Public Health Section (Eastern Area) from a bring and buy sale at the Royal College of Nursing, has raised £25 15s.: we congratulate Miss West, the secretary of the Section, and her hard working supporters, and we are glad that so many public health nurses are contributing to Malta's post war reconstruction. Our total now stands at £7,492 13s. 5d. Nurses, individually or collectively, who would like to contribute, should send their donations to the Nursing Times Beds, c/o The Silver Thimble Fund, Macmillan & Co., Ltd., St. Martin's St., W.C.2.

THIS WEEK

DATES TO REMEMBER :—

April 20 : the last day for the return of the Royal College of Nursing election voting papers, March 19 & 20 : tuberculosis nursing week-end; for programme see Nursing Times, February 19, pp. 115. Candidates' policies pp. 172-4

Social Enemy No. 1

THE general release of Social Enemy No. 1, an American film, is another link in the Ministry of Health's campaign to overcome secrecy and shame and to control venereal diseases. Naturally, the film is typically American; there are the usual sets in the newspaper office and the criminal court and also the usual wise-cracks and sentiment. But the hero and heroine are normal young people, leading normal lives in a factory on war production and the doctor, if not the English concept of a medical man, is sincere in his purpose to stamp out a *social* scourge and he does not moralize in the treatment of his patients. As Mr. Ernest Brown states, in a prefatory letter, the film shows that 'venereal disease can be cured and . . . . above all, that ignorance and secrecy are the allies'. In our opinion it is a question how deeply a film so essentially American in character will penetrate into the sub-conscious mind of the non-thinking cinema fan, but its message is obviously directed to the right public. If an English film follows on the same lines, Social Enemy No. 1 will act as an able pioneer.

A Steady Climb

THIS has been a better week for the Student Nurses' Association air ambulance; many units must have worked hard. Student nurses of the West Norfolk and King's Lynn General Hospital made all sorts of articles for a sale of work—toys, gloves, bowls for flowers and embroidery—and had great fun with guessing competitions and a barrel organ. We must congratulate them on their splendid result of £55. A steady stream of other substantial cheques has brought the first milestone within sight; we hope next week student nurses will have passed it and their pounds reach four figures. This week's cheques are Guy's Hospital, £7 15s. General Hospital, Weston-super-Mare, £2; Hillingdon County Hospital, Uxbridge, £16 14s. 6d; Kings Cross Hospital, Dundee, £10; Queens Mary's Hospital, E.14., £10; London Road Hospital, Stoke-on-Trent, £13 10s; New Sussex Hospital, Brighton, 10s.; West Norfolk Hospital, King's Lynn, £55. Total to date £917. 7s. 9d.

Blood transfusion for the Middle East Forces. Personnel of the Services freely give their blood: below: donors waiting at the hospital; right: a doctor shows a New Zealander the amount he has supplied.

TRYPANOSOMIASIS

By W. E. COOKE,
L.R.C.P., F.R.C.S.I., D.P.H.,
Lecturer on Tropical Diseases
to the Royal College of Nursing

Left: enlargement of cervical lymph glands in trypanosomiasis **Above:** *cerebral trypanosomiasis, showing the appearance of the patient in the last stages of the disease*

TRYPANOSOMIASIS is a disease characterized by fever, anaemia, enlargement of glands and gradual involvement of the nervous system ending in insensiblity and death. It is caused by small parasites, called *trypanosomes*, conveyed by the bite of tse-tse flies. This disease is also called 'sleeping sickness' and is often confused with encephalitis lethargica sometimes known as 'sleepy sickness' by people in the British Isles. Trypanosomiasis is found only in Africa; Chaga's disease, sometimes called American trypanosomiasis, occurs only in South America.

There are two varieties of the disease in Africa: (1) the Gambian type found in West Africa, Nigeria, the Cameroons, Congo, Angola, Sudan, Uganda and Kenya; and (2) the Rhodesian type found in Rhodesia, Mozambique, Nyasaland and Tanganyika.

The Spread of Infection

The *trypanosoma gambiense* is the parasite which causes the first type and the *trypanosoma rhodesiense* the second: they are carried by different kinds of tse-tse fly and show some difference in clinical symptoms. These flies are brown in colour, about the size of small 'blue bottle' flies, and bite during the day time. Those which carry the *trypanosoma gambiense* live near rivers and streams; those carrying *trypanosoma rhodesiense* like open country with shade. Trypanosome parasites are found in the blood of many of the large game animals in Africa and some authorities consider that they act as reservoirs of infection.

Flies of both sexes carry the parasites and remain infective for some weeks. A patient with the disease remains infective as long as the parasites circulate in his blood. Instances of infants inheriting the disease from the mother by the placental circulation or by the milk have been recorded.

In man the parasites are at first found swimming in the blood and the lymph streams, later the lymphatic glands enlarge in their endeavour to fight the disease and eventually the trypanosomes enter the brain and cerebrospinal fluid causing nervous symptoms drowsiness, emaciation, coma and death. The incubation period which is from ten days to three weeks in the Rhodesian type, may extend to several months in the Gambian variety.

A slide showing the trypanosomce rhodesiense in the patient's blood; highly magnified

Illustrations by courtesy of the London School of Hygiene and Tropical Medicine

Two stages of the disease are generally described the first due to the infection in the blood and lymph, the second due to the infection having reached the central nervous system.

In the first stage the area of the bite may be painful, swollen and inflamed. Irregular fever, often mistaken for malaria but not influenced by quinine, occurs with remissions; the pulse and respirations may be quickened irrespective of the fever. Wasting, weakness, poor appetite, swelling of glands, especially of the neck and arm-pits, enlargement of the spleen and tenderness to knocks or pressure over the bones (particularly chest and tibiae) are noticed. Oedema of face, body and limbs may be seen in the Rhodesian infection. In white patients rashes will occur; broad red rings with a paler centre, or red blotches of varying size, sometimes over six inches wide may appear. Itching may be felt. Bathing or a hot bath may serve to bring out a rash which is otherwise invisible. The progress of the disease varies, it is more rapid in Rhodesian trypanosomiasis.

In the second stage the symptoms increase. There will be tremor of the tongue, twitching of the face muscles, exaggerated movements, increasing lethargy and inertness, vacancy, apathy, anorexia with hardly sufficient energy to eat. Carelessness regarding appearance and the calls of nature, soiling the bed, dirtiness and deceitfulness all become apparent. Emaciation with lack of interest in speaking, moving or eating, coma, convulsions or some concurrent disease bring the end. The first sign of the disease in a native may be the wearing of a string round the head for this is the local treatment for a continuous headache. Amenorrhoea, impotence and abortion occur. Diagnosis is confirmed by finding the trypanosomes in the blood slides or in the gland juice. Juice is obtained for diagnosis by puncturing a gland with a sterile syringe; the needle must be dry. Sometimes inoculation of the patients' blood into some animal such as a guinea pig, rat, or monkey may be necessary. Persistent headache, tongue tremor, enlarged glands rash and an irregular fever, not amenable to quinine, are the important signs.

Natives undergoing treatment need a liberal diet. Other diseases such as hookworm or malaria, if present, should be treated.

Effective New Drugs

A variety of drugs is used; in recent years Antrypol or Germanin (Bayer 205) have proved effective in the Gambin infection if given early in the disease. They are complex urea preparations the dose being 1 gram dissolved in 10 c.c. of sterile water given intravenously. The usual course is one injection each week for ten weeks but shorter courses of five or six at five-day intervals have been recommended. The course may have to be repeated.

Tryparsamide, an arsenical preparation, is a better drug for the second stage. The initial dose is generally 1 gram in 10 c.c. of sterile water and the dosage is worked up to 2, 3 or sometimes even 4 grams at five to seven day intervals for 6 to 8 doses. This slow grading up of the doses may make the trypanosomes resistant. Both Tryparsamide and Bayer 205 can be taken by the mouth but they must be given in larger doses.

Neocryl is a drug less toxic than Tryparsamide which can be given in the same dosage. Recently drugs derived from guanidine

and diamidine (diamidino-stilbene) are showing good results.

Patients should be in bed during the fever bouts and during treatment if circumstances permit. Plenty of fluids are needed. Sponging for the fever and cold to the head or an ice-cap may alleviate the headache. By tact and persuasion the patient should be trained to use the urinal and bedpan before the sleeping stage is reached. Bedsores should be avoided by early attention to pressure points. In the sleeping stage the patient will be entirely dependent on the nurse.

The urine of patients having Bayer 205 should be tested for albumin and for casts by microscopic examination. This drug causes a nephritis which may lead to uraemic symptoms, but usually the albumin and casts disappear soon after the drug is discontinued. These patients should have a nephritic diet.

Tryparsamide may affect the optic nerves. The nurse should watch for photophobia, watering or pain in the eyes and dimness of vision as daylight fades. She should report the onset of any of these symptoms, for blindness has followed an overdose. The eyes, too, should be shielded from glare. Sometimes the patient's sight is tested before each injection by making him pick up some small object, such as a black bead, from the floor.

Early Treatment Essential

In the Rhodesian infection symptoms appear quickly and the course of the disease is more rapid than in the Gambian type. Early, thorough treatment is very important. The longer it is delayed the greater the difficulty of cure for the trypanosomes will have had more time to invade the nervous system.

Patients should be protected from tse-tse flies to prevent spreading of the infection. Known fly areas should be avoided and when travelling through them in the day time, when the flies bite, gloves, veils leggings or putties and protective boots should be worn. Repellents such as Bamber oil are useful and an injection of Bayer 205 should be given as a precaution.

Evacuation of unsuitable sites near rivers, streams or native villages, cutting and burning the bush near watercourses and the restriction of travel through forests are among the measures taken to prevent spreading of the disease.

With proper treatment in the early stage, cures may reach 95 per cent and, if late and hopeless cases are excluded, 50 to 75 per cent. in the second stage.

In South America

American trypanosomiasis or Chaga's disease is found in South America. It is due to *trypanosoma cruzi* which is conveyed by winged, biting bugs, the commonest of which is not unlike a cockroach with red, striped markings.

The symptoms are irregular fever, thyroid and lymphatic gland enlargements, conjunctivitis with swelling of the eyelid, general oedema, enlargement of liver and spleen and sometimes diarrhoea. The acute form occurs in infants and young children and the patient may die quickly with meningeal symptoms or heart failure. In older patients, thyroid, cardiac and nervous symptoms may be seen.

No effective drug treatment is known. Nursing and general treatment aim at ensuring rest to avoid heart failure and at keeping up the strength during the acute stage. Thyroid extract may help.

Preventive measures are directed against the bugs by filling up the cracks and fissures in walls and floors and by clearing out places where they may hide. Steps are taken to avoid being bitten by the insects.

Extermination of armadillos, which act as reservoirs of the parasite is essential in the neighbourhood.

Book Reviews

A GUIDE TO THE PRESERVATION OF LIFE AT SEA AFTER SHIPWRECK: Medical Research Council War Memorandum, No. 7.—*Published by His Majesty's Stationery Office, York House, Kingsway, London W.C.2; 120 George Street, Edinburgh 2: price 4d.*

The Medical Research Council have provided a very useful contribution to war-time medical literature in this new memorandum and every nurse who goes to sea would do well to obtain a copy. It deals in a very practical manner with the measures necessary to ensure the greatest possible chance of survival and points out that of boats adrift for more than 24 hours, nearly half have reached safety in 5 days and that it is quite exceptional for any life-boat not to be picked up within three weeks. After dealing in detail with water and food rations and habits, the memorandum gives instructions concerning the energy tablets containing five milligrammes of either methedrine or anphetamine provided for emergency use, when hardship is beginning to produce exhaustion which cannot be remedied by encouragement, rest or sleep. The tablets (1) lessen the feeling of fatigue and exhaustion promote alertness, raise the spirits and prolong the will to 'hang on' and live: (2) prevent sleep. Two tablets, twice a day, at sunrise and sundown is the suggested dosage; they should not be given to wounded men, or to excited or hysterical men.

Simple instructions for first aid and treatment after rescue is given. Gentian violet jelly or sulphanilamide paste is recommended for burns and for 'immersion foot' a gradual warming, as in frost bite for which thawing in cold water, till the part becomes pink or red and the avoidance of rubbing is recommended Dusting with sulphanilamide powder is suggested for any break in the skin in these cases.

The latest information on all these points should help to save many valuable lives.

K.F.A., S.R.N., S.C.M., Diploma in Nursing, London University.

SACRIFICE TO ATTIS.—*By William A. Brend, M.A. (Camb,) M.D., B.Sc. (Lond.) (William Heinemann Ltd., 99 Gt. Russell St., W.C.2., price 6s.)*

THE Phrygian god Attis demanded of her satellites, particularly of her priests, terrible self mutilation a relic of which barbarous custom probably still remains in the practice of circumcision and in the long skirts of the modern priest. In like manner, the white races of the world, in the philosophy of Dr. William Brend, through their devotion to a religion divorced from psychology and nature, threaten themselves with extinction as the falling birth-rate clearly signifies in his opinion.

His book, of which the first cheap editions is now on sale, traces this theory through the realms of history, the author's deep reading extending from a knowledge of pre-Christian religions to the writings of D. H. Lawrence illustrating his points. The reader is transported from the anxiety neurosis of St. Paul (medical evidence gives no proof of the theory that St. Paul was an epileptic) to dealing with juvenile crime in the modern police court with each link in the chain forged in historic sequence.

Among the gamut of subjects which Dr. Brend lays bare with the scientist's knife are the many deficiencies in our educational system, sex and the lack of true sex education, the difficulties of wise parenthood, the growing pains of adolescence. To each of them he brings a store of knowledge which, as man of medicine, barrister-at-law, and practical psychologist he has acquired, and which he handles with realism but understanding.

Dr. Brend is a revolutionary. His book is for those who think not for those who accept tradition blindly; but readers in the former category will be loth to lay down a book which is from first page to last a fascinating study. D.J.

A NEW PLEA FOR FAMILY ALLOWANCES.—*By Eva M. Hubback. (Published by the Family Endowment Society, 19 Wellgarth Road, London, N.W.11; price 3d. each, 2s. 9d. per dozen.)*

THIS pamphlet sets out the various arguments on which the case for children's allowances rests, gives an account of the State provision for children already made, and discusses the kind of schemes which might be introduced and the ways in which they might be administered. It is obtainable from the publishers.

✦ ✦ ✦

Vic-Wells: A Ballet Progress

By P. W. Manchester. (Gollancz, 6s.).

A valuable, illustrated record is here enlivened by penetrating criticism and sometimes violent opinions.

The Children

By Nina Fedorova. (Collins, 9s. 6d.)

THIS is a continuation of 'The Family'; the pathos of the frustrated exile, and the broad natural life of the Russians are well and untheatrically described.

U.S.A. at Work and Play: Depicting the Outlook and Life of the American People.

By Alicia Street. (Cassell, 6s.)

AN American writing about her own people is able to bring understanding, unhampered by a desire to be polite, to dispel illusions and in fact, tell us all the whys and hows we long to know.

Psychological Factors in Nursing

By Dr. DORIS ODLUM, M.A., D.P.M.; an address given at the Royal College of Nursing

PSYCHOLOGY is the science which deals with the mind. The brain has two main functions, the intellectual function, which consists of thought processes such as reasoning, conscious thought and the drawing of inferences, and the emotional function which consists of feelings of which we are often unaware. These feelings are often more important to our lives than the thought processes, for mankind is still only in course of development both mentally and physically. The emotions of primitive man, though simple and limited were very intense. They were chiefly concerned with food, heat, shelter and procreation, all necessary to the preservation of life. Every stimulus from the outside world produces a 'feeling'. Man is normally in a state of neutral emotional equilibrium. This neutral state is easily disturbed by such bodily discomforts as hunger and cold, and mental worries like fear ; then sufficient attention to outside life becomes impossible. To maintain good health man must live in a state of neutral emotional equilibrium.

A state of anxiety will occur in those who, being constantly disturbed by their own feelings, are not balanced emotionally. This state is not only unfavourable but has been proved to produce diseases and tissue changes. They occur through the mechanism of the automatic (or autonomic) nervous system which controls our bodily functions. Stimulation of the sympathetic nervous system will increase the production of adrenalin by the supranenal glands which makes the pulse rate more rapid and stops the flow of gastric juices. It prepares the body to meet a crisis by fight or flight. Stimulation of the parasympathetic nervous system produces a feeling of being rooted to the spot. A condition of prolonged anxiety may produce gastric ulcer, thyrotoxicosis, effort syndrome and many other neuroses. During the present war there has been an increase in gastric ulcers, probably caused in this way, though there has not been a marked increase in thyrotoxicosis. During the stock exchange crises in the United States of America there was said to have been a 50 per cent. increase of gastric ulcers amongst the brokers.

Nurses know well the patient who has varying complaints of diarrhoea, constipation, flatulence and many other unaccountable symptoms. He is often considered a nuisance and told to pull himself together, but the fact that diagnosis is not known is no reason for saying that he is malingering. There are many who are more vulnerable to disease through psycho-somatic instability, and the nurse's duty is to make these people understand that they are not thought malingerers. They are mostly very conscientious people and in great need of encouragement and help.

Frightening Worries

Nearly every patient is frightened of the white walls and robes of a hospital. Illness frequently means financial worry ; to mothers it also means worry about their children's welfare and their husband's food. A ward of cold efficiency produces resentment in the patients and will impair their chances of rapid recovery. The nurse has an important part to play, for in the first half hour of the patient's visit to hospital his emotional reactions to his illness will be formed to a large extent.

The patient's state of anxiety appears in various ways. The touchy patient who is annoyed at being ill must be disarmed by friendliness otherwise he will stir up resentment in the ward. His hostility may be based on the fear that he is part of a huge machine to be experimented on by doctors and nurses ; he does not realize that he is receiving far better treatment than many wealthy patients. People are inclined to bully the very timid patient who under-estimates his symptoms for fear of being a nuisance ; in fact, by masking his symptoms, he *is* being a nuisance. The patient who shows hysterical but not malingering manifestations is not playing up consciously. The sometimes snappy irritable reaction of a nurse makes him worse because his demand for attention is based on fear. He is like a child who, having been put to bed upstairs, needs comfort and companionship, the child keeps asking for a drink for he knows he will be laughed at if he says he is frightened of burglars or bears.

The anxiety of some takes the form of fear of a serious illness like cancer, arising from very minor symptoms. They must be questioned very closely in order to make them admit what disease they are worrying about so that it may be categorically denied. The fear of heart disease is very common in men and also in women. Advertisements in the papers which suggest that minor complaints mask a major disease are often a cause of this kind of worry. Some women patients who have had irregular periods think that they have cancer or are going mad, but this fear is being lessened by the franker outlook on sex. A patient hardly ever asks a question without a great deal of worry below the surface (like an iceberg only a small part is visible) and the nurse should always find the reason for the question. To say, 'Don't worry' is mental cruelty ; worries must be gone in to, exposed, and so cleared away. In answering the questions of a patient who is incurable it is sometimes best to hedge, for a sneaking hope would not be killed and one never really does know. A patient should never be told that he has cancer, nor should his relations, if there is the least chance that they will tell him. Many patients with high religious ideals have a guilt obsession, they think that, through some act, they have become unworthy and many think they have contracted venereal disease. A fear of being different from others leads some people to think they are abnormal. A nurse may do much to encourage a patient by showing that he has her respect and sympathy.

Fear of Anaesthesia

Anaesthesia is a frequent cause of fear ; the papers record cases of death during anaesthesia from status lymphaticus in which they state that the condition is not recognizable; many people are, therefore, worried unnecessarily. If the nurse has become a good friend she can do much by reassurance. All anaesthetists know the importance of calmness, for less anaesthetic is needed and consequently there are less after effects. Any talking in the anaesthetic room is bad, for the faintest word may, owing to the patient's heightened sensitivity, be misinterpreted. Even when the corneal reflexes are lost he can hear and, through a casual remark, may have a horrible nightmare all during the operation. Patients often derive comfort from having their hands held during induction of anaesthetic. Basal anaesthesia will, we hope, soon put a stop to the horrors of the anaesthetic room. After a bad experience of an anaesthetic patients have a less favourable chance of recovery from further operations.

The more seriously ill a patient is the less anxious he is, because his energy is all being spent on keeping himself alive. Convalescence is often the beginning of unhappiness, there is need to eat and to be roused, yet everything is so tiring. It is important to retain the patient's friendship for he begins to feel that the nurses think that he is malingering. In both the convalescent and the chronic ward it is essential to keep the patient interested and occupied. Occupational therapy is growing but it should grow more, for idle hands make morbid minds. It is a fact that a tranquil mental attitude hastens the uniting of a fracture.

After some operations, notably thyroidectomy, patients may for a time shows marked emotional disturbances and even become delusional or suicidal. It is difficult to nurse them in a general ward, but if possible they should not be sent to an infirmary observation ward, as when they recover they are often greatly distressed by being with patients suffering from acute mental illnesses and this may cause them to develop a fear of becoming permanently insane.

Suicide Threats

It is worth while mentioning that patients who threaten to commit suicide, not infrequently do so. Suicidal attempts are more common during early convalescence than when the patient is more severely ill.

Schizophrenia or split-mind as it is popularly called is a form of mental illness in which the patient lives in a dream world quite indifferent to anything that goes on about him. The modern treatments for this condition are producing very favourable results, especially the latest which consists of a form of electric shock.

An interesting condition not infrequently met with is loss of memory or " fugue," this is always the result of a severe emotional shock or strain, or may result from severe concussion or head injury. After concussion or head injury patients need many months of rest and care ; it is a common mistake to let them do too much or to start work too soon, the usual symptoms are

(*Continued on page 175*)

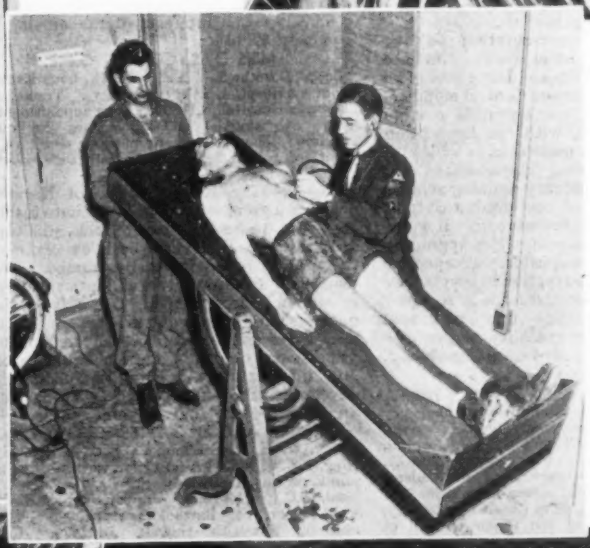
Medical tests of the United States Army

TOUGHENING THE AMERICAN SOLDIER

AS a part of army routine the American soldier has a fitness training and tests, which should ensure him resistance to climatic conditions, whether he serves in Tunisia, Iceland the Pacific or wherever a new battlefront may open. Before he ships over seas, army doctors subject him to severe trials of strength in conditions manufactured to resemble those with which he may come in contact

FORCED LANDING !

Left: *an army sergeant climbs up and down a ladder, carrying a full pack; the temperature is 120 F.*



Above: *an American private pedals a bicycle in a temperature of 120°F. men under test, pedal for ten minutes per hour for seven hours to determine fitness*

Left: *after exercise periods in the hot and cold rooms, a medical corporal tests the heart action: each soldier is kept under surveillance*

Below: *a test for machine and gun; soldiers in training prepare for an arctic campaign*

Left: *below zero test; the tank corps settles down to sleep in arctic conditions*

Miss M. P. Ashbee

Dr. H. Balme

Miss S. C. Bovill

Miss D. S. Coode

Miss R. A. Cox-Davies

Miss E. C. Elliott

ROYAL COLLEGE OF NURSING COUNCIL ELECTION

Candidates Policies

MISS M. P. ASHBEE

Ashbee, Mary Phyllis, S.R.N., matron, Metropolitan Hospital, E.8, (voluntary, 205 beds), matron, T.A.N.S. Trained at University College Hospital, W.C.1. Previous appointments:—deputy superintendent, Children's Hospital, Alverstoke, Hants; matron, New Sussex Hospital for Women and Children; ward and night sister, Royal Sussex County Hospital, Brighton. College member.

Policy.—I believe representation to the Council on a regional basis would stimulate membership in the provinces. There should be a more direct contact between Council members and the electorate. In our hospitals, a more comprehensive training, with the inculcation of the principles of the maintenance of health and prevention of disease. The adoption of a block system and preliminary training schools for all. More grants for post-graduate study and travelling scholarships abroad. Regular inspection of training schools. The upgrading of the staff nurse and ward sister. Prospective ward sisters to receive instruction in psychology ward teaching and administration. A closer liaison between voluntary and municipal hospitals, with interchangeability of pensions and the abolishment of inter-hospital snobbery.

DR. HAROLD BALME

Balme, Harold, O.B.E., M.D., F.R.C.S., D.P.H., medical superintendent, Pinderfields Emergency Hospital, Wakefield (Emergency Medical Service, 1,517 beds).. Trained at King's College Hospital, S.E.5 and St. Bartholomew's Hospital, E.C.1. Previous appointments:—hospital superintendent, professor of surgery, dean of school of medicine and president of the university, all of Cheeloo University, North China; chairman of the China Council of Medical Education; Fellow of Royal Society of Medicine; medical superintendent, Haymeads Emergency Hospital, Bishop's Stortford, etc. Member of College Council 1940-43.

Policy.—(1) The unification of the whole nursing profession and the raising of its status to an equal partnership with the medical profession in the future health services of the nation. (2) The recognition of the nurse in training as a student and not primarily an apprentice. (3) The drastic reform of nursing education, with special emphasis on the clinical instruction and the opportunity for specialization. (4) Adequate salaries and pension rights for all nurses. (5) Greater facilities for post-graduate teaching. (6) The universal adoption of nurses' representative councils, and a greater measure of self-government for nursing schools and students' hostels.

MISS S. C. BOVILL

Bovill, Sybil Constance, S.R.N., S.C.M., Florence Nightingale International Foundation Certificate, matron, Cardiff Royal Infirmary (voluntary, 380 beds). Trained at Nightingale Training School, St. Thomas's Hospital, S.E.1. Previous appointments:—charge nurse and ward sister in training school; assistant matron, Manchester Royal Infirmary. College member.

Policy.—I am very interested in the training of nurses and as a member of the Royal College of Nursing Reconstruction Committee shall work for a wider basic training for nurses, and for the legal control of the assistant nurse and thereby help in the provision of a complete national nursing service. I shall do all I can to make the work of the Royal College of Nursing more widely known and to encourage unity among nurses by increasing membership; to work for the interests of the nursing profession in Wales.

MISS D. S. COODE, O.B.E.

Coode, Dorothy S., O.B.E., S.R.N., home sister, St. Thomas's Hospital, S.E.1 (voluntary). Trained at St. Thomas's Hospital, S.E.1. Previous appointments:—sister, Nightingale School; sister, Preliminary Training School; assistant matron; secretary, care committee, L.C.C. School—Physically Defective Boys. College member.

Policy.—The Royal College of Nursing is fulfilling a great work in postgraduate teaching. My great desire is to extend this still further and to give the very best education and preparation to our increasing number of nurse teachers. Health visitors and industrial nurses as well as short courses, not only at headquarters but in all centres where a sufficient number of trainees can be collected. On the professional side the College should be able to give information and wise leadership in the development of a first-class, well instructed and devoted national nursing service.

MISS R. A. COX-DAVIES, C.B.E., R.R.C.

Cox Davies, Rachel Annie, C.B.E., R.R.C., S.R.N. (Reg. No. 3), retired from active work, continuing in public work. Trained at St. Bartholomew's Hospital, E.C.1, 1893-1896. Previous appointments:—ward sister, St. Bartholomew's Hospital, E.C.1; matron, Elizabeth Garrett Anderson Hospital, N.W.1; matron, Royal Infirmary, Exeter; matron, Royal Free Hospital, W.C.1, 19 years. War Service: South African War; 1914-1919, principal matron, London General Hospital, T.A.N.S., and advisory matron, Q.A.I.M.N.S., War Office. College founder and life member.

Policy.—I think my policy must be well known to all nurses. It is to safeguard the public and to secure the very best nursing for the sick by advancing the best interests of the nursing profession. This can only be done by securing the best educational advantages for the student nurses in the training schools under good living conditions. I also greatly desire to see established without further delay, interchangeable pension rights for all branches of the profession.

MISS E. C. ELLIOTT

Elliott, Evelyn Celia, S.R.N., S.C.M., matron, Royal Sussex County Hospital, Brighton (voluntary, 398 beds). Trained at Royal Infirmary, Bristol. Previous appointments:—ward sister, Bristol Royal Infirmary; theatre and night sister, Queen Alexandra Memorial Hospital, Weston-Super-Mare; home and tutor sister, Kent and Canterbury Hospital; sister tutor, St. George's Hospital, S.W.1; tutor sister, housekeeping sister, assistant matron, Royal Hants County Hospital Winchester; matron, North Ormesby Hospital, Middlesbrough, Yorks. College member.

Policy.—I would stress the comprehensive training for student nurses with opportunity for instruction, both by clinical teaching and lectures, arranged in conjunction with ward work. Practical nursing would be best served if nurses had time to study and assimilate their bedside teaching away from the wards. I consider also that more varied experience would enable nurses to decide in which branch they preferred to specialize. In my opinion the ward sister's co-operation is of vital importance in the training of nurses, and I am, therefore, greatly interested in the progress of the section for ward and departmental sisters.

MISS A. GAMBIER

Gambier, Amy, S.R.N., R.M.N., Institution Housekeeping Certificate, matron, West Sussex County Mental Hospital and Summersdale Emergency Hospital, Chichester (local authority, 1,200 beds in Mental Hospital, 300 in Summersdale Emergency Hospital). Trained at Royal Sussex County Hospital, Brighton. Previous appointments:—Service in the last war, in Serbia, England and France; plastic theatre sister, Sidcup Facial Hospital; theatre and divisional sister, France; assistant matron and sister tutor, West Sussex County Mental Hospital. College founder member.

Policy.—Recruitment.—Advocate girls leaving school to join nursing cadet units. Training.—The wider basic training on the block system. Encourage the formation of ward sisters' groups. Private nurses will always be needed, interests must be safeguarded now. Public health and district nurses—raising of their economic and social status. Legal aid in professional matters. Finally we should make all nurses realize how essential it is to join such an important professional organization as the Royal College of Nursing. Let us form new branches, appoint more area organizers, and give our fullest support to the College by attendance at its meetings.

MISS D. R. GIBSON

Gibson, J. Dorothy Ross, S.R.N., S.C.M., Housekeeping Certificate, matron, General Hospital, Newcastle-on-Tyne, 4 (local authority, 1,326 beds). Trained at Royal Infirmary, Edinburgh. Previous appointments:—assistant lady superintendent and night superintendent, Royal Infirmary, Edinburgh; matron, European General Hospital, Aden. College member.

Policy.—I stand for the coming Council election in the hope that the North of England may have more direct connection with the Royal College of Nursing. There is no doubt that up here we feel out of things as regards College activities, the nearest Council member being nearly one hundred miles away. Area representation, giving more direct contact with Headquarters, would make members in the Northern districts realize much more fully the work the Royal College is doing. It would, I think, help to increase membership and so assist in attaining "the united front" which the profession has so lacked. I am very interested in the aims of the Reconstruction Committee, and shall do all I can to further these aims, particularly in connection with the basic training of the student nurse and the control of the assistant nurse.

Miss A. Gambier *Miss D. R. Gibson* *Miss G. M. Godden* *Miss C. E. Hitchcock* *Mrs E. O. Jackson* *Miss M. E. G. Milne*

MISS G. M. GODDEN

Godden, Gertrude May, S.R.N., S.C.M., matron, Mile End Hospital, (local authority, 574 beds), and Liaison Sector Matron, Sector X. Trained at St. Luke's Hospital, S.W.3. Previous appointments: ward sister, theatre sister, night superintendent, relief house sister, sister tutor (7 years), assistant matron; matron of first Regional Preliminary Training School; examiner to General Nursing Council; examiner to Middlesex County Council. College member.

Policy.—My policy has been and always will be for the continued progress and prestige of our great nursing services which I am sure can be maintained if members of the nursing profession, under the varying governing bodies, would work for a more generous understanding of the many problems peculiar to each other, especially in post-war reconstruction. I am strongly in favour of the block system and a comprehensive training scheme for all students. Preliminary training schools of not less than eight weeks duration should be available. The future of the great and progressive student nurses' unit is also of particular interest to me.

MISS C. E. HITCHCOCK

Hitchcock, Constance Ethel, S.R.N., S.C.M., Massage Certificate, London Hospital, Housekeeping Certificate, Bristol Royal Infirmary, Pitman's Secretarial Course, matron, the Skin Hospital, Birmingham, since 1939 (voluntary, 61 beds). Trained at London Hospital, E.1. Previous appointments:—London Hospital, hospital and private staffs; Kent and Sussex Hospital, Tunbridge Wells; sister in charge, private wards, Royal Cancer Hospital, S.W.3; housekeeping sister. College member. Member of branch executive.

Policy.—My policy includes: encouraging training of suitable nurses as tutors; arranging reciprocal visits by qualified tutors to various hospitals, including abroad if possible; establishing comprehensive basic training and co-operation with specia hospitals for teaching (preliminary training schools essential, centralized where practicable). Arranging classes for the Diploma in Nursing in large towns, and short courses for ward sisters; essential training for those entering industry. Immediate attention to tuberculosis and fever problems. Making each branch sufficiently attractive not to have to be a stepping stone. Giving each greater individual freedom and inculca'ing a greater sense of personal responsibility to the community. Upholding Christian principles in the profession.

MRS. E. O. JACKSON

Jackson, Edith Olive, S.R.N., S.C.M., matron, University College Hospital, W.C.1 (voluntary, 662 beds). Trained at King's College Hospital, S.E.5. Previous appointments:—ward sister, sister housekeeper in training school; matron, St. Peter's Hospital, W.C.2; matron, Norfolk and Norwich Hospital. College member.

Policy.—To persuade younger members to take interest in the government and progress of their profession, that they may early take a hand in its affairs, not leaving its welfare entirely to senior members. To encourage provision of post-graduate courses for trained nurses in all areas of the country and to urge hospitals to grant leave to nurses to undertake these courses. To stress necessity for improvement of general conditions for student nurses and provision of good facilities for their education in all training schools, with special regard to establishment of the block system.

MISS E. G. MANNERS

Manners, Edith Gertrude, S.R.N., S.C.M., matron, Greenock Royal Infirmary (voluntary, 240 beds). Trained at Glasgow Royal Infirmary. Previous appointments:—ward sister; assistant sister tutor; night sister; Glasgow Royal Infirmary; assistant matron, Aberdeen Royal Infirmary; matron, Gleneagles Emergency Hospital.

Policy.—I shall endeavour (1) to support a scheme for more comprehensive training for nurses, but always keeping in view the necessity of the nursing profession being alert to the danger of the nurse's training being sacrificed to the requirements of the hospitals as a result of the regionalization of hospitals; (2) to encourage membership and support of the College so that the College is in a position to watch and safeguard the interests of the nursing profession; and (3) to encourage control of the assistant nurse so that her activities and scope of work are more clearly defined and controlled.

MISS M. E. G. MILNE

Milne, Mary Elizabeth Gordon, S.R.N., S.C.M., Sister Tutor Diploma (King's College), London University, matron, St. Mary's Hospital, W.2 (voluntary, 480 beds). Trained at St. Thomas's Hospital, S.E.1. Previous appointments—deputy sister, ward and maternity district, St. Thomas's Hospital; sister tutor, General Hospital, Johannesburg; principal matron, London County Council; lady superintendent, General Infirmary, Leeds. College member.

Policy.—If returned as a member of Council, I shall continue to support those special activities which have encouraged professional education, invited interchange of ideas, and valued constructive criticism. Particularly I am anxious to insure that problems and suggestions be given hearing equally from all branches, be the members trained or in training, from the provinces or from London, engaged by local or by voluntary authority, claiming that herein lies an important condition for unity and future development. I feel the patients' interests are best served through contented workers.

MISS B. MONK

Monk, Beatrice, C.B.E., R.R.C., S.R.N., J.W.O. Regional matron for the Eastern Counties and Hon. County Organizer for the Civil Nursing Reserve (voluntary and local authority). Trained at the London Hospital, E.1 and Hospital for Women, Liverpool. Previous appointments:—staff nurse, sister, assistant matron, steward and matron, of the London Hospital, private nursing. College member.

Policy.—As a present member of the Council, president for two years and now vice-chairman I feel sure my views on nursing matters must be well known to the members. I have always worked for the best service we can give to patients, public and nurses and that is still my aim. I look forward to the time when the number of area organizers can be increased. If I am so honoured as to be re-elected I shall consider it a privilege to continue to work for the Royal College which to-day has such an important place in national affairs.

MISS EVELYN C. PEARCE

Pearce, Evelyn Clare, S.R.N., R.F.N., S.C.M., O.N.C., Sanitary Sc. ,Liverpool, Teacher's Certificate, C.S.M.M.G., author of nursing textbooks; examiner Diploma in Nursing, London and Leeds; member, General Nursing Council. Trained at Royal Southern Hospital, Liverpool. Previous appointments:—ward sister, night superintendent, own training school; sister massage, Liverpool Royal Infirmary; sister tutor, Oswestry Orthopaedic Hospital, Brownlow Hill Public Assistance Hospital, Liverpool, Fever Hospitals and Sanatorium, Fazakerley, and the Middlesex Hospital, W.1; sister, Serbian Relief and assistant organizer, Greek Red Cross Hospitals, 1915-1918; nursing officer, 121st Mayfair Division, St. John Ambulance Association. College member.

Policy.—An open mind and a broad view is the important requisite of the moment and I should like to be your voice on the College Council. Revise method of election to College Council so that it be made thoroughly representative of *all* branches of nursing and of nurses in all parts of the country. Immediate provision of a satisfactory basic training to include teaching on social conditions and preventive medicine. Time spent in training, beyond three years, to be used for gaining extra qualifications. Post-graduate training to be so reorganized that gaps wasting time are removed and repetition avoided; public health training and district nursing for example. Official recognition of all correlated extra qualifications should be included on the Register of Nurses.

MISS R. H. PECKER

Pecker, Ruth Hope, S.R.N., S.C.M., Massage Certificate (I.S.T.M.), orthopaedic certificate, registrar General Nursing Council for Scotland. Trained at Guy's Hospital, S.E.1; Royal National Orthopaedic Hospital, W.1. Previous appointments:—ward sister, Royal Salop Infirmary, Shrewsbury; night sister and home sister, Royal Infirmary, Chester; sister tutor, Royal Infirmary, Chester; Royal Hospital, Salford; City Hospitals (Group ii), Liverpool; Midland Area Organizer, Royal College of Nursing. College member.

Policy.—To further the interests of the nursing profession.

MRS. M. RUSSELL

Russell (née. **Dilke**), **Millicent,** S.R.N., S.C.M., Massage, Hygiene and Sanitation on Sister Tutors' Roll, Royal College of Nursing. Trained at St. Mary's Hospital, Portsmouth. Matron, Municipal General Hospital, Burnley (municipal, 255 beds). Previous appointments:—ward, theatre, night, housekeeper, home sister, sister tutor, assistant matron, matron, three hospitals, England and Northern Ireland; ex-councillor of the Joint Nursing & Midwives Board, Northern Ireland; chairman (second year) Burnley Branch, Royal College of Nursing. College member.

Policy.—To support the Royal College, believing it will become the negotiating body of the nursing profession—promoting improved residential and working conditions, the fullest use being made of the Educational Department. All hospitals and other employing bodies facilitating post-graduate courses. A higher proportion of trained nurses to enable ward sisters to take a greater share in the practical training, passing on their valuable experience to the student through the medium of the patient. A vast army of College members well organized will directly enhance the attractiveness of the nursing profession.

MISS M. A. SIMPSON

Simpson, Marie Alicia, S.R.N., R.F.N., Sister Tutor's Certificate (First Class) 1938, Diploma in Nursing (London University) 1940, matron, Cheshire

Miss B. Monk

Miss E. C. Pearce

Miss M. A. Simpson

Miss F. Taylor

Miss M. Wilmshurst

Mrs. A. A. Woodman

Joint Sanatorium (local authority, 257 beds). Trained at St. Mary, Islington, Hospital, N.19 and Eastern Fever Hospital, E.9. Previous appointments :—ward sister, Cuddington Hospital, Banstead; nursing sister, Shanghai Municipal Council Nursing Service; sister tutor, City Hospital, Bristol and Borough Hospital, East Ham; home sister, Infectious Diseases Hospital, Wimbledon; superintendent nurse, Cheshire Joint Sanatorium. College member.

Policy.— 1 The raising of the status of specialist nurses so that more nurses with good brains will wish to specialize and it will cease to be "fashionable" to speak of special nursing as inferior to general. (2) To stress the importance of a sufficiency of well-trained domestic workers as being essential to happiness and efficiency of nursing staffs. To attract girls to domestic work in hospitals by organizing (within the hospitals) instructional classes and systematic practical training in elementary domestic science. (3) To support all schemes towards the furtherance of (*a*) pre-nursing courses ; (*b*) central preliminary training schools ; (*c*) block system of training.

MISS E. D. SMAILL, O.B.E., A.R.R.C.

Smaill, Elizabeth Dunlop, O.B.E., A.R.R.C., R.G.N., lady superintendent of nurses, the Royal Infirmary of Edinburgh (voluntary, peacetime establishment 1,161 beds and 129 in the Simpson Memorial Maternity Pavilion). Trained at Royal Infirmary, of Edinburgh. Previous appointments :—assistant night superintendent, Royal Infirmary of Edinburgh; war service in T.A.N.S.; 1914 to 1920 as staff nurse, acting sister-in-charge, and assistant matron, principal matron, T.A.N.S. from 1932; after 1920 for two years health visitor in Edinburgh; then on the administrative staff of Royal Infirmary of Edinburgh. College founder member.

Policy.—I warmly support the Royal College of Nursing in all its endeavours, through the improvement of the training of the nurse and of the conditions under which she works and lives, to ensure the betterment of the care of the sick.

MISS F. TAYLOR

Taylor, Florence, S.R.N., S.C.R.N., S.C.M., I.S.T.M., Diploma in Nursing, London University, sister tutor, Guy's Hospital (voluntary, 700 (peace time) 1,500 in Sector X, war-time). Trained at Guy's Hospital, S.E.1. Previous appointments :—ward sister, night superintendent, Norfolk and Norwich Hospital; night superintendent, office sister, sister tutor, Guy's Hospital, S.E.1.

Policy.—My aim is the improvement of nurse's training throughout the country. The training should be comprehensive and of a uniform standard ; the recruitment of suitable candidates ; improved prospects for trained nurses. I am in favour of a recognized training for the assistant nurse, whose work should be satisfactorily supervised and controlled. This should safeguard the public and the State-registered nurse. I am a member of the Horder Committee working on plans to carry out the above policy. I am also a member of the Rushcliffe Committee dealing with salaries and conditions of service as Chairman of the Sister Tutor Section.

MISS M. WILMSHURST

Wilmhurst, Mercy, S.R.N., S.C.M., Health Visitors' Certificate, general superintendent, Queen's Institute of District Nursing (voluntary, about 4,000 Queen's Nurses). Trained at St. George in the East Hospital, E.1. Previous appointments :—Queen's nurse since 1912; Assistant Queen's nurse midwife, Southborough, Kent, 1912-1914; assistant superintendent, Brighton District Nursing Association, 1914-1919; superintendent, Metropolitan D.N.A., 1919-1932; general superintendent, Q.I.D.N., 1932 to present date. College member.

Policy.—Encouragement of a more comprehensive training, of post-graduate courses for district nurses. I consider that the district nurse-midwife should be encouraged to take health visitors' training if required to undertake public health duties. Every effort should be made to improve conditions of service and in doing so the ideals of the profession as a vocation shall be kept well in mind.

MRS. A. A. WOODMAN

Woodman, Ada Anna, S.R.N. S.C.M. Member Royal Sanitary Institute, Superintendent Health Visitor, East Ham County Borough. Trained at Newport Infirmary. Mon. Previous Appointments:—staff nurse, ward sister, night sister, Newport Infirmary.

Policy—If appointed I shall do my best to assist in securing a uniform basic salary for all trained nurses, for an interchangeable pension scheme, and for a legal defence scheme within the College. I recognize the value of negotiating for solving nursing problems, and shall work towards the speedy setting up of such a body. I am eager to see health teaching made an attractive career to well-educated women, and hope that the comprehensive training schemes will provide for this training in as limited a time as possible. I am in favour of a speedy move towards legislative changes, to enable the General Nursing Council to register assistant nurses.

General Nursing Council for Scotland

At the meeting of the General Nursing Council for Scotland held at 5, Darnaway Street, Edinburgh on January 22, it was reported that the following members had been appointed for a period of five years.- *By the Privy Council.* Sir John Lorne MacLeod, G.B.E., LL.D., Edinburgh. *By the Department of Health for Scotland.* Miss E. Brodie, lady superintendent of nurses, Royal Mental Hospital, Glasgow; Dr. W. G. Clark, medical officer of health, Edinburgh; Professor G. M. Wishart, M. D., B. Sc., The University, Glasgow; Dr. J. Young, Edinburgh. *By the Scottish Education Department.* Miss Beatrice M. Rose, M.A. (Oxon.,) headmistress, Aberdeen High School for Girls.

Sir John Lorne MacLeod, G.B.E., LL.D., was unanimously re-appointed chairman of the Council for the ensuing year, and Miss E. D. Smaill, O.B.E., A.R.R.C., was unanimously elected vice-chairman. Miss E. Brodie was elected convener of the Education, Examination and Registration Committee. Sir John Lorne MacLeod, G.B.E., LL.D., was elected convener of the Finance Committee.

REGISTRATION

It was reported that 14 nurses who had passed the Council's final examination and had now attained the age of 21, had been registered since last meeting.

It was reported also that nine applications for re-inclusion in the Register after failure to pay the retention fee had been received and one application for registration by reciprocity. All these applications were approved.

It was reported that 409 nurses had failed to pay the retention fee by December 31, and it was resolved that their names be excluded from the Register with the exception of those whose last known addresses were overseas.

The Joint Nursing and Midwives Council for Northern Ireland

A meeting of the Joint Nursing and Midwives Council for Northern Ireland was held at the Council Office, 120 Great Victoria Street, Belfast, on a Tuesday in February, 1933, the following members being present:- Dr. J. Boyd, (in the chair;) Miss Musson, Miss Gemmell, Miss Early, Miss Beaton, Miss Sparkes and Dr. H. M. McNeill. An apology for non-attendance was received from Miss Gawley.

The business was mainly of a routine character.

Applications from Miss J. P. Ferlie and Miss M. F. Myles, matron and sister tutor of the Simpson Memorial Maternity Pavilion, Royal Infirmary, Edinburgh, and from Miss I. Ross, sister tutor of the Royal Maternity and Women's Hospital, Glasgow, to have their names placed on the panel of examiners for the second examination for midwives were considered and accepted. An application from Miss A. Young, sister tutor of Sir Patrick Dun's Hospital, Dublin, to have her name placed on the panel of examinets for the preliminary and final state examinations was accepted. An application from a nurse to have her name re-included in the Register was granted on the usual conditions. It was agreed that a nurse who had lost her registration certificate could have a duplicate issued to her on payment of the fee of 10/-.

APPOINTMENTS

MORRIS, Miss M.E., S.R.N., S.C.R.N. matron, Liverpool Open Air Hospital for Children, Leasowe, Moreton, Wirral, Cheshire.
Trained at the Royal Infirmary, Manchester. Assistant matron, Liverpool Open Air Hospital for Children, Leasowe.

SEED, Miss E., S.R.N., S.C.M., matron, Chalkdell Emergency Hospital, Hitchin.
Trained at Withington Hosp., Manchester and Hope Hosp., Salford. Ward sister, night superintendent, home sister and assistant matron, Hope Hosp., Salford. Deputy matron, Culston Road Municipal Hosp., Coventry.

ANDERSON, Miss A.E.S., S.R.N., S.C.M., sister tutor, Perth Royal Infirmary.
Trained at City Hospital, Edinburgh, Royal Infirmary, Glasgow and Maternity Hospital, Bellshill. Surgical ward sister, Glasgow Royal Infirmary. Medical ward sister, Perth Royal Inf.

MELIA, Miss C., S.R.N., R.F.N., home sister and sister tutor, Isolation Hospital, Stockton-on-Tees.
Trained at Dudley Road Hosp., Birmingham. Isolation Hosp., Rush Green, Ranford, and West Middlesex County Hosp., Isleworth. Ward sister, West Lea Hosp., Middlesborough. Night sister and ward sister, Isolation Hosp., Stockton-on-Tees.

PENNY, Miss E. S., S.R.N., S.C.M., sister tutor, Prince of Wales's General Hospital, London, N.15.
Trained at the Prince of Wales's General Hosp., N.15. Assistant Matron, at the Prince of Wales's General Hosp., N.15.

Belgian Nursing

Mrs. Murray, Belgian Red Cross, speaking at the Nursing Conference arranged by the Birmingham Branch

American nurses pay tribute to Edith Cavell, pioneer of the Belgian nursing profession

THE nursing profession in Belgium was not really stabilized before the advent of Miss Edith Cavell, who inspired our first nursing efforts. Previously, the care of hospital and private patients was undertaken by nuns and by a very few civilians, but there was little or no training given; nursing generally was most inefficient.

In 1907, Dr. Antoine Depage, (who was to organize the famous Ambulance de l'Océan at La Panne, from 1914 to 1918,) called a group of doctors and pointed out to them the importance of creating a training centre for nurses on English lines, and eventually a school, taking English hospital training as a model, was formed with Miss Cavell at its head. At the same time, an important school was opened in Brussels—that of St. Camille. This then was the nucleus from which the Belgian nursing profession to-day has sprung.

These two schools still exist and are still the best and the most important of the private schools at the present time. They were not, however, sufficient and, in 1914, on the invasion of Belgium, the penury of nurses was so great that Dr. Depage again turned to England for help in order to direct and to staff his magnificent field hospital at La Panne.

A New Era

But after the Great War the nursing profession was on a firm basis and several other training schools were opened. Each province has at least one training centre attached to its principal hospital, of which the Hospital of St. Pierre and the Brussels University training centre are the models. The syllabus is the same in all these training centres. Three months are spent as a preliminary training period and three years theoretical and practical training follows, then one year for the special study of district nursing or specializing for mental institutions.

In 1913 the government had passed a Bill which officially recognized the nursing profession, and which admitted the full values of the diplomas which had been given during the previous years, and on September 21, 1921, regulations were definitely laid down for training and a Bill passed concerning them.

After an entrance examination which takes account principally of the candidate's general knowledge, the three months' preliminary training already referred to are given up to domestic duties as a test of physical resistance.

Trainees after their first year's study sit for a State examination which, if they pass, permits them to enter upon the second year's work. The final state diploma is only given after three years' study. Pupils destined to become district or mental nurses are obliged to remain at the training centre for another year. Nurses who wish to qualify for maternity work also remain another year in this branch and those who desire to specialize in nothing but maternity cases undergo two years' training only. The final examination, which is oral and practical, takes place in public before a jury of doctors and matrons.

As a general rule, trainees' duty hours are on an eight-hour basis and, in all well organized hospitals, work is done in three shifts. The personnel is free half a day a week, one week-end a month and has one month's holiday a year. All nurses belong to an insurance scheme against sickness, accident or unemployment.

The Nurse at Work

I should like to add one word with regard to the various branches of nursing which are open to those who have fully qualified. Firstly, hospital nurses: these nurses, of course, work in the hospitals, nursing homes, sanatoria or they nurse private cases. Secondly, district nurses: these specialize in child welfare, nursing work in schools or factories; they work among delinquents, or on preventive work. They make inquiries for compensation and insurance and they staff anti-tuberculous, anti-venereal and anti-cancerous dispensaries. District nurses also are attached to various hospital services, obtaining useful information connected with social work among the patients.

The Belgian Red Cross in peace time does not give work to qualified nurses, neither is it considered as a professional organization, but all nurses are on its lists of members and, in this way, in time of war or national calamity, the Red Cross can appeal to its qualified nurses, using them wherever most needed. The Red Cross organizes lectures in first aid and home nursing and, when qualified, its V.A.D. members are placed in the numerous services and detachments under the supervision of trained nurses.

The Belgian nursing profession works under the auspices of the National Federation of Belgian Nurses and it is affiliated to the International Federation of Nurses. We have taken part in the various congresses which have been held in Helsinki, Paris, Brussels, Canada and London.

Psychological Factors in Nursing (*Continued from page 170*)

headache, inability to concentrate or make decisions, insomnia, irritability, and depression, in some cases epileptic fits of a major or minor kind develop.

The commonest type of nervous breakdown, so called, is the anxiety state, in which the patient is worried and apprehensive feels tense and agitated, and cannot enjoy life or take much interest in anything. The best forms of treatment for all such cases are those in which the patient is encouraged to talk out his difficulties and fears. Even the discussion of these will often go far to relieve the emotional distress although it may not remove the cause. Hypnosis is not much used in treatment because the patient takes no active part in this form of treatment and it is not found to be so satisfactory.

The change of life is often a difficult period for women of a somewhat unstable emotional temperament, or for people whose lives have been emotionally unbalanced or frustrated.

This is the time when those who have a career and have built up enduring friendships are especially fortunate since they have less regret in leaving youth behind and more to look forward to in later life. It is sad when older people become jealous of youth or dominating and embittered towards their colleagues.

The reaction of the public to air-raids and to bombing has been much less severe than was anticipated. Children especially have shown remarkably little distress, no doubt they were helped by the spirit of adventure and by feeling that they were sharing danger with the grown-ups. Those people who tend to suffer from anxiety states also showed little fear, for they find that actual danger is much less terrifying than their apprehensions and have often proved themselves to be the coolest person present in a crisis.

It is worth while noting that the truly sympathetic person is one who can put her own feelings in the background and render whatever help is needed; the type of person who feels intensely is seldom of much use in an emergency and is not suited for nursing.

Evacuation has unfortunately caused a good deal of nervous instability among children who were already rather unstable or over-sensitive. It has also led to an increase in juvenile delinquency owing to loss of parental authority and to separation from the family circle.

The less adaptable type of adult, especially middle aged men, have suffered from anxiety and depressive conditions due to the loss of security and to the need for changing their ways of living.

The people who adapt best to life are those who are good mixers and who find pleasure in being with their fellow men and women, what is known as the extravert temperament. It is surprising how little we realize the importance of human understanding and the need for seeing the "other fellow's" point of view. Even to-day one sees institutions with such titles as "Home for Incurables,' 'Home for the Dying,' 'Home for Destitute Female Orphans,' and it is most unfortunate that we are now opening new treatment centres and labelling them 'cancer clinics.' What a bad effect this will be bound to have on the patients who are advised to attend them.

The nurse has perhaps more opportunity than any other member of the community of developing the precious quality of human understanding and by her capacity for this the good nurse is marked out from the nurse who is merely efficient.

Correspondence

How Many Tutors ?

May I, on behalf of the nurse teacher students at the Royal College of Nursing, offer our heartiest congratulations to all the representatives of the College who have done such magnificent work on the Nurses' Salaries Committee under the Chairmanship of Lord Rushcliffe. We are indeed grateful for their efforts, which should result in a very real improvement in the standing of the nursing profession.

In the issue of the *Nursing Times* of February 6 the need for organisation among nurses was stressed, and the College will need the support of every nurse, and every nurse will need the support of the College, when we come to putting the recommendations of the Rushcliffe Committee into practice, so nurses should join the College now and take a really active part in the organisation of their profession.

As future sister tutors, we have thought that there should be a limit to the maximum number of student nurses who may be under the care of "the sister tutor in sole charge." We fear that there will be a tendency to make do with one sister tutor at a salary of £230, rather than to employ two qualified sister tutors at £260 and £200 respectively. The Rushcliffe Committee have made it clear that they hope to see the unqualified sister tutor soon disappear, but the comparatively low salary to be paid to the sister tutor in sole charge is bound to encourage the employment of unqualified assistant tutors in the interest of economy.

We suggest that the General Nursing Council should make a definite ruling as to the maximum number of students to be taught by one qualified sister tutor.

I. G. MORSE,
College Member.

[*The Sister Tutor Section, Royal College of Nursing laid down, many years ago, that the maximum number of student nurses to one sister tutor should be* 60.—ED.].

A Wider Vision

I am most interested in your leading article of February 13, 'A Psychologist on Nursing Reform,' and in your comments thereon, for I am certain that the problem of the education of sisters is one of the great cruxes of the nursing situation.

I have met wonderful sisters capable of managing the difficult, mental states of the ill and the varied and very delicate training of the young nurse. In all cases they were women from intelligent homes and they had travelled, either nursing abroad or working in other capacities. One sister I knew was a woman who had trained as a teacher, studying the psychology of the fit and of the mentally backward; she had also travelled considerably, taking up nursing in the middle thirties and passing all her examinations with credit. I was nursed by her on one occasion and she had a marvellous effect on one; without any effort she kept life interesting and gay. I think until psychological treatment of patients becomes almost sub-conscious, it is only too infuriating, and this treatment can only come about through understanding born of experience and genuine, unsentimental sympathy.

A matron once told me that she could manage the patients and the young nurses, but that the difficulty of her life lay in the inflexibility of the sisters and their attitude to their wards and their position in the hospital. If the ward sister frightens her nurses, as she so often seems to do, it has a direct repercussion on the patient, who is upset by seeing a young person ill-used, or who alternately suffers neglect and careless treatment from an infuriated nurse, concentrating on her own grievances.

D. MOSTYN EYRE (MRS.).

A Regional Training

May I comment on Miss Darroch's recent article on the Basic Training of Nurses (See *Nursing Times*, February 27th). Her suggestions seem to me to be idealistic rather than realistic. In the first place she presupposes that nurse students can afford university fees and bear the cost of their own living expenses, even if a certain number of bursaries were available. The Rushcliffe Report has decided for us that student nurses cannot afford even an entrance fee and that would-be nurses must be paid at the rate of £40 per annum and housed and dressed for a two or three month's period, when they are quite unproductive, only receiving tuition.

Again, would the universities accept two grades of students? To enter a university one must either matriculate or pass an academic entrance examination. Having taught in provincial hospitals for many years, my experience is, that the majority of student nurses have not reached this standard of general education, but may, nevertheless, make excellent nurses. Then, does Miss Darroch believe that university authorities would welcome nurse teachers in their midst? We have already seen, that, with regard to present pre-nursing courses, the schools prefer their own staff to do the teaching, even though these people have no knowledge of the subjects as applied to nursing. Also there is afoot, from time to time, the suggestion from these bodies and their pupils, that having taken a pre-nursing course, the student nurse should not be required to enter the preliminary training school or take doctors lectures in applied anatomy and physiology.

Some of the London hospitals seem to be heading more in the right direction in the adoption of regional preliminary training schools. I would suggest that this scheme is introduced generally, the schools to be supported by all the training schools, general and special in the district. These schools should be staffed by nurse teachers and should take male and female students, and should be the only means of entering a hospital, thus doing away with existing pre-nursing courses run by the schools. Pupils would be accepted for a six months' course and could live out, though provision would be made for those wishing to live in. Hours would be as school hours with free weekends and school social activities. The syllabus taught would be the General Nursing Council's preliminary Syllabus amended to include elementary chemistry, physics and psychology.

The main cost of the school would be carried by the hospitals concerned who would no longer have the expense of individual preliminary training schools, but I feel that anything worth having is worth paying for and students should be expected to pay fees. If they really cannot afford to do so and if there is a shortage of candidates, the authorities needing nurses must give bursaries, in the way local authorities grant them to pupil teachers. A candidate would be accepted at her or his hospital potentially and the passing of Part I of the preliminary State examination would gain their entry to the hospital, if of suitable age. Candidates unable to pass (and there are many of these), but not unsuitable for nursing duties could be directed to a training hospital for assistant nurses, which we soon hope to see established.

Hospital training would be as follows :—

First year.—Work in the wards under direct supervision of the ward sister, who would be held completely responsible for practical teaching, following up the theory already learned. No classroom teaching should be required. Part II of the preliminary State examination to be taken after nine months in hospital (not less) and the practical test to be stricter than at present.

Second year.—First period of night duty and later first school block to comprise lectures and clinical teaching in surgery, medicine, surgical and medical nursing, materia medica, bacteriology and advanced nursing procedures.

Third year.—Second period of night duty and second block to comprise lectures and clinical classes in special subjects and revision of work for final examination.

Fourth year.—An early period of night duty and on passing the State final examination on which the nurse would be granted the privileges and respect due to a State-registered nurse she would be given, as Miss Darroch suggests, responsible work and instruction in ward and department administration. She should have the opportunity of choosing any work for which she has a preference, the theatre for instance.

We can, I think, afford to save university courses for post-graduate work, where trained nurses wish to specialize.

F. IBBETSON,
Sister Tutor, Royal Portsmouth Hospital.

Curls No Crime

I should like to take up the cudgels from the younger generation's point of view in the oft debated question of "caps and curls" (see *Nursing Times* February 27).

Is there any medical or ethical reason, except in the theatre, why a certain amount of hair may not be shown under a nurse's cap, and, if some may be shown, why must it be straight and not in a curl? Do women doctors ever have to cover their hair, curls, or otherwise, except in the operation theatre?

A matron or senior sister is not unreasonable in asking for her nurses' hair to be tidy, well combed and reasonably short at the back, as is demanded by other women's services, but no girl who has the necessary qualifications to undertake the responsibilities of nursing is likely to go around with her hair in a dirty and uncombed state. The attitude is, however, unreasonable that a nurse should be made to look as unattractive as possible, and be made to wear her hair in such a way on duty that, when she goes out in her off duty, she immediately becomes noticeable in her hair style, as it is markedly different from other people.

The attitude of your correspondents and of the General Nursing Council in this matter is to be deplored by all who wish to see nursing take its place amongst the leading professions for women. The American nurses have earned our respect for their high standard of efficiency, and it is an expression of that efficiency that they appear crisp and tidy in their smart uniforms and well coiffeured hair without being drab and unfashionable as so many matrons would have us be. When every effort is being made to attract women into nursing, nurses should be encouraged to look as smart as possible, both about their hair and in their uniform.

M.B.B., S.R.N., College Member.

Not Reserved Work

Some time ago I applied to the Labour Exchange, under the new rulings, for daily workers. They sent me quite a number, although, as you know, daily workers do fluctuate. However, of this number of daily workers that were engaged in place of maids there were two rather outstanding. One was appointed as a relief housemaid and the other was trained for the doctors' quarters.

As you probably know this hospital recently suffered serious damage, and to my amazement, although I had had to move two nurses

homes into one, the Labour Exchange removed the woman acting as relief nurses' home maid. I took the matter up with the local branch of the Labour Exchange and even wrote to Cardiff, but they said she was to join the A.T.S. and had already been enrolled. As this was the decision, of course I accepted it as such, but, when the doctors' maid then told me that she had been told by the Labour Exchange that she would probably have to move from here, I was deeply annoyed and surprised. I understand that if her appeal for release from the Services does not go through she will be moved either into munitions, the Services or, what seems to me ridiculous, to another hospital.

This hospital has this week, with a great struggle and effort upon the part of all, managed to open a whole wing and I feel that surely my domestics could have been left, at least until the hospital was reasonably straight again. There may be an answer to all this and I suppose there will be, but I still feel that the sooner hospitals come into line with other services in the country the better.

E. A. SMITH.
Matron, South Wales Hospital.

For Hospital Domestic Staff

Much more concentration upon ways and means of staffing hospitals with a sufficiency of domestic workers is required. Where student nurses are seen to be engaged for the greater part of their working day in sweeping, polishing, dusting, washing up and making "up patients'" beds, even the knowledge that these same nurses, somewhere "behind the scenes," attend lectures, read text books and sit for examinations, does not impress the onlooker with the idea that they are learning to be clever nurses. This fact hampers nursing recruitment.

The maids who scrub the floors of the operating theatre block, wash and mend hospital linen, prepare food for cooking in the kitchens, wait upon the various mess-rooms, and do the hundred and one other jobs necessary to the efficient running of a hospital, are just as important a team of workers as the medical and nursing staff. Yet these girls say they hate their job because their friends (in whose minds, unfortunately, domestic work appears to occupy a much lower place on the social scale than does factory work) "look down upon them." To the amateur psychologist another reason why the work is unpopular occurs—that the girls regard the work as sheer drudgery because they have never been taught, in an interesting way, how to do it properly.

Shortage of hospital domestics is becoming more of a problem than the shortage of nurses, and any scheme likely to raise the status of hospital domestics, and at the same time to make the work more interesting, deserves consideration. I suggest that too little recognition has been given to the wide scope that exists in every large hospital for the teaching of elementary domestic science. For girls on the domestic staff, classes in cookery and dietetics, in laundry work, in all the fascinating aspects of general housecraft, in needlework and care of linen can be arranged. Systematic practical training in the various departments in which the girls work is not an impossibility. Domestic work presented as a science appeals.

Under such a scheme the girls can be moved from one department to another (in the same way as we move student nurses) in order to gain varied experience. A certificate of some kind can be awarded after two years' training, and promotion to the rank of "assistant housekeeper," at a good salary, can be made possible. Assistant housekeepers may be employed in such places as the medical officers residency, matron's house or flat, in mess-rooms—as supervisors—in the housekeeping department—under a sister-housekeeper or domestic science college-trained housekeeper—in the linen department and in the nurses' home.

Many objections to this scheme will arise. At first, some of the maids will not like to be moved from one department to another, but a little talk should convince the more intelligent ones that they will soon get used to it and it will make the work much more interesting for them in the long run. Heads of departments will require some persuading that there is any sense in moving their staffs, and the administrators of the scheme will have to make slow and carefully considered moves so as not to embarrass greatly the work of any department. Possibly, domestic science college-trained workers will object, at first. But, if the hospital-trained assistant housekeeper is properly controlled in the same way as we hope to control the assistant nurse, I see no reason why she should not fill a very useful place, without in any way encroaching upon the sphere of the more highly trained woman. Indeed, if such a scheme came into force in hospitals, I foresee the creation of many good domestic science teaching posts—for while the sistor tutor would continue to teach the student nurses, it would be necessary to employ domestic science trained teachers for the maids!

MARIE S. SIMPSON,
Matron, Cheshire Joint Sanatorium,

A Superwoman

I should like to comment upon some of the points raised in a letter to the *Nursing Times* of February 20 in which the writer advocate, combined district nursing and health visiting and to say how much I disagree with the opinions expressed for these reasons:—(1) The fact that district nurses now doing health visiting have to do this work during what should be their off-duty time, surely is the best possible argument against it. Presumably the district nurse will try to do her nursing during the hours of daylight, taking her off-duty in the evenings. Is it desirable to do health visiting when one is mentally and physically tired? Is it even possible to do so, when children are, or should be in bed? Would parents be receptive? (2) In my experience clinic work is no rest cure to be reserved for the elderly and delicate. Moreover, much of the value of clinic work is lost, if mothers are not being dealt with by the health visitor who is visiting them in their homes. (3) The object of a tuberculosis environmental report seems to have been missed completely. It is of direct value to the patient and his contacts, to find out the home conditions, financial circumstances, cleanliness, overcrowding, sanitation, the milkman, etcetera, with the object of remedying any defects found. (4) Health visitors who have given up their spare time voluntarily, and purely as a war-time measure to attend at first aid posts will resent the suggestion that they must continue to give up their leisure after the war. It is precisely this type of thinking which makes people so reluctant to give up their hard-won privileges.

My own duties in connection with maternity and child welfare, the school medical service, tuberculosis, mental deficiency and infant life protection keep me fully occupied from 9 a.m. to 7 p.m. If district nursing and midwifery is to be added to this, the health visitor of the future must be a superwoman.

RURAL HEALTH VISITOR.

Combined Work Successful

Miss Hall's letter in the *Nursing Times* of February 20 cannot be allowed to go unchallenged. Ten years ago I worked as district nurse-midwife-health visitor for two years in the county in which Miss Hall was district superintendent at a later period, and though it is not for me to judge my own work, yet I cannot believe that it had the "disastrous effects" said to accompany combined work.

The rural areas in which I worked had a population of about 2,000; births amounted to an average of twenty per annum, there were three schools. I can honestly say that I never neglected the health visiting—infants were invariably visited once a month for the first six months, frequently more often when conditions were unsatisfactory. During my time there an infant welfare centre was established serving the three villages; this was well attended, frequent health talks were given and several of the mothers were entered for the National Mothercraft Competitions organized from Carnegie House, Piccadilly. There was not one occasion on which it was necessary to miss a school medical inspection or dental clinic on account of midwifery. Acceptances for medical treatment were reasonably high. In only one school was there any noteworthy lack of cleanliness—this was in the poorest of the villages. Dental caries was very prevalent in this school, the only one where no routine dental inspection was made. By dint of frequent reports and the energetic co-operation of the district Superintendent, this unsatisfactory state of affairs was eventually remedied. I cannot believe that a whole-time health visitor would have achieved much more.

I fail to see why the experience of a full time health visitor's post is necessary as a preliminary to the efficient discharge of health duties in a combined post. Also does the busy mother always appreciate a morning call? True she may be out in the afternoon but the nurse on the spot gets to know her habits very well and arranges her visits accordingly. Another point I should also like to make is that district superintendents were, in my day, largely concerned with the inspection of village nurse-midwives. This type of worker would obviously not attach the same importance to preventive teaching as the Queen's Nurse health visitor.

We need fully trained nurses with a social outlook, initiative and teaching ability in the rural areas. Whether or not they are given the statutory duties of health visitor, they are in effect accepted by the people as authorities on mothercraft and must give advice.

The Medical Planning Commission recognises the need for integrating the preventive and curative aspects of the doctors' work in the interests of the community and adds that this "involves radical changes in the country's administrative machinery and in the training of medical students." This integration is achieved by the district nurse-health visitor in the rural areas.

G. M. COOPER,
County Superintendent of District Nurse-Midwives.

A Younger Council

The College Election for members of the Council is shortly to take place May I, through your column appeal to the electors to give this question very careful thought. We are already getting a glimpse of the fundamental changes which will take place in social and medical services of this country changes which must effect the educational and economical status of the nurse.

For the senior members who have lead us in the past and who will continue to lead us now and possibly in the future, we have the greatest respect and owe them our deepest gratitude. It is to our leaders and not only to the Electorate that I now appeal—that young members and members from all branches of the profession should be nominated and given every help to get into this Council, for it is only in this way that the Council itself can educate younger women i.. all the intricacies of administration. May I add that when I speak of younger women I speak of those not necessarily young in years, but those with expansion, vision and far seeing minds who will be able to carry the torch in these very searching years that lie ahead for us. M. E. BURDETT.

Other Correspondence unavoidably held over.

GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

TWO letters of special interest from the Ministry of Health were included in the correspondence read at the General Nursing Council meeting on February 26. The first gave official approval to the new rule concerning refusal of entrance to the examinations (see *Nursing Times*, February 6, page 94). The second letter was as follows:

MINISTRY OF HEALTH,
17th February, 1943.

Madam,

I am directed by the Minister of Health to draw the attention of the General Nursing Council to the following recommendations made in the first report of the Nurses Salaries Committee which has just been published.

Paragraph 41. *Tuberculosis Nursing.*

"We RECOMMEND that, owing to the extended range and increased specialisation of nursing work in the treatment of tuberculosis and certain other respiratory diseases (including thoracic surgery), the General Nursing Council should institute a supplementary part of the State Register for such nurses, though in the title we are of opinion that use of the term "tuberculosis" should, if possible, be avoided. We also consider it most desirable that every encouragement should be given to sanatoria to become training schools, and we are of opinion that the institution of the proposed supplementary part of the Register would be a potent factor towards achievement of this object."

Paragraph 44.

Allowances for Additional Qualifications.

"As regards the certificate in different branches of nursing given by various bodies or hospitals, we have felt unable in the absence of official guidance to make recommendations, except in the cases mentioned below. We *RECOMMEND* that you should request the General Nursing Council to review and regularise the position in regard to these certificates, with a view to their official recognition in suitable cases by the General Nursing Council. We should then be able to make recommendations about additional payments in respect of certificates so recognised."

The Registrar,
General Nursing Council for
England and Wales.

The Council agreed to refer the whole matter to the Education and Examination Committee in the first place.

There was also a letter reporting the result of the case against Jeannette Rice-Parry who had falsely claimed to be a State-registered nurse; she had been fined £7 and was ordered to pay two guineas towards advocate's fees.

The Finance Committee

On the recommendation of the Finance Committee the Council approved various bills, claims and estimates, and allowances of £900 for weekly salaries, £150 for postage and £50 for insurance stamps.

The Registration Committee recommended and the Council approved: (1) 20 applications for approval of registration; (2) 56 applications from nurses who had hitherto failed to pay their retention fees and who now wished their names re-included in the Register; (3) that the names of 2,965 nurses who had not paid their retention fee for 1943 should be removed from the Register. There were six applications for duplicate certificates of registration and the Council authorized the issue of duplicate certificates at the usual cost of 10s. in two cases and without fee in the case of four, which had been lost owing to enemy action. Five nurses had applied for duplicate badges (one of which had been destroyed by fire) and these were authorized on payment of the price of the badge and the expense of engraving the word 'duplicate.'

A Register of Student Nurses

The Education and Examination Committee had considered the advisability of instituting a register of student nurses admitted to approved training schools and recommended that a Register of student nurses be set up by the General Nursing Council as soon as possible after the termination of the War. The Council approved.

The Committee had also drafted a reply to the document on the recruitment and distribution of nurses received from the Ministry of Labour and National Service and referred to them at the last Council meeting. The Council discussed this reply *in camera*.

The Committee recommended and the Council approved provisionally for two years from February 26 or for the duration of the war if less: (*i*) Essex County Council Hospital Wanstead, as a complete training school for general nurses; (*ii*) Bensham General Hospital, Gateshead, as a complete training school for general nurses; (*iii*) the following schemes of affiliation; (*a*) Harefield County Sanatorium and Harefield Emergency Hospital; (*b*) St. Joseph's Hospital, Preston, in affiliation with Salford Royal Infirmary; (*c*) St. Joseph's Hospital, Preston, in affiliation with the Hospital of St. John and St. Elizabeth, London; (*d*) West Cornwall Hospital, Penzance, in affiliation with Royal Hampshire County Hospital, Winchester, (*e*) Dorking and District Hospital, in affiliation with East Surrey Hospital, Redhill; (*f*) Royal Cancer Hospital, London, in affiliation with the Poplar General Hospital, London. Approval of the scheme of association between Bensham General Hospital and Sunderland Royal Infirmary was withdrawn as from February 26; also that of the scheme of affiliation between the South London Hospital for Women and Children and Sutton and Cheam Hospital as from March 1. As from February 28 the approval of the scheme of affiliation between the Richard Murray Hospital, Blackhill, Co. Durham, and the Royal Infirmary, Bradford, was withdrawn and the name of the Richard Murray Hospital, Blackhill, removed from the list of approved training schools.

The provisional approval of the following hospitals was extended for a further two years or for the duration of the war if less: (*i*) County Infirmary, Carmarthen, as a complete training school for general nurses from February 28; (*ii*) Killingbeck Infectious Diseases Hospital, Leeds, as a complete training school for fever nurses from February 28; (*iii*) Southampton Children's Hospital and Dispensary for Women from February 28; (*iv*) Halifax General Hospital as a complete training school for male nurses from January 24. The provisional approval of the following schemes of affiliation was extended for a further two years or for the duration of the war if less: (*i*) the Hospital, Stratford-on-Avon, in affiliation with the Royal Hospital, Wolverhampton, from January 26; (*ii*) Enfield War Memorial Hospital in affiliation with the Royal Northern Hospital, Holloway, from February 28; (*iii*) Dorking and District Hospital, in affiliation with the Royal South Hants and Southampton Hospital, from January 27.

The following pre-nursing courses received the Council's approval: (*i*) a two-year part-time course at Croydon Polytechnic, Surrey; (*ii*) one-year whole-time course at Trowbridge High School for Girls, Wiltshire. The following one-year whole-time courses received provisional approval: (*a*) St. Swithin's School, Winchester, (*b*) Perse School for Girls, Cambridge, (*c*) Cambridge and County High School for Girls.

The Committee reported having appointed the following sub-committee to consider matters arising out of the examinations: Dame Ellen Musson and Miss Smith (*ex officio*), Misses Dey, Catnach, Lane and Pearce.

False Representation

The Disciplinary and Penal Cases Committee reported that the Council's solicitor had been instructed to take action against eight persons who had falsely represented themselves to be registered nurses. Results of two cases were already to hand: (i) Iva Clayton, fined £2 and ordered to pay two guineas advocate's fee. (ii) Annie McQuinn, alias Munday, fined. She was charged with other offences, posing as a State-registered nurse was taken into account. Three cases of registered nurses were considered *in camera*; one had been reported by the Governor of H.M. Prison, one by police authorities, and one was discussed because of 'information received.'

The Mental Nursing Committee recommended and the Council agreed to the provisional approval of Highcroft Hall, Erdington, Birmingham, as a complete training school for male and female nurses for mental diseases for two years from February 26 or for the duration of the war if less. The medical superintendent, Cranage Hall, Holmes Chapel, Cheshire, having written that there were no candidates in training for the State examinations at this hospital, the Council decided to terminate the provisional approval of Cranage Hall as a training school for male and female nurses for mental defectives and to remove its name from the list of approved training schools. The Council extended the provisional approval of the Wilts County Mental Hospital, Devizes, as a complete training school for male and female nurses for mental diseases for a further two years from December 16 or for the duration of the war if less.

The General Purposes Committee had received 8,413 letters in the office between January 4 and February 6 and had despatched 12,701; interviews had numbered 221 and 179 permits for the registered uniform had been issued. They had considered the question of further repairs to windows damaged by enemy action and recommended that a sum not exceeding £200 be allowed for the repairs; to this the Council agreed.

The Uniform Committee reported and the Council approved the following applications for approval as makers of the State-registered uniform: Messrs. C. S. Brooks, Ltd., 30, Change Alley, Sheffield, 1.; Collett & Seymour, Truro; Custance & Son, 1, New Conduit Street, King's Lynn; J. & J. Edwards, Ltd., 33-35, Tavern Street, Ipswich; Mr. A. Gard, 77, Kingsgate Street, Winchester: Mr. C. A. Morley, Sutton-in-Ashfield. Duplicate permits had been issued to 55 nurses and a second duplicate to one.

Two disciplinary cases were then discussed *in camera* and both were dismissed with a caution.

The 1943 committees, elected at the January meeting (see *Nursing Times*, February 6, page 94) had each appointed a chairman: *Finance Committee*—Mr. J. H. Buckley; *Registration*—Miss D. A. Lane; *Education and Examination*—Miss H. Dey; *Disciplinary and Penal Cases*—Miss M. Jones; *Mental Nursing*—Miss K. M. Willis; *General Purposes*—Miss D. M. Smith; *Uniform*—Miss E. C. Pearce.

Next Meeting: March 26 at 2.30 p.m.

OBITUARIES

Miss D. L. Lowe

We regret to announce that Miss Dorothy Lyal Lowe died on November 20, at her home at Wyncliffe, Leeds Road, Poole-in-Wharfedale. She was Queen's District Nurses' inspector for North-East England. Miss Lowe was a member of the Yorkshire Branch at Leeds and was respected and loved by all with whom she came into contact.

Mr. H. Reeves

We regret to announce the death of Mr. H. Reeves, B. Sc., manager of the Holborn Branch of the Norwich Union Life Insurance Society. Mr. Reeves always concerned himself particularly with the nursing world and many have reason to thank him for interesting them in insurance at an early age in the days before there was any superannuation fund for nurses. He was a keen tennis player himself and acted as umpire to the Nursing Times Tennis Cup Competition Final and Semi-Final Matches from 1931 until the competition was discontinued in 1941, as a war-time measure. He was always ready to help competitors in the earlier rounds in the same capacity. His genial personality and sportsmanship made him a popular figure wherever he went.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Education Department

Tuberculosis Nursing

The first of the course of lectures on tuberculosis nursing arranged for the week-end, Friday and Saturday, March 19 and 20, will commence at 6. 30 p.m. on Friday, at the Royal College of Nursing.

Public Health Section

Public Health Section within the Liverpool Branch.—A one-day course for health visitors and district nurses and all trained nurses interested in welfare work will be held on Sunday, March 21, at the Carnegie Welfare Centre, Arrad Street, Liverpool, 7. Fees: College members 2s., non-members 3s.; student health visitors 1s. 6d. Please apply for seats to be reserved to Miss King, Carnegie Welfare Centre, by Wednesday, March 17. **Lectures and lecturers.**—"Mind and Body"; C. Ranklin, Esq., M.R.C.S., L.R.C.P., visiting psychiatrist, Walton Hospital, Liverpool. "Responsibilities, Work and Training of Health Visitors": Miss J. M. Calder, M.B.E., chief health visitor, Manchester. "The Educational Aspect of the District Nurse's Work": Miss G. M. Cooper, superintendent of Queen's nurses, Lancashire County.

Private Nurses' Section

Nomination papers for the Private Nurses' Section Central Sectional Committee, are now ready and can be obtained from Miss B. Haughton, Assistant Secretary, Royal College of Nursing. They must be returned by March 29, 1943.

Branch Reports

Altrincham Branch.—There will be a meeting at 3 p.m. on Saturday, March 13, at Altrincham General Hospital when P.M. Oliver, Esq., O.B.E., barrister-at-law will speak on the Beveridge Report. All friends welcomed.

Bath and District Branch.—A general meeting followed by a debate, will be held at 2 30 p.m. on Thursday, March 18, at the Pump Room. The subject is 'That a Career, Allows more Scope in a Womens' Life, than Marriage.' Student nurses are also taking part and it is hoped that many wil speak.

Birmingham and Three Counties Branch.—The annual general meeting was held on February 27, at the Garden Club, over 70 members attended. The members were most pleased to welcome Dame Ellen Musson who addressed the meeting on "The Evolution of Nursing as a Profession," stressing all that the College had done in the past and was doing at the present time. J. D. Jones, Esq., horticultural instructor and technical advisor in food production for the City, will lecture on "Gardening" at 3 p.m., on Saturday, March 20, in the Lecture Hall, the Children's Hospital, Francis Road, Birmingham. Open to the public, price of admission, 1s.

Buckinghamshire Branch.—The annual meeting was held at the War Memorial Hospital, High Wycombe, by the courtesy of the matron, Miss Frow, on February 27. The reports of the secretary and Public Health Section, together with the treasurer's balance sheet, were read and adopted. Mrs. Reynolds, the president, thanked all members for their co-operation and hospitality, and hoped that each one would recruit one new member during 1943. Mrs. Maynard Carter was elected chairman of the branch, Miss Mattey, industrial nurse, and Miss Baker, sister tutor, Royal Bucks Hospital were asked to serve on the executive committee. It was decided to hold quarterly meetings of the branch and group meetings monthly. Miss Burdett and Miss Willes gave reports of the Branches Standing Committee meeting and the amendment to the Branches Constitution were discussed. Simplification of the uniform rationing scheme was asked for by members. Absence of religion or the disinterestedness of county councils to provide this care for patients in their hospitals was deplored, and a member was asked to inquire into this.

Burnley and District Branch.—An open meeting for State-registered nurses engaged in public health will be held at 6.45 p.m. on Tuesday, March 16, at the School Clinic, Elizabeth Street, off Manchester Road, Burnley. Health visitors, school nurses, tuberculosis nurses, industrial nurses, district nurses, practising midwives, matrons and State-registered nurses of war-time nurseries will be welcome. The chairman will be Dr. D. C. Lamont, M.B., Ch.B. D.P.H, the speaker, Miss I. H. Charley, Chairman, Public Health Subject, and her subject. "Current Affairs in Relation to Public Health Nurses." Miss Charley is anxious to meet as many nurses as possible with a view to forming a public health section.

Bury St. Edmunds and West Suffolk Branch.—The seventh annual meeting of the branch was held at the West Suffolk Hospital on February 10. Miss Christie, Area Organizer for Eastern Counties, was present, and Miss Savage, Matron of the hospital, occupied the chair, in the absence of the president, Lady Agnew. A resume of the activities of the branch during the year was read, attendance at all meetings, lectures, and social functions had been good. The balance sheet was presented and showed a substantial increase on the credit side. Seven new members had been enrolled during the year, three had been transferred from other branches, and two members had resigned, the membership now stands at 43. Honorary officers and members of committee were re-elected, two new members being elected to replace two who had resigned. Miss Christie talked at length on reconstruction of the nursing work, and the work done by the College, and touched on the Interim Report of the Rushcliffe Committee; this was followed by a most interesting discussion. The programme for the ensuing six months was drawn up.

Coventry Branch—The annual meeting was held on March 6. Miss Burton, matron, Coventry and Warwickshire Hospital, was elected president and chairman, this being her third year of office. Vacancies on the committee were filled by Miss Harrison, matron Municipal Hospital, Nuneaton, and Miss Ashcroft, industrial nurse, G.E.C., Coventry. It is hoped the third vacancy will be filled by a matron of a day nursery. The secretary was asked to convey the congratulations of the members to the chairman of the newly formed Leamington Branch, also to express their regret at the loss of the members to the Coventry Branch. Miss Farrow was appointed representative to the local branch of the National Council of Women. Miss Ward to represent the Branch on the City Group section. Miss Warren, Midland Area Organizer, was introduced to the meeting and spoke about College activities. The annual report and balance sheet were presented and passed. The secretary reported increased membership and the treasurer stated that more money had been received during the year. Grants of £2 2s. each were allotted to the Elderly Nurses' Fund, and the Nation's Fund for Nurses.

Edinburgh Branch (*Cont. from last week*). Before moving the adoption of the report and balance sheet I would like to say a special 'thank you' to Miss Greig, our untiring honorary secretary. She is really the inspiration behind all our activities and she never allows us to grow stale. Our thanks are also due to Miss Pender, our honorary treasurer. to Miss But er, convener of the Wool Fund, to whom we also owe a debt of gratitude, and to Miss Barron and her staff at the Nurses' Club." The adoption of the report and balance sheet was seconded, and approved unanimously. The re-election of the honorary officers and Mrs. A. McWatt Green, auditor, was proposed, seconded and passed without dissent. Owing to the deplorable fact that no nominations had been received for the vacancies on the executive committee, it was agreed that at the first meeting of that committee members should invite the required number of members to take office for the usual term of three years. A most interesting report of the business transacted at the Branches Standing Committee held in January, 1943, was presented by Miss Brayshaw; Miss Udell, M.B.E., followed with a clear exposition of the Taylor and Rushcliffe Nurses' Salaries Committees' interim reports, and of the Ministry of Labour scheme for the registration and possible direction of nurses. Members expressed satisfaction that a suitably qualified State-registered nurse had been appointed to the Ministry to assist the administration of this scheme under the guidance of the National Advisory Council. Miss Ferlie thanked Miss Udell for the information she had given them, and expressed their appreciation of the work done in Scotland by the Nurses' Panel of the Taylor Committee under her able chairmanship.

Glasgow Branch.—A general meeting of the branch will be held at 7.30 p.m. on Tuesday, March 16, at the Victoria Infirmary. This will be a joint meeting with the Student Nurses' Association, members of which will discuss the following topics:—(1) The block system and the need for organisation during and after training; (2) The nurse as a citizen; (3) Present training from the continental viewpoint; (4) The nurse in training and the assistant nurse.

Gloucester and Cheltenham Branch.—A general meeting will be held at 3 p.m. on Tuesday, March 16, at the District Nurses' Home, Gloucester.

Agenda will include report of the Branches Standing Committee Meetings of January 30 and a discussion on the agenda of the Branches Standing Committee Meetings to be held on March 27.

Hull Branch.—The annual meeting was held on February 20, at The Victoria Hospital for Sick Children. The president Mrs. R. G. Tarran, was in the chair. The honorary officers were re-elected and the suggested amendments of the Branches Constitution were discussed. Miss L. E. Montgomery, the Northern Area Organizer, was present and gave a most inspiring talk on the work of the College in these days when the claims of the profession are so much before the general public. The next meeting will be held at 6 p.m. on Tuesday, March 16, at the Victoria Hospital for Sick Children.

Inverness Branch.—On March 1, at Raigmore Hospital, Inverness, Mr. Lewis Graham, M.S., F.R.C.S., gave a talk to the branch on Lewson Tait. Mr. Graham spoke of the importance of Lawson Tait's pioneer work in surgery, and said that in his estimation the subject of his talk was the third greatest man in surgical history.

Leicester Branch.—An entertainment will be given at 6 p.m. on Friday, March 12, and 5 30 p.m. on Saturday March 13, at Leicester Frith-Groby Road, Leicester (Transport available from Leicester bus station.) Admission free a collection will be taken in aid of Leicester Branch Scholarship Fund.

The Liverpool Branch.—The annual meeting was held on March 1 at Liverpool Royal Infirmary under the chairmanship of Miss Mary Jones, O.B.E., A.R.R.C., M.A. One hundred and forty members attended, and Miss Montgomery, Northern Area Organiser, was also present. The hon. secretary's report, showing a membership of 592 at the end of 1942, was a record of the progress and activity of the branch and the reports of the Sister Tutor Group and Public Health Section gave evidence of their full co-operation in the life of the branch. The treasurer reported the finances to be sound. There being no other nominations, the retiring members of the executive committee were re-elected, i.e., Misses Brown, Cauty, Stephens and Wortley. The following officers were re-appointed: Miss Mary Jones, O.B.E., A.R.R.C., M.A., as chairman; Miss E. M. Cauty, M.B.E., hon. treasurer; Miss I. I. Clieve, hon. secretary and delegate. Miss Jones spoke of the appearance of the report of the Rushcliffe Committee and the part the Royal College of Nursing had taken in its presentation, and spoke on the Report of the Horder Committee—the assistant nurse and her place in the scheme of things to come. Miss Montgomery, Northern Area Organizer, gave an account of College of Nursing activities in the area.

Preston and District Branch.—The annual general meeting postponed from February 13, will take place on Saturday, March 20, at 3 p.m. in the Town Hall, Preston. Lady Openshaw, president, will take the chair.

Swansea and South Wales Branch.—The annual meeting of the branch was held on Saturday February 27 in the Guildhall, by kind permission of the Mayor. There was a good attendance of members. Everyone was pleased to welcome the Mayoress, who spoke with pleasure of her years as a nurse.

In the absence of the President on active service, Mrs. Cellan Jones took the chair. Miss Adams, Western Area Organizer, was warmly welcomed and gave a most interesting talk on the up to date work of the College.

Miss H. M. G. Williams becomes local representative in place of Mrs. Middlemiss. Two new executive members were appointed, other officers remaining as before. Tea was served in the dining hall, and afterwards the additional suggestions for the amendment of the Branches Constitution were discussed. Miss Adams again being of great assistance.

Swindon and District Branch.—A general meeting will be held at 6.30 p.m., on Friday, March 19, at the Victoria Hospital, Swindon, to discuss the agenda of the Branches Standing Committee meeting. All members are asked to attend.

Yorkshire Branch at Leeds.—The twenty-fifth annual meeting was held at the Leeds General Infirmary on February 27, and was very well attended. After the business meeting and tea, Miss E. MacManus, O.B.E., addressed the members on "The Adult Nurse's Field of Work as a Nurse and a Citizen," which was greatly appreciated and enjoyed. It was decided to increase the grant-in-aid for a nurse teacher's course to £100 and for the health visitor's course to £50. Miss Drewitt has kindly invited the members to a whist drive to be held at 3 p.m., on Saturday, March 27., at the Maternity Hospital, Hyde Terrace, Leeds. R.S.V.P. Miss Drewitt by March 23.

Nation's Fund for Nurses

It is not often that we have such a lengthy list at this time of year, and we feel very cheered by the number of people who are wishful to give help to their colleagues in need. We know that their colleagues will be cheered too and greatly comforted by this remembrance of them. Thank you so much.

Donations for Week Ending March 6

	£	s.	d.
Nursing staff, Royal Lancaster Infirmary (monthly contribution)		19	2
Matron and nursing staff, Royal Berkshire Hospital (monthly contribution: 10s. special gift; 10s. for Fund)	1	0	0
"From some sisters at Conishead Priory E.M.S. Hospital" (for coal)		10	0
Matron and nursing staff, Ramsgate General Hospital (monthly)		16	0
Mrs. E. S. S. Pearce, Rhodesia		7	6
Mrs. M. Brett, Assam	1	0	6
Nursing and domestic staff, Langstone Sanatorium, Southsea	1	12	6
Matron and nursing staff, the Llanelly and District General Hospital	1	1	0
Nursing staff, the General Hospital, Swansea (monthly contribution)	1	5	0
Miss F. Knapp	1	10	0
Colwyn Bay, Llandudno and District Branch of the Royal College of Nursing (a first birthday gift)	2	2	0
Winchester Ward and Departmental Sister Group	3	0	0
S.R.N. Devon (monthly contribution) ...		1	0
	£15	4	8
Total to date	£7.070	11	0

We are grateful to four anonymous donors for helpful **tinfoil**.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o., Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Miss L. N. McVeigh of Archway Hospital who received her gold medal at County Hall, London, in February.

News in Brief

Cash for Comforts

Nurses of Haywards Heath Emergency Hospital have sent £10 10s. to the Merchant Navy Comforts Fund.

The Princess at Brighton

The Princess Royal visited hospitals in Chichester and Brighton recently and, at the Royal Sussex County Hospital, walked through a guard of honour of nurses and male patients.

A Welcome to Canadians

The Ministry of Health, in circular 2690, states that Canadian fire service personnel will, when necessary, enter E.M.S. hospitals under the same conditions as Dominion Forces; Canadian teachers and social workers will enter under the same conditions as our own British transferred war workers.

The Fewer the Higher !

Brighton has fewer Queen's nurses but during the last year they have made 117,050 visits.

Worth Saving

Professor R. S. Aitken said recently that nursing associations would not be discarded but built into the new plans for social services.

Training of Assistant Nurses

The Public Health and Assistance Committee of Stockport Corporation has approved a training scheme for assistant nurses; the two-year course will operate at Shaw Heath Institution and a sister tutor, Miss L. Milne, is appointed.

Praise from Lord Atkin

Miss Jennie Jones, district nurse at Aberdovey for 12 years, received a cheque and an address signed by Lord Atkin, members of the nursing committee and the public when she left to go to Anglesey. Miss Jones has paid over 40,000 visits to homes in the district during her time there.

New Regulations for Tuberculosis

In Circular 2762, the Ministry of Health states that women who are being called before medical boards for enlistment in the women's auxiliary forces must furnish information about any tuberculosis history. The appropriate medical officers must send forthwith the necessary particulars of all female registered persons born in 1923.

Hospitals Hit

Shells recently caused the burial and serious injuries of three women patients at Redhill Infirmary, Edgware; one hit a bricked up window of the Middlesex Hospital, W.1., but no one was hurt.

From Scotland

Fresh Registered General Nurses

Congratulations to nearly 300 nurses who have just passed the General Nursing Council for Scotland's final examination.

A Scotch Effort

The nursing and domestic staff of the Western General Hospital, Edinburgh, have raised £65 for the Prisoners of War Fund Week.

New Scottish Appointments

The new chairman and deputy chairman of the Central Midwives Board for Scotland are Professors R. W. Johnstone, C.B.E. and James Hendry, M.B.E.

Retirement in Ayr

After 22 years as district nurse for Annbank, Ayrshire, Miss J. McKail Thomson has retired from active duty. She holds the medal of the Colonial Nursing Association.

FOR MALTA G.C.: week ending Mar. 8

O. R. ...	1 1 0
Galashiels Women's Unionist Association ...	12 10 0
Miss H. M. Darling ...	10 0
College Member 40116 ...	5 0
Birkenhead and Wirral Branch, Royal College of Nursing ...	7 0 0
Mrs. May Brett (Assam) ...	1 0 0
Southlands Hospital, Shoreham-by-Sea ...	11 0 0
Bankhall Maternity Hospital, Colne ...	5 0 0
Llandrindod Wells Branch, Royal College of Nursing ...	6 6 0
East Ham Memorial Hospital, E.7 ...	3 0 0
Patients and staff, Princess Elizabeth Orthopaedic Hospital, Exeter ...	5 5 0
Miss D. M. Bowers ...	1 1 0
Public Health Section, Eastern Area ...	25 15 0
Total for week ...	£89 13 6
Total to date ...	£7,493 3 5

Miscellaneous gifts.—Anonymous, an antique steel belt.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

GLASGOW ROYAL INFIRMARY
(858 beds)

Sister Radiographer required with M.S.R. Certificate. Salary £170 per annum, living in.

Applications stating age, qualifications and experience should be forwarded to the Matron. (2369)

WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, N.W.10.

Unexpected vacancy for **Housekeeping Pupil**, April 1st. Age not over 40 years. Must have held Ward Sister's post. Six months' course of training. Honorarium £15. Applications at once to Matron. (2076)

ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY
(150 BEDS)

Pupil Housekeeper required. Must have held Ward Sister's post. Apply to Matron with Matrons' name for reference. (1993)

WEST LONDON HOSPITAL HAMMERSMITH ROAD, W.6.

Housekeeping Pupil required for April 1st and June 1st. Four months' Course. Experience in Kitchen, Stores and Administration. Apply Matron. (1984)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
THE GENERAL HOSPITAL BIRMINGHAM

Vacancies for **Housekeeping Pupil**; June, August, October and December. Five months' course. Honorarium £2 a month.

Apply—The Matron, The General Hospital, Birmingham, 4. (2139)

MEMORIAL HOSPITAL, DARLINGTON
(200 BEDS)

Housekeeping Pupil required. Four months' Course. £1 per month Honorarium. Vacancy June and October. Apply for particulars to Matron. (2264)

GENERAL HOSPITAL, NUNEATON
(104 CIVIL and 45 E.M.S. BEDS)

Housekeeping Pupil—vacancy early May. Four Months' Course. Applicants should have held ward sister's post. Some administrative experience given. Honorarium at rate of £26 per annum and superannuation. Usual residential emoluments. Apply, giving full particulars and Matron's name for reference, to Matron. (2168)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 BEDS)

Pupil Housekeeper required. Must have held Ward Sister's post. Apply to Matron, with Matron's name for reference. (2202)

KENT AND CANTERBURY HOSPITAL, CANTERBURY
(336 beds)

Housekeeping Pupil required for May, 1943, for a four months course Board residence provided in the Nurses Home, together with an honorarium of £1 per month and full National Health Insurance contributions. For further particulars apply to the Matron. (2332)

ROYAL WATERLOO HOSPITAL FOR CHILDREN & WOMEN
WATERLOO ROAD, S.E.1.

Pupil Housekeeper required for three months ' course. Honorarium £30 p.a. Applicants must have held a Ward Sister's post, and should apply with particulars of exerience and two names for reference to the Matron. (2287)

PRINCE OF WALES'S HOSPITAL GREENBANK ROAD, PLYMOUTH

Vacancy fir **Housekeeping Pupil**, 1st May. Four months' course. Certificate given. Full 15 per cent. superannuation Fund Premiums paid by Hospital. Apply to the Matron. (2346)

ST. MARK'S HOSPITAL
(Affiliated Training School)
CITY ROAD, LONDON, E.C.1.

State-registered **Staff Nurses** required. Superannuation Scheme in force. Materials for indoor uniform provided. Salary £90 by £5 to £100 per annum. Apply for application form to Matron. (2330)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES

Salaries: State Certified Midwives who are also State-registered Nurses £126 10s. per annum rising by one increment to £137 10s. per annum.

State Certified Midwives £115 10s. per annum rising by one increment to £126 10s. per annum.

(Inclusive of war bonus in each case.)

Uniform is provided.

Appointment is subject to the provisions of the Local Government Superannuation Act 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.

Applicants must be willing to do night duty when required and to assist in the training of Pupil Midwives if such are appointed. A sum during holidays in lieu of maintenance is allowed.

All applications in writing, giving experience, qualifications, age and full particulars of training, to be made immediately to the Medical Officer of Health, Public Health Offices, Ilford. (2312)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY

Staff Nurse, S.R.N., with tuberculosis experience, required. Salary £100 to £120 a year by £10 increments plus a temporary war addition. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
6th March, 1943. (2295)

SOMERSET COUNTY COUNCIL

Midwives wanted for Maternity Unit near Shepton Mallet, end of April Unit of 18 beds. Salary if S.R.N., S.C.M, £115; if S.C.M. £100 p.a. Plus board, lodging and laundry. Apply in writing with two recent testimonials to County Medical Officer of Health, County Hall, Taunton. (2338)

WILTSHIRE COUNTY COUNCIL
EMERGENCY MATERNITY HOME
APPOINTMENT OF MIDWIFE

The Wiltshire County Council invites applications from State Certified Midwives who are also State-registered Nurses for the temporary resident appointment of **Midwife** at a salary of £115 per annum. This appointment is for the staff of Emergency Maternity Unit, which is under the direct medical superintendence of Wilfred Shaw, of the Obstetrical Department of St. Bartholomew's Hospital.

The appointment will be terminable by one month's notice on either side.

Applications should be addressed to Wilfred Shaw, Berryfield House, Bradford-on-Avon.

P. A. SELBORNE STRINGER, Clerk of the Council.
Clerk's Office, County Hall, Trowbridge, Wilts. [illegible]

ROYAL NAVAL AND ROYAL MARINES MATERNITY HOME

Wanted Urgently: **Staff Midwife** vacant now. Salary for S.R.N. with [illegible] certificate starts at £120 per annum [illegible] uniform allowance of £10 per annum. F.S.S.N. in force.

For further particulars apply to Matron, Beverley House, Wickham, Hants. [illegible]

THE WARNEFORD HOSPITAL [illegible] NERVOUS AND MENTAL DISORDERS OXFORD

Certificated Nurses required for the [illegible] hospital. Salary £90-£110 per [illegible] according to experience. Uniform and [illegible] emoluments provided. Apply Matron. [illegible]

WEMBLEY HOSPITAL, MIDDLESEX
(118 beds)

Junior Sisters (i.e. Staff Nurses) vacancies. Salary £95—£5—£[illegible] resident emoluments, use of uniform [illegible] participation in the Federated Superannuation Scheme for Nurses and Hospital Officers (recommended new scales [illegible] consideration).

Applications to the Matron giving particulars of training and Matron's [illegible] for reference. [illegible]

CENTRAL LONDON OPHTHALMIC HOSPITAL
JUDD STREET, W.C.1.
Staff Nurse required. Must be State-registered and either possessing Ophthamic certificate or good Ophthalmic nursing experience. Superannuation Scheme in force. Salary commencing £90 per annum. Applications to the Matron. (2321)

ELIZABETH GARRATT, ANDERSON HOSPITAL, EUSTON ROAD, N.W.1
Staff Midwives required. Salary S.R.N. S.C.M. £105 per annum S.R.N. and S.C.M. £97 10s. per annum, S.C.M. £70 per annum Uniform provided. Lodgings available. Apply Matron. (2337)

KENT AND SUSSEX HOSPITAL TUNBRIDGE WELLS
Staff Nurse required for Children's and General Wards. Salary £90 p.a. Superannuation Scheme in force. Uniform provided. Apply to Matron for application form. (2345)

BOROUGH OF ACCRINGTON
BOROUGH LEE MATERNITY HOME
ADDITIONAL STAFF
Applications are invited for the post of **Staff Midwife** at the Rough Lee Maternity Home in the Borough Alternative day and night duty Salary £75 per annum rising to £80 per annum by two increments, plus war bonus.

The appointment is subject to a medical examination for superannuation purposes and the person appointed will be required to contribute to the Council's Superannuation Fund. Applications, stating age, qualifications and experience, any other particulars, together with copies of two recent testimonials, must be forwarded to reach the Matron, Rough Lee Maternity Home, Accrington, not later than 27th March, 1943.

W. H. WARHURST,
Town Clerk's Office. Town Clerk.
Accrington.
March, 1943. (2188)

THE CHILDREN'S HOSPITAL, SUNDERLAND
Two **Staff Nurses** required, S.R.N. or S.C.N. Federated Superannuation Scheme in force. For particulars apply to Matron. (2191)

GRANARD HOUSE,
Dovehouse Street, Chelsea, S.W.3
State Registered Nurses required. Salary £90 per annum. Federated Superannuation Scheme in force. Apply the Sister Superintendent. (2198)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
Staff Nurses required for out-patients' Department and night duty alternately commencing salary £90 per annum, or £95 holding a second certificate. Full uniform provided. A 96 hour fortnight and F.S.S. in force. These salaries will be amended as from April 1st according to the Rushcliffe Scale of Salaries.
Apply with full particulars to the Matron. (2200)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 BEDS)
Staff Nurse required for Men's Surgical Ward. Present salary £90—£95 (under review), plus usual emoluments. F.S.S. in force. Apply to Matron with Matron's name for reference. (2204)

CHARING CROSS HOSPITAL
Required for country hospital, **trained Staff Nurses.** Salary according to qualifications. Apply in first instance to the Matron, Charing Cross Hospital, London, W.C.2. (2207)

CARTER BEQUEST HOSPITAL,
Staff Nurses required for alternate day and night duty. Salary £90 per annum. F.S.S. in force. Apply to Matron. (2211)

THE INFIRMARY, STOCKPORT
RECOGNISED TRAINING SCHOOL
There are vacancies for well-educated **Probationers.** Age 18-32, salary £30, £35 £40. For particulars apply to Matron. (2268)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
The following staff are required:—
Holiday Staff Nurse (one vacancy), salary £95-£105 plus £5 T.A. Certificate. Certificate only, salary £75-£85.
Probationer Nurses. Salary £50-£60. In all cases plus £6.10s.0d. per annum. War bonus. Suitable posts for girls who are tired of country life. Modern Nurses home and classroom. Special accommodation for Staff Nurses who themselves have had sanatorium treatment and are now able to take up duties.
Superannuation scheme in force. Facilities for taking T.A. Certificate. Uniform provided. 28 days annual leave for 12 months service.
Apply with full particulars to Matron, Lyndsiow Sanatorium, Tittersor, Stoke-on-Trent. (2243)

GRIMSBY AND DISTRICT GENERAL HOSPITAL. (237 Beds).
Two **State Registered Nurses.** Salary £90 per annum. Superannuation Scheme in force. Uniform provided. Alternate week-ends 5.30 p.m., Friday to 1 p.m. Monday.
Apply with Matron's names for reference to the Matron. (2241)

MOUNT VERNON HOSPITAL AND THE RADIUM INSTITUTE, NORTHWOOD, MIDDLESEX
Theatre Staff Nurses required. Must be fully trained with up-to-date Theatre experience. Salary £100 p.a. with uniform and laundry provided. Federated Superannuation Scheme in force. Apply, with full particulars, to the Matron. (2179)

BURY ST. EDMUND'S DISTRICT NURSING ASSOCIATION
Wanted—two **Nurses**, S.R.N., S.C.M. essential. Comfortable home. Car provided. State salary required. Apply Secretary, 56, Westgate Street, Bury St. Edmunds. (2182)

COUNTY BOROUGH OF St. HELENS
ECCLESTON HALL SANATORIUM
(For Tuberculosis)
Staff Nurse required, salary—General trained with Tuberculosis experience £95 to £105 per annum; General trained only, £90 to £100 per annum; by annual increments of £5, with board residence, uniform, etc The salary is at present subject to a temporary war cost-of-living bonus at the rate of 5s per week
Applications to be sent to the Matron, Eccleston Hall, Sanatorium, St Helens (2186)

WILTSHIRE COUNTY COUNCIL
Applications are invited for the following appointments:—
SALISBURY INSTITUTION
Charge Nurse required.
CHIPPENHAM, DEVIZES, SALISBURY, SEMINGTON and WARMINSTER INSTITUTIONS
Assistant Nurses required.
Nursing salaries are in accordance with the recommendations of the Rushcliffe Report.
Application forms by sending a stamped addressed envelope to the **Public Assistance Officer, County Hall, Trowbridge.**
P. A. SELBORNE STRINGER.
5th March, 1943. Clerk of the Council. (2276)

ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY
150 Beds
Staff Midwife required. Salary £100 to £105 with usual emoluments. F.S.S. in force. Candidates sitting for Part II examination may apply.
Apply to Matron with particulars of training and Matron's name for reference, to Matron. (2282)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9.
750 BEDS
Probationer Nurses required to take a two years course in Fever Nursing. Age 17-28. Salary £50-£53 per annum. Uniform provided; holiday ration allowance granted; superannuation scheme in force.
For further particulars and application forms apply Matron. (412/38)

CITY OF MANCHESTER

Student Nurses wanted now and later at the following Municipal Hospitals:—
TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school).
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.
GENERAL HOSPITAL (Complete Training Schools). (Minimum age 18 years.)
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.
INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.
Emoluments, board, lodging, laundry and uniform are additional to the annual salaries stated.
All applications should be addressed to the Matrons of the establishments. (412/11)

CITY OF SHEFFIELD
Wanted for the Lodge Moor Fever Hospital. Sheffield, 10:—
Staff Nurses, State Fever Registered, salary £95 per annum. Apply to the Matron.
Student Nurses, not under 17½ years of age. Salary £40 per annum, rising by £5 per annum to £50. Nurses coached throughout training by Sister Tutor. Application Form to be obtained from the Matron.
War allowance (at present £7.3s.0d p.a. if under 21 years, or £14.6s.0d. if over 21) in addition to salary in all cases. Board, laundry and uniform provided. 48 hour week. (2271)

HULL ROYAL INFIRMARY
Staff Nurses required. Commencing salary £100 per annum with usual emoluments. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (2267)

FOREST HOSPITAL
BUCKHURST HILL, ESSEX
Staff Nurses required immediately. Work chiefly surgical. £105. Uniform provided. F.S.S.N. in force. (2294)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME
Staff Midwife required resident or non-resident, for Relief Ward and Labour Ward duty.
Salary: Resident, £95 per annum, rising by £5 per annum, after one year's service to £100; non-resident, £173 per annum, rising by £5 per annum, after one year's service to £178 per annum, less £14 per annum for use of uniform and laundering of same.
Apply Matron, Maternity Home, King Street, Watford. (2226)

CARDIFF ROYAL INFIRMARY
Staff Midwife required for Maternity Department, S.R.N. and S.C.M. Salary commencing £95 per annum. F.S.S.N. in force. Uniform material provided.
Apply giving particulars of training and experience to Matron. (2263)

GRIMSBY AND DISTRICT HOSPITAL
237 BEDS
Probationers required for three years training. Not under 18. Uniform provided. Day off weekly. Salaries £30, £35, £40.
Apply Matron. (2240)

ST. MARY'S HOSPITAL, LONDON, W.2
TRAINING SCHOOL FOR NURSES
Early vacancies for well educated **Probationers.** Eight weeks in Preliminary Training School.
Application should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (412/36)

SALOP NURSING HOME
QUARRY PLACE, SHREWSBURY
State Registered Nurse wanted with good theatre experience for theatre. Uniform material provided. Salary £120. (2163)

HEREFORDSHIRE GENERAL HOSPITAL HEREFORD
Two **Staff Nurses** required for Maternity Block. Applicants must hold the S.R.N., S.C.M. Certificates. The Federated Superannuation Scheme is in force. Apply, giving full details, to the Matron. (2162)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
750 BEDS
Staff Nurses, S.R.N., required to take one year's training in the Nursing of Infectious Diseases. Salary £95-£105 plus war bonus. Superannuation Scheme in force. Uniform provided. For further particulars apply Matron.
Also **Fever Trained Staff Nurses** (R.F.N.) required. Salary £85-£95 plus war bonus. Apply, giving full particulars to Matron. (412/37)

ROYAL HOSPITAL
RICHMOND, SURREY
Staff Nurse required for Casualty Department. Salary in accordance with the Rushcliffe Committee Scale of Salaries as from 1st April. Applicants must be State Registered. Federated Superannuation Scheme in force. Matron's reference essential. Apply to the Matron. (2221)

KING EDWARD MEMORIAL HOSPITAL EALING, W.13
RECOGNISED TRAINING SCHOOL FOR NURSES
Vacancies will arise shortly for suitable young women, age from 18 years, to train as **Nurses.** Must be strong and well educated.
Apply for full particulars to Matron. (2278)

KING EDWARD VII HOSPITAL, WINDSOR
Probationers required. Candidates must be strong and well educated. Age 18-30. Salary £30, £35, £40.
Apply for forms and particulars to the Matron. (2281)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL,
NAWTON TOWER ANNEXE, NAWTON, YORK
70 BEDS FOR CHILDREN
Two Staff Nurses required at the above annexe. Commencing salary £100 per annum. Uniform material supplied. F.S.S.N. & H.O. in force. Apply with full particulars of training to Matron. (2127)

BOROUGH OF ALTRINGHAM
ISOLATION HOSPITAL
Applications are invited for the following appointments.
Staff Nurse, R.F.N., or S.R.N., salary £90 (rising to £95) per annum plus £13 war bonus and uniform allowance.
Assistant Nurse with fever experience, salary £70 7s. 0d. per annum plus £13 war bonus and uniform allowance.
Apply stating age, experience, etc., with references to the Matron, Isolation Hospital, Sunderland Road, Altringham A. GLOSSOP,
Town Hall, Altringham Town Clerk.
5th March, 1943. (2128)

LIVERPOOL MATERNITY HOSPITAL
OXFORD STREET, LIVERPOOL, 7
Applications are invited for the respective posts of **Staff Nurse** in the Part I (Hospital) and Part II (Districts) Training Schools. Must be S.R.N., S.C.M. Commencing salary £95 per annum, plus full board/residence, uniform and laundry.
Facilities will also be granted for successful candidates to take the Instruction Course for the Midwife-Teachers Diploma.
Federated Superannuation Scheme in force. Applications should be in own handwriting with recent testimonials in support and addressed to the Matron at the Hospital as above. (2129)

FINCHLEY MEMORIAL HOSPITAL
LONDON, N.12
Two **Staff Nurses** required. New scale of salaries is now under consideration (present rate is £90 per annum). Good opportunity for Nurses to gain theatre experience. Apply, giving full particulars of training to Matron. (2135)

ASPULL, BLACKROD, HORWICH & WESTHOUGHTON JOINT HOSPITAL BOARD
FALL BIRCH ISOLATION HOSPITAL
LOSTOCK, NEAR BOLTON
Applications are invited for the appointment of **Staff Nurse.** Salary—General and Special Trained, £85—£95. General Trained, £80—£90, in each case plus war bonus. Annual increment £5 per annum. Apply to Matron, stating age, training, qualifications and experience, accompanied by two recent testimonials. (2158)

WEST KENT GENERAL HOSPITAL
(Incorporated)
MAIDSTONE
(135-250 E.M.S. BEDS)
Required **Staff Nurse** for Private Wards. Alternate Day and Night Duty. F.S.S. in force. Apply the Matron. (2155)

MANSFIELD & DISTRICT GENERAL HOSPITAL
MANSFIELD, NOTTS.
(190 BEDS)
Staff Nurse required for general ward duty. Salary £95, increasing by £5 to £105. Uniform provided. F.S.S. in force. Apply with full particulars and Matron's name for reference. (2151)

FLEETWOOD HOSPITAL
(40 BEDS)
Staff Nurse S.R.N. required. Salary £90 per annum. F.S.S. in force. Uniform provided. Apply with full particulars to Matron. (2145)

BUSHEY & DISTRICT HOSPITAL
Near WATFORD
Staff Nurse required. Salary according to the Rushcliffe Scale. Apply Matron. (2142)

CORPORATION HOSPITAL
SCARTHO, GRIMSBY
TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS
(220 BEDS)
Staff Nurses required. Must be R.F.N. Or General Trained Nurses taken for 1 year Training in Fevers & Tuberculosis. Salary £85 to £95 per annum. Uniform and holiday allowance given Further particulars can be had from the Matron. (2170)

THE PRINCE OF WALES'S HOSPITAL
GREENBANK ROAD, PLYMOUTH
Experienced **Theatre Nurse** required for Private Patients' Department. Salary according to experience. F.S.S. in force. Apply Matron. (2347)

EPSOM & EWELL COTTAGE HOSPITAL, ALEXANDRA ROAD, EPSOM
Staff Nurses required immediately. S.R.N. £90 a year. F.S.S.N. in force. Apply with references to the Matron. (1548)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

Staff Nurse required for Holiday duties. Salary £90 p.a. F.S.S. Uniform provided. Apply Matron. (1979)

NEWTON ABBOT HOSPITAL
(56 BEDS, 30 EMS)
Affiliated to Royal Devon and Exeter Hospital
Staff Nurse required. Salary £90 5s. 0d.—£100 p.a. All uniform. Superannuation Scheme in force. Apply to Matron with particulars of training. (1978)

ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY
(150 BEDS)
Two **Staff Nurses** required for Men's Surgical and Men's Medical Wards. Present salary £90—£95 (under review) with usual emoluments. F.S.S. in force. Apply to Matron with Matron's name for reference. (1992)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
(also incorporating QUEEN'S HOSPITAL, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL
Staff Midwife required. Commencing salary £95 to £105 per annum, with full residential emoluments. F.S.S.N.H.O. in force. Apply with full particulars to the Matron. (2005)

DONCASTER ROYAL INFIRMARY
Staff Nurse required for X-ray Department. Salary £90 rising to £100. Superannuation Scheme in force. Uniform provided. 48 hour week. Apply to Matron, stating age and experience and giving Matron's name for reference. (2003)

MARKET HARBOROUGH AND DISTRICT HOSPITAL
Staff Midwife, S.C.M. for modern Maternity Block of 16 beds. Salary to commence £100 and uniform and F.S.S.—Apply—Matron. (1927)

PLYMOUTH CITY HOSPITAL
Staff Nurses are required for the Maternity Ward of the above hospital, which is a training School for Part I of the examination of the Central Midwives Board. Candidates should be State Registered Nurses and State Certified Midwives. Salary £95 to £105, with full board, lodging and laundry. Superannuated post.
Applications, with a Matron's name for reference, should be made to the Matron, City Hospital, Plymouth. (2044)

KING EDWARD VII HOSPITAL, WINDSOR
Staff Nurse with C. & B. required for holiday duty. Apply with full particulars to Matron.
Sister required for female medical ward of 30 beds. Must be State Registered Nurse.
Commencing Salary £110 per annum with material for uniform.
Federated Superannuation Scheme in force. Apply with particulars of training, etc. to Matron. (2046)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13
Required **Staff Nurse** for night duty (State Registered). £95 p.a. until amended by Rushcliffe Report. Board, lodging washing and uniform. Federated Superannuation Scheme in force. Apply Matron. (2057)

CARDIGANSHIRE GENERAL HOSPITAL,
ABERYSTWYTH
Staff Nurse, S.R.N., required immediately. Salary £90 p.a. Apply stating age and full details of training. Enclosing small photograph with matron's name for reference to the Matron. (2101)

COUNTY BOROUGH OF BLACKBURN
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the post of **Staff Nurse** at Queen's Park Hospital, Blackburn. Applicants must be S.R.N.
Salary £85 per annum, plus a cost of living bonus at present £13 per annum, and residential emoluments. 96 hours per fortnight.
Applications stating age and qualifications and accompanied by copies of two testimonials of recent date to be sent to the Public Assistance Officer, Cardwell Place, Blackburn.
CHAS. S. ROBINSON,
Town Clerk.
Blackburn. (2032)

BROMPTON HOSPITAL, S.W.3
Fully trained **Nurses** required for a holiday duty Federated Superannuation Scheme in force. Apply Matron, Brompton Hospital, London, S.W.3.
(2021)

LIVERPOOL SANATORIUM — FRODSHAM
(175 beds)
Tuberculosis Trained Nurses required. Salary £80 p.a. plus war bonus of £5 4s. p.a.
Full board and uniform provided. Apply with full particulars and names for reference to Matron. (2098)

CHELSEA HOSPITAL FOR WOMEN
Vacancy for **Staff Nurse** for Wards. Salary £90 per annum, with uniform. For further particulars apply Matron, Dovehouse Street, S.W.3. (2027)

LEICESTER ROYAL INFIRMARY
There are vacancies for **Staff Midwives** at the above Hospital for abnormal midwifery and at the Leicester Royal Infirmary Maternity Hospital for normal midwifery. Applicants must be State-registered Nurses with the C.M.B. qualification. Salary commences at the rate of £100 per annum, with the usual emoluments, and the Federated Superannuation Scheme is in force.
Applications in both cases should be addressed to Matron, Leicester Royal Infirmary, and full particulars and names for reference should be given. (2033)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL
Staff Nurse (S.R.N.) required for night duty in Casualty Department, and to act as Assistant Night Superintendent; the Department is a busy one; modern building; commencing salary £100 p.a. resident, uniforms and superannuation.
Applications, together with copies of testimonials to the Matron. (2035)

SOUTHERN RHODESIA NURSING SERVICE
Six S.R. **Staff Nurses** are required by the Government of Southern Rhodesia for service in **Government** hospitals. Salary scale for female staff is £120—£10—£180, thence triennally by £10 to £200 p.a.; plus board, lodging and uniform. Initial contract is for three years. Passage provided. Candidates must be single and under 35 years. Preference will be given to those with midwifery qualifications.
Apply.—Nurses' Committeee, Society for the Oversea Settlement of British Women, 3 Sanctuary Buildings, Great Smith Street, London, S.W.1. (2062)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL GENERAL HOSPITAL
Applications are invited for the post of **Staff Nurse** in the Hospital's Maternity Unit, which is at present evacuated to Leamington Spa. The Hospital is approved as a Part 1 Training School.
Salary at the rate of £95 per annum (plus adjusted war bonus) with uniform to the value of £5 per annum, board residence and laundry.
Applications should be addressed to the Matron at the Gulson Road Municipal General Hospital, Coventry.
The Council House, A. MASSEY,
Coventry. Medical Officer of Health.
23rd February, 1943. (1952)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL, WHITEHAVEN
Staff Nurse required, S.R.N. Resident post. Commencing salary £90 p.a. Federated Superannuation Scheme in force. (2075)

BRADFORD ROYAL INFIRMARY
Staff Nurse. S.R.N., for Modern Paying Patient' Dept. run on hospital lines. Salary £100 to £110 per annum.
Staff Nurse, S.R.N., also required for new Radium Institute opening shortly. Salary £90 to £100 plus £10 for previous Radium experience.
Apply Lady Superintendent. (2073)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
Staff Nurse required for Theatre. Salary £85 per annum (revision under consideration) with emoluments. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (2070)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES
Salaries: State-certified Midwives who are also State-registered Nurses— £126 10s. per annum rising by one increment to £137 10s. per annum. State-certified Midwives.—£115 10s. per annum, rising by one increment to £126 10s. per annum. (Inclusive of war bonus in each case). A uniform is provided.
The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.
Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.
All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford. (68)

NEW SUSSEX HOSPITAL FOR WOMEN,
WINDLESHAM ROAD, BRIGHTON
(Officered by Women Doctors)
Staff Nurse required. Commencing salary £100 per annum. F.S.S.H.O. in force. Apply with full particulars and matron's name for reference to the Matron. (2122)

LOUTH AND DISTRICT HOSPITAL
CROWTREE LANE, LOUTH, LINCS.
Staff Nurse required for Theatre and Children's Ward. Salary £90 and uniform. F.S.S.N. in force. Apply with Matron's name for reference to the Matron. (2119)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK
Vacancies for **Resident** State-registered **Staff Nurses** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.
Applicants must be members of Federated Superannuation Scheme.
Apply the Matron. (412 2)

Trained **Nurses** wishing to gain additional experience, with Certificates, are invited to write to the Matron.
BROMPTON HOSPITAL,
Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Federated Superannuation Scheme in force. (2317)

Montrose Maternity Hospital, Govan, Glasgow, requires **Staff Nurse,** S.R.N., S.C.M. Salary £90—£110 per annum, plus 10 per cent. war bonus superannuation. Vacancies for Pupils, S.R.N. Salary £55 p.a., plus £12 war bonus. Apply Matron. (2 17)

ROZELDENE, HINDHEAD
(HOSTEL FOR SICK JEWS)
Assistant Nurse. Salary £70 p.a. with full residential emoluments. Temp. for duration of war. Apply to Matron. (2340)

CHILDREN'S ORTHOPAEDIC HOSPITAL
DALE ROAD, MARPLE, CHESHIRE
(62 beds)
Assistant Nurse required. Commencing salary £60 p.a. rising to £80 p.a. Uniform provided. F.S.S. in force. Apply Matron.

ROYAL NATIONAL HOSPITAL FOR CONSUMPTION
VENTNOR, ISLE OF WIGHT
(AFFILIATED GENERAL TRAINING SCHOOL)
(220 BEDS and 130 E.M.S.)
INCREASE OF STAFF
Assistant Nurses required. Salary £60 rising to £70 per annum. £5 extra if possessing T/A Certificates. Uniform provided. 48-hours week in operation. Apply with full particulars of nursing experience to the Matron. (2161)

MANCHESTER CORPORATION
WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20
Resident Assistant Nurses required. Annual salary £72.12s.3d., rising to £82.12s.3d. with board, residence, laundry, etc. in addition. Appointments are subject to the Corporation conditions of service.
Apply to the Matron at the Withington Institution stating age and experience. (2265)

NORTH EALES COUNTIES TRAINING COLLEGE COMMITTEE
BANGOR NORMAL COLLEGE
Applications are invited for the post of **Nurse and House Mistress Assistant** in the Women's Hostels.
Salary £60, rising by £10 annual increments to £100.
Full particulars of the post may be obtained from the Principal Normal College, Bangor.
Closing date March 18th. (2184)

HOLLAND COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
ASSISTANT NURSES
Assistant Nurses required for the Myntling Home, 45a, Pinchbeck Road, Spalding.
Present salary £65 per annum, and as from 1st April next, in accordance with recommendations of Rushcliffe Report. Apply Matron.
H. C. MARRIS,
County Hall, Clerk of the County Council.
Boston.
2nd March, 1943. (2199)

BROMPTON HOSPITAL
Assistant Nurses required, also Nurses to train for the Certificate of the Tuberculosis Association.
Apply Matron, Brompton Hospital, London, S.W.3. (2318)

ROCHDALE INFIRMARY, LANCS.
TRAINING SCHOOL FOR NURSES
Student Nurses required for three years training. Must be well educated.
Lectures given by Honorary Medical Staff and Resident Sister Tutor.
Apply for full particulars re salaries and duties to Matron, Rochdale Infirmary. (2253)

CITY OF PORTSMOUTH
LANGSTONE SANATORIUM
Applications are invited for the post of **Assistant Nurse** at the above Home with 25 male beds.
Salary—£60 to £70 per annum increments.
Residential emoluments are valued at £80 per annum, with a temporary living bonus according to the Whitley Council scale, at present at the rate of per annum.
Application forms may be obtained and must be returned to the Medical of Health, Northern Secondary Mayfield Road, Portsmouth.
Municipal Offices, FREDERICK SPA
Royal Beath Hotel, Town
Southsea.
4th March, 1943.

BROMPTON HOSPITAL SANATORIUM
FRIMLEY, SURREY
Nurses required. Applications considered from ex-patients. Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, S.W.3.

MIDDLESEX COUNTY COUNCIL
WHITE WEBBS, CLAY HILL, ENFIELD
MIDDLESEX
Senior Creche Nurses required, 42/6—2/6—50/- p.w. with 2 meals per working day, uniform & laundry, £5 war bonus plus war bonus. Established and pensionable staff, subject to medical examination. Apply, giving full particulars to "D" at above address.

ROMSEY AND DISTRICT HOSPITAL
HAMPSHIRE (29 BEDS)
Assistant Nurses required (2). Salary £65. Uniform provided. Apply with full particulars for reference to Matron.

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM, BOVEY TRACEY
(1) State-registered **Staff Nurses** who can take Tuberculosis Association Certificate if desired. Salary commencing £60 rising by £5 annually to £105, £5 extra in possession of Tuberculosis Association Certificate.
(2) **Junior Staff Nurses** required who have Tuberculosis Association Certificate. Salary commencing £80, rising by £5 annually to £90. Uniform provided. Both these appointments are subject to war bonus.

CENTRAL LONDON OPHTHALMIC HOSPITAL
JUDD STREET, W.C.1.
Assistant Nurse required with Ophthalmic Certificate and not less than 1 year's Hospital experience. Salary according to experience but not less than £70 per annum. 96 hour fortnight. Board, uniform and laundry found. Apply to Matron.

COTTAGE HOSPITAL EAST & WEST MOLESEY & HAMPTON COURT
(26 beds)
Nurses required with some experience in nursing. Apply stating age and testimonials. Salary according to experience.

GRAVESEND AND NORTH KENT HOSPITAL
Student Nurses required. Salary £40 and £50 p.a.
For particulars apply to Matron.

NEW SUSSEX HOSPITAL FOR WOMEN BRIGHTON
AFFILIATED TRAINING SCHOOL
Student Nurses required, ages 17-35. Usual scale of salary. Apply for particulars Matron.

EAST RIDING COUNTY COUNCIL
DRIFFIELD ISOLATION HOSPITAL
Applications are invited for the following appointments:—
Assistant Nurses (with two years' training). Commencing salary (including current war bonus) £71 13s. 4d. per annum rising by annual increments to £81 13s. per annum.
Probationers. Commencing salary (including current war bonus) £61 13s. 4d. per annum, rising by annual increments to £71 13s. 4d. per annum.
Board residence, uniform and laundry provided.
Applications, stating age and experience and names and addresses of persons to whom references can be obtained to be sent to the Matron, Isolation Hospital, Driffield, E. Yorks.
County Hall, T. STEPHENSON,
Beverley. Clerk of the County

COUNTY BOROUGH OF SOUTHPORT

Assistant Nurse required at The Fleetwood Road Hospital for the aged and chronic sick. Salary £85 2s. 3d. per annum. Applications stating age and experience, together with copies of testimonials to be sent to the Matron. (1934)

COUNTY BOROUGH OF EAST HAM HARTS SANATORIUM, WOODFORD GREEN ESSEX

ASSISTANT NURSES

Vacancies exist for Assistant Nurses at Harts Sanatorium, Woodford Green, Essex. Salary £60—£5—£70 with uniform. Also Probationer Nurses: Salary £40—£5—£50 with uniform. Plus laundry and full residential emoluments in both cases.

Apply with full particulars and testimonials to The Matron, Harts Sanatorium, Woodford Green, Essex. (1925)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL ALTON, HAMPSHIRE

(410 BEDS)

The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. The training both in the wards and under the direction of the Sister Tutor is valuable for those intending to become fully trained nurses but who are too young to commence general training.

Certificates granted for two years' work.

Candidates must have good health and be well educated.

Salary, first year £30 plus bonus; second year £35 plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (1926)

MUNICIPAL GENERAL HOSPITAL

BURNLEY, LANCS.

Probationer Nurses required. The Hospital lies within the Emergency Hospital Scheme and is approved for the examination by the General Nursing Council. Instruction is given by Consulting Medical Staff and Resident Sister-Tutor. 250 beds. A good standard of education is required. Age 18-35 years. Salary first year £45 5s., second year £50 10s., third year £55 15s. with board and indoor uniform.

Apply for forms and particulars to the Matron. (2039)

LIVERPOOL SANATORIUM — FRODSHAM

(175 beds)

Probationer Nurses (2 years' training). Salary 1st year £45 p.a. 2nd year £50 p.a. 3rd plus war bonus of £5 4s. p.a. Full board and uniform provided.

Candidates are prepared for the Tuberculosis Association examination and should be 18 years of age or over.

Apply with full particulars and names for reference to Matron. (2099)

SHEFFIELD CITY GENERAL HOSPITAL

Student Nurses required age 18-30. A good standard of education is necessary. Opportunity for full training in midwifery after State-registration. Enquiries and applications to Matron. (1936)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two month's course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, with board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (1306)

Trained and **Assistant Nurses** wanted. Applicants salary required to:—Matron, Regent Nursing Home, 49, Queen's Road, Southport, Lancs. (1457)

KING GEORGE'S SANATORIUM FOR SAILORS LIPHOOK, HANTS

(SEAMEN'S HOSPITAL SOCIETY)

Probationer Nurse required. Affiliated Training School—two years' training. Lectures given for Preliminary State and Tuberculosis Associations Examinations. Salary £40—£45—£50, with uniform. Age from 17 years. Apply Matron. (260)

ST. MARKS HOSPITAL

(Affiliated Training School)

CITY ROAD, LONDON, E.C.1.

Probationers required, good education essential. Uniform provided. Salary £30 first year, £35 second year. Age 18 to 30. Apply for application forms to Matron. (2331)

BLANDFORD COTTAGE HOSPITAL, DORSET

Young **Probationers** wanted, age 16-18 years. Awaiting general training. Salary £20 p.a. Uniform provided. Apply Matron. (2371)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register accepted as second year nurses for three years' training.

Salary £30 first year; £35 second year; £40 third year; £50 fourth year nurses, and £70 on gaining State-registration. Age 18-30 years.

Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (355)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)

(340 BEDS)

Vacancies for well-educated girls as **Probationers**, are 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment.

Wolverhampton. (412/4)

THE ROYAL INFIRMARY SHEFFIELD

(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £90 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron who will be pleased to interview parents of likely candidates. (412/17)

CUMBERLAND INFIRMARY, CARLISLE

There are vacancies for **Probationers**. Must be well educated and strong.

Preliminary Training School, two months course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron. (412/18)

NORTH ORMESBY HOSPITAL MIDDLESBROUGH

Nurses of good education aged 18-30. Full particulars may be obtained from the Matron. (412/33)

ROYAL NATIONAL HOSPITAL FOR CONSUMPTION

VENTNOR, ISLE OF WIGHT

Affiliated General Training School.

(220 BEDS and 130 E.M.S.)

Probationer Nurses required. Salary £40—£45 per annum. Uniform provided. 48-hours week in operation. Apply, with full particulars, to the Matron. (2160)

CORPORATION HOSPITAL SCARTHOE, GRIMSBY

TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS)

(220 BEDS)

Probationers required, 2½ Years' Training. Salary £40 to £55 per annum. Uniform and holiday allowance given. Application forms can be had on writing to the Matron. (2169)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

There are vacancies for **Student Nurses.** Age 17½ to 30 years, for 3½ years training. Part of this period will be spent in the country. Lectures given by medical staff. Resident Sister Tutor.

Applications should be addressed to the Matron. (2154)

SOUTH MIDDLESEX FEVER HOSPITAL (Off MOGDEN LANE) ISLEWORTH, MIDDLESEX

Probationer Nurses required. Two years' training. Lectures by medical resident staff and sister tutor. Salary £45 p.a. 1st year, £50 2nd year, £60 3rd year, with uniform. Examination fees will be refunded to successful candidates. Good off-duty time. Hard tennis courts. Within 20 mins. of London, frequent train and 'bus service. For application form and further particulars apply to the Matron. (2196)

BOROUGH OF BARKING

PUBLIC HEALTH DEPARTMENT

Probationer Nurses wanted urgently at Barking Hospital, Upney Lane, Barking, Essex. Salary according to age (£49 per annum at age 17; over 21 years of age £60) with annual increments on satisfactory service to £70 with board, lodging and war bonus. Apply to the Matron.

C. LEONARD WILLIAMS,
Medical Officer of Health. (2117)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

(Recognised Training School)

Probationer Nurses required. Well educated; age 18 to 30 years. Four years' training. Superannuation scheme in force. Uniform provided. Midwifery can be taken in fourth year. Apply by letter, or personally any morning to Matron. (2367)

THE ALEXANDRA HOSPITAL, (Children's Orthopaedic) STOCKWOOD, LUTON

Probationer Nurses required, age from 16½ years. Salary £30—£35 p.a., with uniform. Two years' training. For particulars apply to Matron. (2153)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL

GRAY'S INN ROAD, LONDON, W.C.1.

Vacancies for **Girls,** aged 17 years and and upwards, to enter as Student Nurses. Strong and well educated for four years course. Affiliated Training School with the Royal Free Hospital. Salary £35 and £40 per annum. Apply Matron. (2308)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

Arundel, Sussex. Retired or working S.R. **Mental Nurse** required for middle-aged lady suffering from neurosis.—Raynor, Torton Hill Cottage. (2193)

Assistant Matron required for private Mental Hospital in London. Candidates must be State Registered in General Nursing and hold a Certificate in Mental Nursing. Salary £130 p.a. rising by £10 to £160 p.a. together with board, apartments, washing and uniform. 10 per cent. war bonus is paid after one months' service. Applications, together with copies of three recent testimonials should be sent to Box 1997 "The Nursing Times," St. Martin's Street, London, W.C.2. (1997)

Charge Nurse required for nursery of fifteen children in Girls Orphanage. Help given by trainees. Good Catholic essential. Apply Rev. Mother Prioress, St. Mary's Priory, St. Mary's Church, Torquay. (2231)

Derby. Fully trained Nurses for Private Staff, S.C.M. preferred; also Staff Midwives for holiday duty. Apply Matron, Royal Nursing Institution. (2301)

District Nurse - Midwife—"Queen's" or non., for County Relief Staff. Motorist, cyclist. County Nursing Superintendent, Shire Hall, Dorchester, Dorset. (2357)

District Nurse Midwife required, Colnbrook near Slough—busy midwifery district. Cyclist essential. Commencing salary S.R.N., S.C.M., £194 plus free accommodation. Comfortable rooms.—County Superintendent, County Health Office, Aylesbury. (2177)

Factory Nurse required for factory on essential War Production in East Midlands, employing 3,000 male and female employees. Must be certificated and hospital trained. Apply Box No. 2228, "The Nursing Times," St. Martin's Street, London, W.C.2 (2228)

Immediately and later **S.C.M.** or **Nurse** with good experience Matron.—Lansdowne Nursing Home, Tunbridge Wells. (2198)

Matron (S.R.N.) for residential home for 30 babies and toddlers in Gloucestershire. Recent exper. with children under 3 essential. Minimum salary £150 p.a., plus superannuation, with board-residence and laundry. Preferably Church of England. Apply, stating age, exper., etc., to Secretary, Waifs & Strays Society, Joel Street, Pinner, Middlesex. (2362)

WORKS CASUALTY DEPARTMENT

Nurse over 31 years required as Assistant—alternate day and night duty. S.R.N. not essential, but Hospital training necessary. Salary according to experience. Applications marked "Personal," to Dennis Bros., Ltd., Guildford. (2280)

Probationer Student (2 years training for diploma) required for Babies' Hostel. Pocket money and uniform. Apply: Matron, National Adoption Society, Temple Guiting, nr. Cheltenham. (1975)

Queen's. 2nd Assistant Superintendent requires. C.M.B. essential. Candidates trained for Queen's Roll. Apply Superintendent, 6, Lower Clapton Road, Hackney, E.5. (1957)

Queen's Nurses required, S.R.N., for Queen's Roll now and later. Apply Superintendent, 6, Lower Clapton Road, Hackney, E.5. (1958)

Queen's S.R.Ns. to qualify for Roll. Modern Home, day off weekly. Salary to scale, holiday allowance, uniform Federated Superannuation Scheme. Apply, Superintendent, 18 Alexandria Road, Watford, Herts. (1930)

Queen's Nurse required for Blantyre, Lanarkshire. Double district. Comfortable cottage. Salary to scale. Combined duties. Apply County Superintendent, Public Health Offices, Beckford Street, Hamilton. (2370)

QUEEN'S NURSES WANTED

Hastings, Sussex. Assistant Superintendent. Part 2 training Home C.M.B. Candidates trained for staff. Must be experienced midwife. Salary according to qualifications. **Training Midwife** also required.

Leicester (Central) Humberstone Branch. Senior of three. General nursing. Cyclist. Salary £137 10s. rising to £147. 10s., £5 holiday allowance.

Shoreham, West Sussex. Senior Nurse. Combined duties. Cyclist. County Scale salary, Home.

Bewdley, Worcs. Single district. Combined duties. Cyclist. Inclusive salary. Residence available.

Bognor, West Sussex. Two for staff of 7, suitable for friends. General nursing and midwifery Cyclists. County Scale salary, own living arrangements, could live together.

Bollington, Cheshire. Double district one required. General nursing, midwifery. Share furnished house.

Campden, Glos. Single district. Combined duties. Cyclist. Motorist. Scale salary plus war bonus. House available.

Cheam, Surrey. One for staff. General nursing relief midwifery. Cyclist. Scale salary, comfortable Home.

Danehill, E. Sussex. Single district. Combined duties. Motorist. Scale salary, cottage available.

Heanor, Derbyshire. Two employed, one required. General nursing. Scale salary. Cyclist. Share accommodation.

Huntingdon. Two employed, one required. Combined duties. Cyclist. Inclusive salary, comfortable rooms. F.S.S.

Kingston-on-Thames. General nurse for staff. Cyclist. Scale salary, Home.

Paddington. (Part 2 Training Home, C.M.B.) Training midwife. Cyclist. Salary according to experience.

Pensnett, Near Dudley. Single district, general work. Cyclist. Salary £190 rising £10 to £230, uniform £10, war bonus £18 4s. F.S.S. £20, comfortable rooms.

Silsden, Keighley. One of two required. General, midwifery and public health work. Motorist or willing to learn—scale salary, F.S.S. Share comfortable Home.

Thorpe Hesley, Rotherham. Single district. General nursing and midwifery. Cyclist. Salary £200 plus very comfortable house, coal, light and attendance. F.S.S.

Tottenham, North London. Midwife for staff of six. Cyclist and motorist preferably. Scale Salary. Home.

Worcester City. Midwife for emergency Maternity Home (8 beds.) Alternate night and day duty. Salary according to experience.

LINCOLNSHIRE (LINDSEY)

Alford. Single district. General nursing and midwifery. Cyclist. Inclusive salary, own living arrangements.

Belton. Single district. General nursing and midwifery. Motorist. Scale salary, rooms, F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for Superintendents Kent (West) C.N.A. and Surrey C.N.A. (2329)

Queen's Nurses. Two required for Lower Whitley Branch Home. General Nursing. One occasional relief midwifery. Home for three. F.S.S. Holiday and uniform allowance. Salary to new scale. Apply Matron, 25, Erleigh Rd., Reading. (2234)

Queen's Nurse need for Winlaton. Car allowance £26 per annum. Revised scale salary. F.S.S. General nursing only.

Queen's Nurse needed. General nursing only. Furnished home provided, suitable for nurse with mother. Revised scale salary. F.S.S. Apply Miss Rastall, 82, New-Elvet, Durham. (2230)

Queen's Nurse wanted for Edzell, Angus; house provided; motorist required; combined duties undertaken. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2257)

Queen's Nurse wanted for Fauldhouse, West Lothian; double district with house provided; cyclist required; general, Maternity, school and clinic work undertaken. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2258)

Queen's Nurse wanted for Orphir, Orkney; house provided; cyclist required; combined duties undertaken. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2259)

Queen's Nurse wanted for Keith, Banffshire, house provided; combined duties undertaken. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2260)

Queen's Nurse wanted for Barr, Ayrshire. Cyclist. Combined duties. Salary to scale. Apply by 17th March to:—County Superintendent, 18, Wellington Square, Ayr. (2270)

Queens. **State Registered Nurses** to qualify for Roll. Salary £90. After 6 months £100 rising annually. Holiday allowance. F.S.S. Uniform. Apply Superintendent, Princess Mary Home, Southey Hill, Sheffield, 5. (1837)

Queen's State registered Nurses for Roll. Salary £90—£125. Holiday and uniform allowances, Pension. Supt., 102 Blakesley Road, Yardley, Birmingham. (1995)

Metropolitan D.N.A., 31, Bedford Place, W.C.1.

Queen's, State-registered **Nurses** urgently required for April 1st, to qualify for roll. F.S.S. Holiday allowance.—Apply Superintendent. (412/39)

Queen's Assistant Superintendent required C.M.B. Cyclist. Salary according to experience. F.S.S. Apply Superintendent, Willesden District Nursing Association, 17-19, Park Avenue, Willesden Green, N.W.2. (2183)

Queen's Nurse required for Douglas, Lanarkshire Motorist or willing to learn Combined duties undertaken Salary to scale Apply County Superintendent, Public Health Department, Beckford Street, Hamilton (2187)

Queen's **Nurse** required as emergency Nurse for the Isle of Wight. Motorist and cyclist. Health Visitors certificate preferred. Inclusive salary based on Queen's scale. Apply County Nursing Superintendent, Nodgham Lane, Carisbrooke, I.W. (2013)

Required, April 4th, for one week, kind person (nursing experience an advantage but not essential), with or without friend to take entire charge good tempered invalid old lady (while own nurse on holiday), and run small comfortable modern house, Egham, Windsor district, no rough work. Good remuneration, apply Mrs. Slessor, Hill End, Pinner. Telephone 957. (2251)

S.R.N. required, able to take theatre State age, references, experience. Salary £90, rising. Apply Matron, Cottage Hospital, Alton. (2210)

Sister required; night duty; also **Staff Nurses** (S.R.N.). Apply: Matron, Strathallan Nursing Home, Boscombe, Hants. (2164)

S. R. Nurses required for surgical and medical Nursing Home. Salary £90 p.a. Uniform supplied. Apply Sister, 31 Brunswick Road, Hove 2, Sussex. (1955)

Two young S.R.Ns. required for modern factory N.W. London, to do alternate day and night duty by mutual agreement. Industrial training not essential. Saturday nights free. Apply Box No. 2225, "The Nursing Times," St. Martin's Street, London, W.C.2. (2225)

Tunbridge Wells.—Vacanciesfor **S.R.N.S. and S.C.M.S.** Clarence Nursing Homes. (2194)

Wanted at once for day or night duty well trained **Nurses** with or without C.M.B. Good salary. Apply Matron, Wotton, Nursing Home, Charnwood House, Gloucester. (2261)

West of England Factory requires S.R.N. (8 others). R.C.N. salaries. Night duty rota. Previous industrial experience unnecessary. Apply with references, stating age, experience and when free. Box No. 2102, "Nursing Times," St. Martin's Street, London, W.C.2. (2102)

Miscellaneous

Children's trained Nurse required. Capable of training Students, and taking responsibility. Nursery experience an advantage. All Saints' Nursery College, Harrogate. (2014)

MALE NURSES

THE WARNEFORD HOSPITAL FOR NERVOUS AND MENTAL DISORDERS, OXFORD

Certificated Male Nurses required for the above Hospital. Salary £2.5s.0d.-£3.2s.6d. per week with 12/- allowance for married men living out. Usual emoluments provided. Apply Matron. (2249)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

Male Nurses (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 79s. per week. Commencing salary according to experience. The person appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, 3 Abbott's Walk, Reading.

H. J. NEOBARD, Clerk of the Council. (2325)

MIDWIFERY

14/- *per inch; minimum charge* 10/-

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(60 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for Pupil Midwives. Free training. Pocket money given. Ante- and post natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (26)

EXETER MATERNITY & DISTRICT NURSING ASSOCIATION

Approved for Part II Midwifery Training.

Vacancies for **Pupil Midwives.** Free Training.

Also State-registered Nurses as **Candidates** for Queen's Roll.

For Prospectus, Salary, etc., apply: Superintendent, 11 Elm Grove Road, Exeter. (2363)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October

For particulars apply Matron. (75)

**CITY OF BIRMINGHAM
SORRENTO MATERNITY HOME,
15, WAKE GREEN ROAD,
BIRMINGHAM, 13**
TRAINING SCHOOL FOR PUPIL MIDWIVES—PART I.

Course I.

Six months' training. Salary at the rate of £65 per annum. Uniform provided.

Course II.

Nine months' Course, comprising six months' training, three months' service. Salary at the rate of £65 per annum. Uniform provided.

This Course is specially intended for pupils who desire to proceed with Part II training immediately. Part II Courses are arranged for these pupils.

Applications should be addressed to the Matron. (1999)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY

Pupils accepted for full training. Applicants must be State-registered Nurses. Salary £55 plus war bonus and all residential allowances."

Enquiries and applications to Matron. (1935)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)

Vacancies for **Pupils.**

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training, or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (614)

HALIFAX GENERAL HOSPITAL

Midwifery Pupils (S.R.N.) wanted to train for Part 1 of the C.M.B. Examination.

For particulars of training apply to Matron. (2036)

MATERNITY NURSING ASSOCIATION, 63-65 MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 1,038 district patients. Reduced fees under Ministry of Health Scheme. Free training with pocket money allowance in certain cases.

For vacancies apply to the Matron. (412/6)

Midwifery training (Pt. I & II) with salary £60 per annum, is offered to State-registered Nurses who will undertake to work as **District Nurse Midwives** in Buckinghamshire for one year after completion of training. Health Visitors Scholarship available later.—County Superintendent, County Health Office, Aylesbury. (2178

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
ST. HELIER COUNTY HOSPITAL, CARSHALTON
MIDWIFERY TRAINING SCHOOL
(Part II)

There are vacancies for midwifery pupils in the Maternity Unit of 68 beds, which is also recognised as a training school for the analgesia certificates. The Course will commence on 3rd April, 1943. Salary £40 p.a. plus full residential emoluments.

Apny to Matron. (2339)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
"MARGARET LYLE" MATERNITY WING

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I. Vacancies occur in July and October. Apply to Matron by letter, or personally any morning. (2368)

MASSAGE

THE MIDDLESEX HOSPITAL, W.1.
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY

Women Students prepared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

Women students prepared for the Examination of the Society of Radiographers.

For full particulars apply to the Lady Superintendent, The Middlesex Hospital, **W.1. (16)**

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary Edith Cavell Homes, 21, Cavendish Square London, W.1. (31)

Blackpool, North. 'Phone 51562, Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff—Miss Myerscough, Member Royal College of Nursing. (1205)

Good home wanted for Professional Gentleman's Widow, either in Nottingham or seaside (Colway Bay) preferred. Live with family. Private bedroom. Generous remuneration. (2224)

Goodwill Holiday Parties in Private House at Grasmere. Opening March 27th. Stamp, Miss Oldmeadow, 23, Courtfield Gardens, S.W.5. (2293)

CHIROPODY

Chiropodist (Registered Medical Auxiliary required for attendance once or twice weekly at factory in Dagenham Area. Replies to Box No. 2209 *The Nursing Times*, St. Martin's Street, London, W.C.2. (2209)

FOR SALE, Etc.

NURSING HOMES FOR SALE

Excellent opportunity to acquire one of the best Nursing Homes in Devon. No price for Goodwill asked. Equipment at Valuation (this can be incorporated in the rent if desired — write Songhurst & Rickard, Nursing Home Valuers, Guildhall Chambers, Exeter. (2274)

TOO LATE FOR CLASSIFICATION

**CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, E.17**

Holiday Relief Sister required for six months or longer. Must be fully trained and State-registered. Apply by letter or personally to Matron. (2374)

Required, S.C.M. for small Ante and Post-Natal Home for Unmarried Mothers in the country, experience with babies essential. Please send full particulars and salary required to Secretary-Superintendent, c/o Box 254, Street's, 8, Serle Street, London, W.C.2. (2375)

**ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.
PROBATIONERS**

Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary during training, first year £30, second year £35, third year £40, fourth year £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination. Apply to Matron for full particulars. (2376)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Staff Nurses required in the St. David's Wing for Private Patients, Resident salary £90 per annum, with board residence, uniform and laundry. Non-resident salary £90 per annum, with board, uniform and laundry and allowance for residence. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital, from whom all details can be obtained. (2377)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL, WALTHAMSTOW, LONDON, E.17
(Part I and II Training School)

Ward Sister required, S.R.N. and S.C.M. with at least 1 year's experience in Midwifery. Present minimum commencing salary and bonus £113 per annum (Scale £113 - £153 according to experience).

Staff Midwives required, S.R.N. & S.C.M. Present minimum commencing salary and bonus £103 per annum (Scale £103—£123 according to experience).

Pupil Midwives, immediate vacancies for S.R.N. pupils.

Present salary **of all** Nursing Staff will be reviewed in accordance with the report of Midwives Salaries Committee. Apply Matron. (2378)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, S.E.19

Required. **Holiday Sister,** May to September. Salary at the rate of £110 per annum. Apply with copies of testimonials to the Matron. (2379)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN

Staff Nurse required for Out-Patient Department and Emergency Ward at Shadwell, London, E.1. Salary £90 p.a. £95 p.a. if doubly trained. F.S.S. Uniform provided. Apply to Matron, Ashendene, Bayford, near Hertford. (2382)

CITY OF GLOUCESTER

City General Hospital: A Municipal Hospital (and affiliated Training School) of 170 beds normally, with the addition of Government Hutment Scheme.

Applications are invited for the post of **Housekeeping Sister,** commencing salary between £125 and £135 per annum, according to experience, plus the usual residential emoluments. The appointment will be for the duration of the War, but permanency may be considered later. Salary in accordance with the recommendations of the Rushcliffe Report will probably be adopted.

Applications, with copies of two recent testimonials and name of matron for reference, to be sent to the Matron.

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL
(Affiliated Training School)
HIGH HOLBORN, LONDON, W.C.1

Ophthalmic Trained Nurses required **Assistant Nurses.** Salary according recent new scale. Uniform provided. Federated Superannuation Scheme in force. Apply, giving matron's name for reference to the Matron.

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL
(Affiliated Training School)
HIGH HOLBORN, LONDON, W.C.1

Staff Nurses required for one year course in Ophthalmic Nursing for London and the Country branch. 20 miles London. Salary according to recent new scale. Lectures and certificate given. The Federated Superannuation Scheme is in force. Apply to Matron.

Queen's Nurse Midwife required district in Herefordshire four miles City. Salary £203 10s. to £225 according to experience plus uniform up to £ Own living arrangements, motorist or willing to learn. Nurse used to country preferred. Combined duties undertaken. Further particulars from County Nursing Superintendent, County Health Department, County Offices, Hereford.

BRADFORD AUXILIARY HOSPITAL (VOLUNTARY), RAWDON, NR. LEEDS
(96 beds plus 57 E.M.S.)

Staff Nurses required. Salary £ per annum increasing by £5 to £100 per annum. Federated Superannuation Scheme in force. Uniform provided. Apply with full particulars to Matron.

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF MATERNITY WARD SISTER, WARD SISTER AND ASSISTANT NURSES — ST. ANDREW'S HOSPITAL BIGGLESWADE

Applications are invited for the undermentioned appointments:—

Maternity Ward Sister (S.R.N. & S.C.M.) Salary £125 per annum rising by annual increments of £10 to £155 per annum together with residential emoluments valued at £70 per annum and a cost of living bonus of 5/- per week.

Ward Sister (S.R.N. & S.C.M.) £115 per annum rising by annual increments of £10 to £155 per annum together with residential emoluments valued at per annum and a cost of living bonus 5/- per week.

Assistant Nurses. Salary £65 per annum rising subject to satisfactory service two increments of £5 to £75 per annum together with residential emoluments at £65 per annum and a cost of living bonus of 5/- per week. A merit increment of £2 10s. will be granted after five years and a further £2 10s. after eight years satisfactory service.

The appointments are subject to Local Government Supperannuation Act 1937, and the successful applicants will be required to pass a medical examination.

Applications (no forms) should be sent to the Matron, St. Andrew's Hospital, Biggleswade.

J. B. GRAHAM,
Clerk of the County Council.

Public Assistance Office,
81, High Street, Bedford.
9th March, 1943.

**CAMERON HOSPITAL
WEST HARTLEPOOL**

Sister required for Children's Ward. Salary £110 to £120 per annum. (Rushcliffe Scale of Salaries to be considered shortly). Federated Superannuation Scheme in force.

Apply stating age with full particulars to the Matron.

POTATOES IN PLACE OF FLOUR

POTATO PLAN, *Part 5*

Sponge Pudding made with Potato!

"What a good idea!" you'll say when you've tried this excellent flour-saving recipe for Sponge Pudding. This is just one of the many ways potatoes can be used to take the place of flour in puddings, cakes and pastry.

Try it, and experiment with other ways yourself! More good suggestions later.

CHOCOLATE SPONGE PUDDING
3 oz. grated raw potato; 6 oz. flour; 1 oz. margarine; 2 oz. sugar; 1 oz. cocoa; 1 level tablespoon dried egg; 1 teaspoon baking powder; pinch salt, a little milk or potato water. Cream fat and sugar, beat in potato and egg. Mix flour, cocoa, salt, baking powder. Add this alternately with the liquid to make a soft mixture. Steam in a greased basin for 1 to 1½ hours.

The 4 other parts of the Plan:

1 Serve potatoes for breakfast on three days a week.

2 Make your main dish a potato dish one day a week.

3 Refuse second helpings of other food. Have more potatoes instead.

4 Serve potatoes in other ways than "plain boiled."

Flour costs ships . . .
Use home-grown potatoes instead

ISSUED BY THE MINISTRY OF FOOD, LONDON, W.1

P.23

"Sparva" REGD FABRICS

50 inches WIDE

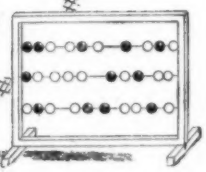
THE Manufacturers of the famous "SPARVA" FABRICS again extend their appreciation to the members of all of the Women's Services' as well as to all the other Women, for the magnificent work being done by them in the great struggle for freedom. It is regretted only limited supplies of "SPARVA" FABRICS are available at present, so we ask you to buy these Fabrics when and where you can.

"SPARVA"
(Plain and Printed)
"SPARNO"—CREASE
(In Plain Shades)
"SPARVA"—SPUN
(In Printed Designs)
UTILITY NO. 3045
"SPARVASYLK"
(Plain and Printed Designs)
UTILITY No. 1005
"SPARVALAINE"
(Plain and Printed—Stripes—and Checks Designs)
UTILITY No. 1004

"SPARVA"
102, SPARVA HOUSE, MANCHESTER.

36" wide

Can Mother put two and two together?



"Nasty pain in the tummy? Try leaning face downwards like this! 'Ickle tickle down there? It's time for a soothing shower of Johnson's!" . . . Has anyone ever counted the lessons a mother has to teach?

There are lessons, too, that baby teaches mother. One grows careless in this busy world. Maybe one just forgets. And then a baby comes, and instinctively you know that everything that intimately *touches* baby must be as clean and hygienic as science can achieve. So you buy the famous powder that Johnson & Johnson make, in their countryside factories so clean and scrupulous that they are "more like hospitals." And suddenly . . . well, you were a baby once. Has your need for hygiene now grown any the less? The toothbrush that goes inside your mouth; the bandage that lies against your skin . . . there are many such things that Johnson & Johnson make for *you*.

Johnson & Johnson

the name that means **everything** *in hygiene*

Makers of: Tek Toothbrushes, Band Aid, Adhesive Plaster, Surgical Dressings, First-Aid Kits, Dental Floss, Baby Cream and Baby Soap, and the famous Baby Powder.

Off-duty comfort all the time

NORVIC WIDEFORM
N7101. Black Glace Kid
Also in Brown or Blue 29/9

NORVIC WIDEFORM
1690. Black Glace Kid also in Brown Glace Kid 24/9

Perhaps your foot is slightly broader than the average?—you're a busy woman, and you must have comfort, but you're not resigned to the idea of sacrificing smartness? NORVIC WIDEFORM SHOES are specially designed to bring your foot troubles to a standstill. They're carefully styled, yet thoughtfully planned to give complete freedom and comfort to the wider foot. It's worth insisting on NORVIC WIDEFORM styles—they're MILES better.

NORVIC WIDEFORM STYLES

Name of Agent sent free on request.

THE NORVIC SHOE CO. LTD., NORWICH

Specially designed for Nurses

'Tabloid' Brand First Aid No. 708 provides a selection of Burroughs Wellcome & Co. fine products carefully chosen to cover the nurse's most frequent first aid requirements. The contents of this compact equipment include such reliable preparations as

'TANNAFAX' BRAND Tannic Acid Jelly
'BOROFAX' BRAND Boric Acid Ointment
'TABLOID' BRAND Aspirin, gr. 5
'SOLOID' BRAND Boric Acid
'VAPOROLE' BRAND Aromatic Ammonia
'VAPOROLE' BRAND Iodine Applicator
'TABLOID' BRAND Bandages and Dressings, Plaster, Protective Skin, Pins, etc.

'TABLOID'
BRAND
FIRST AID No. 708

contained in an Aluminised Metal Case measuring only $6\frac{1}{8} \times 3\frac{1}{4} \times 2\frac{3}{16}$ *in.*

12/0 *from all chemists*

BURROUGHS WELLCOME & CO.
(The Wellcome Foundation Ltd.)
LONDON

How to Stimulate Human Metabolism

"Run-down-ness" due to War Conditions

IT is a common experience of doctors and nurses to be called upon to treat people who say they "don't quite know what's the matter."

They do not complain of any specific pain. They simply say they "feel dreadful." As a rule, they add that they have no appetite. And sooner or later they probably say they "feel run-down."

The phrase is usually perfectly apt. For after a thorough examination to rule out other possibilities it is usually found that what the patient is actually suffering from is depressed metabolism.

The processes in the body that sustain life — the breakdown of food to simpler constituents; the resultant creation of warmth and energy; and the new building-up of complex substances with which to supply fresh material to the tissues — these processes, which together are metabolism, have slowed down. The metabolic rate (really the "living rate") is lowered.

Vicious Circle

This slowing down, or depression of the metabolic rate, occurs after illness, prolonged strain, shock, or emotional disturbances. As might be expected, cases of depressed metabolism increase in war-time.

The effect on the patient is something like the effect of clockwork running down. But in the human being there is this complication: no outside hand can wind the clockwork up. It is the food we eat that sets our metabolic machinery in motion. And, unfortunately, one of the symptoms of depressed metabolism is a complete loss of appetite.

That is the vicious circle. The problem is to break it.

Clinical Tests

In view of the importance of this problem under present conditions, a famous research institution (medical etiquette demands anonymity) has made a specific clinical study of it since the war.

Normal men and women were selected and their basal metabolism established. Then various accepted preparations for raising the metabolic rate were administered.

Over and over again, one well-known aid to convalescence achieved the best results. It was Brand's Essence. The graphs showed that, on taking half a bottle of Brand's Essence of Chicken, the subject's rate of metabolism rose quickly and was sustained longer than when other meat preparations, savoury meat extracts, home-made broths, etc., were taken.

This was a scientific confirmation and explanation of something that doctors repeatedly experience in their practice — the experience of finding that the "turning-point" in an illness occurs when Brand's Essence is administered. From then on, the patient begins to perk up, appetite steadily returns, and Nature then does the rest, having received just the necessary "rev-ing up" at the critical moment when the machinery had slowed down.

If you have a patient making a difficult recovery from an illness, or suffering the devitalising effects of apathy and loss of appetite, you will be well advised to order Brand's Essence. A few spoonfuls will immediately increase the metabolic rate. Appetite will return, and presently the patient will have a new zest, new energy, a feeling of being gloriously alive again.

Brand's Essence is obtainable in bottles from chemists and grocers at 2/9 and 3/-.

Nursing Times Editorial and Publishing Offices: MACMILLAN & Co., Ltd., ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London. Telephone: WHItehall 8831. Subscription rates (post free to any part of the world) are:—Twelve months 19s. 6d. Six months, 9s. 9d. Three months, 4s. 11d. Special rate for College Members:—12 months, 13s.; 6 months, 6s. 6d.; 3 months, 3s. 3d. Single copies 4rd. each, post free. Self-binder to hold 26 issues, 5s. 6d., post free. Printed in Great Britain by E. T. HERON & Co., Ltd., at Tottenham Street, London, W.1. March 13, 1943.

n

to be
t quite

ply say
ave no
y "feel

orough
found
pressed

break-
reation
omplex
tissues
e slowed
owered.

ic rate,
nal dis-
abolism

of clock-
e is this
ork up.
inery is
epressed

it.

present
etiquette
ndy of it

eir basal
parations

alescence
he graphs
ssence of
ckly and
parations,
e taken.
of some-
practice
in an ill-
From then
returns,
necessary
nachinery

from an
and loss
s Essence.
bolic rate.
ill have a
live again
emists and

on.
ial rate.
ces.